



**DBM INDIA**

EDUCATION . EMPOWERMENT . EMPLOYMENT

# ANNUAL REPORT

**2023-2024**

**FROM VISION TO ACTION:  
EMPOWERING CHANGE THROUGH  
SUSTAINABLE DEVELOPMENT GOALS**

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## Vision:

- To be enablers for the under-served children, youth and women thus aiming at "Hunger Free Communities"

## Mission:

- Empowering the beneficiaries by creating awareness, training & opportunities in Education & Employment

## Objective:

- Provide quality education to 5000 underserved children by 2025.  
Prepare 10000 employable youth and women by 2025.

# LETTER FROM THE MANAGING TRUSTEE



**Paramjeet Singh**  
Managing Trustee

Recently I read a book “Another Sort of Freedom” by Gurcharan Das. Though he is a late bloomer, having started writing seriously only after he left his high corporate life, but after that there has been no looking back and he has written profusely and all his books are masterpieces. This book has a lot of life lessons but here I will deal only with aspects which are very relevant to what we are doing at our NPO.

When he talks about the days when he started schooling, he writes -

*“School, to learn writing, reading, arithmetic and a hundred useless facts that go under the name of education. Teachers forced me to buy a dozen books that strained my mother’s budget and my bicycle carrier. The books had been prescribed by soulless bureaucrats, and their main objective seemed to be to take the fun out of my life.”*

This resonates totally with what we have observed with children we educate and skill. Not even 1% of them schooled in M ward (east), where we primarily work, are literate / educated in real terms. Even though they pass various classes, hardly any of them can write in any of the 3 languages they supposedly have learned in school/college - English, Hindi and Marathi. They don't read books, can't add, subtract, multiply etc., have no soft skills, and can't even introduce themselves if asked to do so. Pratham has been documenting this for years in their Annual ACER report but very surprisingly nothing has changed on ground.

When we adopt these kids under our Udaan program or under our skilling projects, we have to start with making them delearn and then only we teach them. Our focus is on personality development, communication skills, soft skills and life skills etc. We have seen that when they are motivated enough by all these interventions, they become confident and then they can tackle anything and everything. We also have to work on changing the mindsets of their parents to bring about a lasting change. It has been a lot of hard work by our teams but we are happy to see positive results in 2023-24. We are sure that in coming years, these students, especially the Udaan students will create a new benchmark in the M ward area.

Udaan has not been the only success of last year, which incidentally was a very satisfying year for all of us at DBM. Here are some more:-

1. We forged two remarkable partnerships with Industry giants- Tech Mahindra Foundation and Vashi Electricals Ltd. With both of them we started additional vocational training in courses like BFSI, ITES and Warehousing Associate. They are industry leaders and bring a wealth of experience on the table helping us move up the professional ladder.
2. Our students at M Power center are finally cracking prestigious competitions and now M ward has its first entry into IES (Indian Engineering Service) conducted by UPSC and he is our student from M Power. Besides, many have cracked government jobs in Maharashtra. You can read all the success stories in the pages that follow.
3. We also partnered with Lighthouse Communities Foundation (LCF) for skilling. LCF is doing pioneering work in this area and we are happy to be partners with them.
4. Our placements have been spectacular this year with our trained students joining almost all good companies from ICICI, HDFC, ICICI Lombard etc. All leading hospitals in Mumbai now have our paranursing students and our ECCED students have been selected in International schools also!
5. The job scene was not very positive in the country last year. But we still managed to train around 1200 students and placed around 70% of them successfully.

There are many more feats we conquered and they are all in this annual report. Needless to say, all this would not have been possible without the benevolent support of our CSR partners and our donors, our steadfast DBM friends and well wishers and of course our rock solid Team DBM. On behalf of DBM trustees I would like to thank each and every one who has supported us. We look forward to their continued support and doing much more valuable work in empowering our youth, in the coming year.

# ABOUT DBM INDIA



DBM India is a humanitarian organization working under the legal umbrella of Navasrushti International Trust to work for children, youth & women and their sustainable development. To create Hunger-Free Communities, DBM India strives to empower as many underprivileged backward communities through education and skilling.

DBM INDIA serves all people regardless of religion, caste, race, ethnicity, or gender. With a modest beginning of providing Mid-Day meals in one school to 50 children, the organization has grown to a commendable force having its infrastructure facilities, providing education, health care, livelihood skills, empowerment and placements. It's now been 16 years in this journey and we are working to our level best to help and reach out to as many underprivileged societies as we can.

The Sustainable Development Goals (SDGs) are designed to end poverty, hunger, and discrimination against women and girls, adopted by United Nations in 2015 as a universal call to action to end poverty, protect the planet, and ensure that by 2030 all people enjoy peace and prosperity. We at DBM India are working on four of the Sustainable Development Goals (SDGs), i.e.,

**Goal 1- NO POVERTY**

**Goal 2- ZERO HUNGER**

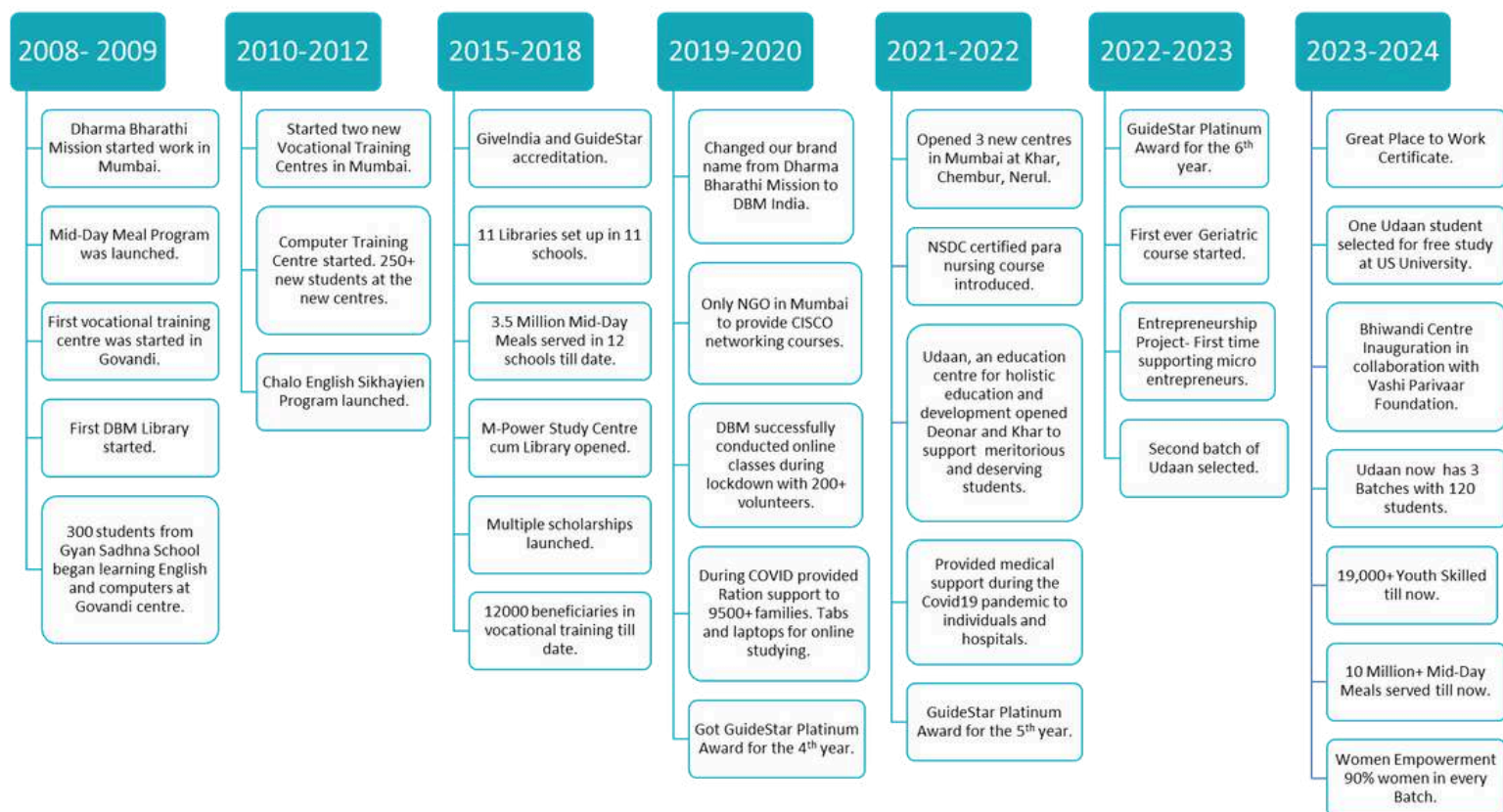
**Goal 4- QUALITY EDUCATION**

**Goal 10- REDUCED INEQUALITIES**

DBM's motto - *Begin with self, Begin small, Begin today* is a call to everyone in our country to fulfill their social responsibility. As socially responsible citizens, it is our duty to contribute to the nation building process.

In the years to come, we see ourselves adopting communities and revamping/impacting those from top to bottom with everyone who wishes to participate in this process. The creation of model communities that become the growth hub of the city allowing everyone to prosper will contribute towards reducing the rampant poverty in India.

# OUR JOURNEY



## HIGHLIGHTS OF 2023-2024

### Current Year Accomplishments

- Our Udaan student completed his one year free course from the **Northern Virginia Community College** on scholarship
- 70% Placements achieved for our vocational course students
- Tie up with 30+ Corporates for Placements
- Started with our 3<sup>rd</sup> batch of Udaan Scholars with a total of 50 students
- We Inaugurated our New Udaan premises in Deonar
- 2<sup>nd</sup> Year of Udaan Education Program completed
- DBM conducted Science Exploration Program in association with IDYMF (Igniting Dreams of Young Minds Foundation and ISRO)
- Payal Gupta- Udaan Scholar shines in International Selection for a multi country camp

### New Initiatives

- Tie-ups with TMF Healthcare, Muktangan, Lighthouse Community Foundation, Antarang, Sneha, DigiSwasthya, TMF Smart
- 2<sup>nd</sup> year of the Entrepreneurship Project-supporting micro entrepreneurs
- Warehousing Associate batches started at our Bhiwandi Centre in collaboration with Vashi Parivaar Foundation
- DBM India started with Musical Aerobics & Sports sessions for our Udaan Scholars
- Workshop on "Global Career Prospects" in collaboration with Diversity Org.
- Mentorship Program by JP Morgan Chase at their Head Office in Mumbai
- Mediclaime Policy for staff

### Special Achievements

- Great Work Place Certificate- Great Place to Work® Institute, India, has certified DBM India as a great workplace, in the category of Non-Profit and Charity Organizations
- ISO Certification for Quality Management System
- We also received Rotary Club Community Care Excellence Awards, 2023 for unwavering commitment and outstanding contribution in Rotary focus area economic and community development
- DBM was invited to attend the *International Peace20 Youth Summit 2023* at Kochi, Kerala and was recognized as a **Peace League Institution**.
- DBM India has been honored with the prestigious Gold Seal of Trust from GivelIndia. This recognition underscores our unwavering commitment to building trust and credibility

# PILLARS OF DBM INDIA: 3E'S

## EDUCATION

Food for Education

M-Power Library cum Study Centre

Scholarships and Support for School Infrastructure

Health Check-Up

Chalo STEML Sikhayein

## EMPOWERMENT

Udaan Program

Career Guidance and Awareness Program

Teachers Training Program

## EMPLOYEMENT

Vocational Training

Placements

Entrepreneurship Program

## GLIMPSES OF THE YEAR...



Udaan New Premises Inauguration



Udaan 2nd Annual Celebration



Session by Diversity Org.



DBM India Team Awards



Notebook Distribution



Mid-Day Meals



Volunteer Certification



Warehouse Associate Batch Inauguration



WiSic Udaan Student Selected



Health Check-up



GDA Batch Certification



DBM India-News Alert

# KEY ACHIEVEMENTS

## *Partnership with Tech Mahindra Foundation*

DBM has tied up with Tech Mahindra Foundation (TMF) for conducting Vocational training at our Khar Centre. With their support we conducted training of 200 students in the first year itself (in BFSI and ITeS domain) and around 72% of these students have got jobs in various banks and companies.

TMF is an industry leader in vocational training and they bring a wealth of experience, best practices and wide opportunities. We are very happy to be partners in this mission of empowering our youth and we hope with their support we will be able to do much more.



### • In the first year itself (2023-24 Achievements):

1. TMF CEO Mr. Chetan Kapoor visited our centre and appreciated our work.
2. TMF Program Head -Mr. Sudheer Babu from Hyderabad visited our centre.
3. DBM IT Trainer - Selected by TMF as Core team member to orient at PAN level.
4. DBM selected by TMF for new IT pilot Assessment and the same was successfully implemented.
5. TMF Pune Head, Team and TMF Learning & Development team visited our centre.
6. DBM India staffs marked on top in TMF training and workshops.
7. DBM India was named by TMF to be the only NGO partner who is having their own CPP and POSH policies.
8. DBM India marked top by TMF in Documentation and Reporting to Working partner.
9. DBM beneficiaries got the opportunity to visit TMF Office and meet TMF staff at Powai.

### • TMF Course Placement Highlights 2023 - 2024:

1. Quick Promotion - Aditee Gupta ITES (within 2 months at Etrav)
2. Highest Salary in ITES- Vivek Solanki - 26000 per month (CSE at VFS Global)
3. Excellent profile - ITES Ansh Shaha - Data Analytics at Emonics (18000 per month)
4. Highest take home salary in BFSI - Musfikur Mondal - 42000 per month - Customer Executive at Concentrix
5. Highest take home salary in ITES - Aishwarya Name - 21146 per month + incentive 18000
6. Highest salary in first BFSI - Mousumi Mondal - 25000 per month - CE at Tele-performance
7. Placement percentage - 72%
8. Retention rate - 71%
9. DBM Successfully enrolled - 144 female last year out of 226 (finally 122 females completed out of the total of 194 candidates who completed the course)



## KEY ACHIEVEMENTS

### *Partnership with Vashi Pariwar Foundation / Vashi Integrated Solutions*

We also partnered with Vashi group for setting up a new Vocational training Centre at Bhiwandi. Vashi group is a leading distributor of electrical goods and has their corporate office and a huge warehouse at Bhiwandi.

The Vashi DBM Skill Development Centre was successfully launched at a space provided by them there and offers a skill course called Warehousing Associate. Since Bhiwandi now has around 30000+ warehouses there is a great need for skilled manpower there. In order to provide meaningful employment to locals of that area, we have joined hands to train the youth and get them jobs. We completed 3 batches till march 2024 and placed around 60 youths in various warehouses.



### *Partnership with Lighthouse Communities Foundation(LCF)*

Our 3rd major partnership this year was with LCF. LCF has a unique model where they mobilize students for vocational training, conduct a Foundational Course and then based on Students choice, aptitude and counseling finalize the course in which that candidate can do vocational training. Then they send these candidates to various NGOs which offer these courses and with whom they have a tieup. They tied up with DBM for Tailoring and Beautician courses being run at our Pune Centre and for GDA (Paramnursing) courses at Mumbai.

Engagement with iVolunteer and Aspire for Her for Women-on-Board Volunteering Program of ISDM

iVolunteer and Aspire for Her are two leading organizations, former in promoting volunteering in a big way and the later in promoting a gender-diversity movement – and use the power of communities to enable women to enter, persevere and thrive in the workforce.

They in partnership with ISDM are prompting a Women on Board program which is an experiential three-month program that enables women who have been working in various professional fields to give back by lending their expertise to social sector organizations by becoming "board - ready". As a part of the program they have to immerse themselves and do projects with NGOs. It was a matter of pride for us that one of the few NGOs chosen for the same was DBM. We had a group of 6 highly professional ladies volunteering with us and who worked on making a grant proposal for us and pitched the same at a high profile event organized by Aspire for Her at the US Embassy in Mumbai. They went beyond their brief and not only raised funds for us but helped us in many ways and have become a part of the extended DBM family.

# KEY ACHIEVEMENTS

## *Ujwal Impact Advisory (UIA)*

UIA is a group of senior industry professionals who offer pro bono services to NGOs in need of professional help and mentorship. It is a consortium of compassionate and experienced professionals endeavoring to help social entrepreneurs with their insights, experience and network. They endeavor to bring relevant leadership & management skills learnt from the corporate sector to social enterprises in contrast to an approach of trying to corporatize social enterprises. The group comprises of stalwarts including Ujwal Thakker, Shridhar Sethuraman, Paresh Parasanis, Ramya Rajagopalan, Suman Shrivastava, Pradeep Mukherjee.

## *Other Highlights*

1. Shifted to a New Udaan Centre at Deonar
2. DBM Alumni Chapter started
3. Team Team is now 50 strong
4. Staff Mediclaim policy 3 lakhs each / 1 Lakh for part timers
5. A DBM brand Book was made
6. Our trainers joined the Teacher Leader Program for capacity building
7. Two of our trainers got selected for the Makerghat fellowship, and attended all year round STEM workshops for capacity building. They were the only two who successfully completed the fellowship and got their certification, out of a total of 12 fellows who had joined from all over India.
8. We conducted year long Career guidance sessions (once every month ) in 4 Slum schools in Mumbai and benefited 830 students who got an excellent exposure to various careers.
9. We conducted regular sessions with eminent guest faculty for Staff capacity building
10. We collaborated with volunteers of NMIMS for educating slum children
11. TBZ partnered with us for conducting lectures on gender equality in DBM supported schools in Govandi.
12. We tied up with ATMA for a volunteer fellowship program.



# EMPOWERMENT THROUGH EDUCATION



DBM believes in right to equality for education where we lay emphasis in imparting quality and holistic education to students who are from the marginalized communities.

The holistic education concept—the philosophy of educating the whole person, beyond core academics—is gaining steam in learning circles as schools struggle to improve student outcomes. Students need more than just a strong foundation in a core curriculum, they also need to be supported by a community and to develop a compassionate understanding of the world around them.

Under our holistic education:-

- Educators seek to address the emotional, social, ethical, and academic needs of students in an integrated learning format.
- Emphasis is placed on positive learning environment and providing services that support academic and non-academic needs.
- Students are taught to reflect on their actions and how they impact the global and local community, as well as how to learn from the community and peers around them.
- Teachers often engage students in projects that apply critical-thinking skills toward solving real-world problems.
- Lessons are conducted in a supportive environment that allows students to utilize their individual strengths.
- Teachers are prepared to nurture students with varying educational levels and learning capabilities.

## **BENEFITS**

Students are empowered to improve their educational outcomes and gain the life skills necessary to take on a successful professional career.

- **Improved Academic Achievement:** Holistic education improves the academic achievements of all children by catering to individual learning styles and providing a supportive learning environment.
- **Enhanced Mental and Emotional Well-Being:** In a supportive environment, where social and emotional learning is emphasized along with academics, students have a better chance of emerging with self-awareness, confidence, and a sense of social responsibility.
- **Increased Problem-Solving Ability:** Students who are tasked with solving real-world problems that exist in their communities emerge with strong critical-thinking skills.
- **Reduced Impact of Inequities:** By emphasizing integrated learning concepts, the whole-child approach to education has been shown to reduce the psychological impact of issues such as violence, abuse, or poverty on academic achievement.

## **HOLISTIC EDUCATION**



## **DBM Projects in Education for Empowerment Vertical**

- Udaan Program- For Holistic Education and Development
- Scholarships
- Teachers Training Program
- Career Guidance Program by DBM India
- Chalo STEML Sikhayien
- M-Power Library Cum Study Centre
- Food For Education

# UDAAN PROGRAM FOR HOLISTIC EDUCATION AND DEVELOPMENT



Udaan after-school program is designed to support academically strong yet economically constrained children by giving financial and holistic hand-holding with employability in focus. The children are identified based on their merit cum need basis and selected after a rigorous selection process involving scrutiny of their applications and their performance over the years, aptitude test, and an essay writing test followed by interviews of the students, parents and home visits.

The program is designed to be impactful whether they are looking for jobs, higher studies, or entrepreneurship.

Udaan Project aims at the holistic development of the students. The aim is to provide them with the skills and resources they require to grow and educate holistically. The emphasis is given to making students think, doubt, communicate, question, create curiosity, learn from their mistakes, and importantly have fun while learning. Students are selected annually at the level of class 9 and are supported till their graduation.



The Udaan logic is based on the fact that rote learning does not remain with the child throughout life whereas education that is based on concepts, audio visual learning, learning through the touch feel methodology, interactive class rooms, and a healthy ratio between teacher and students makes learning more effective. Equal emphasis is placed on the fact that art, drama, music, and indoor and outdoor games are essential for a child's growth. At DBM centres, counsellors are available to observe, assess, guide and mentor each and every student. They also have regular sessions with the parents and students to ensure the emotional and psychological well being of the child.

The Udaan project lays special emphasis on teaching life and soft skills to students for their overall development and to make them career ready.





*Workshops on peer pressure Management*

*Time Management Sessions*

*Managing Exam Stress*

*Strategies for Effective Learning*

*Confidence Building*

*Goal Setting*

*Public Speaking*



## UDAAN PROGRAM HIGHLIGHTS 2023-2024

*Science Fair*

*Inter Udaan Meet*

*Gyan Mela*

*Career Guidance Program*

*Rotascience GK Quiz*

*Global Career Prospects Sessions by Diversity Org.*

*Science Exploration Program*

*Maths Olympiad*

# Highlights...

## SCIENCE FAIR

Like every year our Udaan Scholars hosted a Science Fair and invited students from neighbouring schools. Our Udaan Scholars once again showcased remarkable confidence as they explained concepts and demonstrated the experiments to the students.





## SCIENCE EXPLORATION PROGRAM

Space Exploration Program- Organized by DBM in association with IDYMF (Igniting Dreams of Young Minds Foundation and ISRO). The purpose of this program was to give an introduction on space, satellites and rockets etc., to our Udaan Scholars to educate them holistically through live visuals.



## VISIT TO GYAN MELA

Our Udaan students attended the Gyan Mela, a very unique initiative to showcase the creativity of children living in various orphanages of Mumbai.



## INTER UDAAN MEET

The Inter Udaan Meet is a dynamic convergence where our Udaan scholars from both centers unite to celebrate knowledge, friendship, and talent. This event showcases their prowess through spirited competitions including debates, elocution contests, singing, dancing, quizzes, and more, highlighting their achievements and fostering a vibrant community of learners.

## UDAAN SCHOLARS AT J. P. MORGAN CHASE

Workshop on “Global Career Prospects” in collaboration with “Diversity Org.”, a global non-profit, empowers underrepresented students worldwide for lucrative careers. The USA based team recently visited India, offering young minds real-time exposure to the corporate world by connecting them with professionals from JP Morgan Chase and AT&T based in the Philippines, Japan, and India. These teams shared insights on job acquisition, career focus, emerging fields in India, and the importance of networking. The engaging two-day sessions encouraged students to ask questions and learn about various careers through real-life experiences.



## UDAAN STUDENT COMPLETED THE CCIP GRADUATION ABROAD

Udaan Scholar- Ayush Borde got selected in the CCIP Scholarship (Community College Initiative Program) of US Embassy, Mumbai through which he was offered one full year of free education at Northern Virginia Community College, USA.



## 2<sup>nd</sup> ANNUAL CELEBRATION OF UDAAN

Our 2nd annual celebration of the Udaan Education Program, was a resounding success.

Themed "From Vision to Action: Empowering change through Sustainable Development Goals" the event showcased the remarkable talents of our students through welcome dance, skits focusing on SDGs, and the lively Udaan's Got Talent segment, featuring performances in dance, singing, rapping, and more. Additionally, school principals, parents, and students shared their experiences, highlighting how the Udaan program has brought about HOLISTIC growth in the students.



## ROTARY INTER SCHOOL QUIZ COMPETITION

Our Udaan students also participated in the Inter School Quiz competition hosted by Rotary Club of Bombay Powai. A total of 55 schools from all over Mumbai participated in the competition. DBM India, class 9th Udaan Scholars- Adarsh, Rabiya and Yash scored the third position in the final round of the Rotary Quiz Competition defeating students from many famous schools and thus brought laurels to Udaan!



## NEW BEGINNINGS FOR OUR 3<sup>rd</sup> BATCH

We start with our new batch of udaan students after a rigorous selection process for the next Cohort of Udaan scholars. This year we have received applications from 24 schools, a quantum jump from last year, indicating the increasing acknowledgement of the program's success.

## OUR ACHIEVERS FOR THE YEAR



## CAREER GUIDANCE PROGRAM

DBM India aims to provide awareness related to different careers at different levels of their academic life.

This program is to create awareness in adolescents so that they aspire towards careers and also to smoothen their transition from education to employment. Our primary objectives is to encourage students to stay in

formal education for as long as possible, and to assist youth from disadvantaged backgrounds to bridge the gap between education to employability and launch themselves on the path to a fulfilling career. In partnership with Antarang, we envision a world where every young person is passionately, productively, and positively engaged in a career of their choice.



Udaan teachers actively participated in sharing their experiences and concerns in the context of academics and teaching strategies.

Additionally, the training emphasized the importance of recognizing, respecting, and accommodating students with diverse backgrounds, abilities, and learning styles. Teachers were encouraged to identify the unique learning needs of their students and implement appropriate strategies to meet those needs.

## TEACHER TRAINING PROGRAM

The Udaan project organized an Intensive Teacher Training Course as part of its aim to provide quality education.

The primary objective of the training session was to empower educators and foster an environment of effective learning. The session focused on equipping teachers with the necessary skills and knowledge to deliver content in creative ways that would establish a strong connection within the classroom.

# CHALO STEML SIKHAYIEN

In this program, we aim to provide all our students and the students of our adopted school with proper science, technology, english, maths, and life skill training. These sessions are conducted regularly all year by our volunteers covering all the doubts and problems that are faced by the students. We with our volunteers work on providing knowledge to all the children of our unaided schools for all the technical subjects to fulfill their dreams of a brighter future. Along with warm and nutritious food that the students look forward to.

Through this program, we focus on:-

1. Creating Mentors
2. Encouraging volunteers to share their time and skills
3. Introducing new methodology of learning to the underserved students of the unaided schools of Mumbai
4. Clearing concepts
5. Creating Role Models
6. Encouraging students to know about new careers and the mediums to peruse them
7. Widening their thinking horizons
8. Learning life skills
9. Helping volunteers develop empathy, gratitude, and patience



# CHALO STEML SIKHAYIEN

## DBM Volunteers

In DBM India, this year 200+ volunteers became a part to support the cause we work for. Volunteers from ITM College, Somaiya College, GNVS College, Swami Vivekanand College along with individual volunteers joined hands with us and worked in may of our adopted schools and centres teaching many subjects like English, Math's, Technology, Communication Skills etc.



# M-POWER LIBRARY CUM STUDY CENTRE



The M-Power Library cum Study Centre, was inaugurated on the 29th of September, 2017 at Deonar, Govandi. It is a collaboration between MCGM, TISS, and DBM India. We work to help the students, who are preparing for various competitive exams like CAT, JEE, MPSC, UPSC, NDA, NEET, BPO, etc., and also for other students who are in Class XI to Post Graduation, by providing them with space, infrastructure, and resources. It helps them prepare in a quiet environment and through workshops for their development.

The library consists of- Books on all competitive exams, Other general books for leisure reading, and Laptops for the students to use for mock tests or other research purposes, Centre conducts mock tests for the students and invites eminent guests to mentor the students.

|         |         |         |       |            |      |      |         |
|---------|---------|---------|-------|------------|------|------|---------|
| MPSC    | JEE     | UPSC    | CET   | 11th       | 12th | CA   | NEET    |
| RRB     | CFA     | BMS     | HOTEL | LAW        | CLAT | BANK | RAILWAY |
| NET/SET | SSC-CGL | SSC-MTS | CAT   | MANAGEMENT | CDS  | NDA  | IT      |



M-Power Library offers a healthy and conducive environment for studying, making it one of the best libraries in my area. The amenities provided are top-notch, and the library is especially supportive of underprivileged students, helping them in their preparation to achieve their goals. The staff are incredibly cooperative and always willing to assist students, making the overall experience highly beneficial.

Amir Khan,  
Preparing for UPSC CSE

The library is excellent, and the staff are friendly and cooperative, providing detailed information about the library for new students. There is free access to wi-fi, laptops, and tablets. The library has a good collection of competitive exam books, and it is always clean and well-maintained. Drinking water is also available, making it a convenient place to study.

Akash Dodake  
Preparing for MPSC

I have been at M-Power Library for three years, and it has been an incredible experience. The ambience here creates the perfect study environment, allowing me to focus and prepare effectively for my exam. The staff is helpful, and attentive to our needs. This library is truly a rare gem, offering a space where you can think, feel, and unleash your creativity.

Faizan Sagir Khan  
Preparing for SSC-CGL

# M-POWER ACHIEVERS

**Shafiuddin Choudhary** success story is an inspiring journey from the neglected M-east ward in Mumbai to achieving remarkable milestones. He hails from a family of eight, including six siblings and his parents. With his father working as a civil contractor and his mother as a homemaker, Shafiuddin found support from his family, Khidmat Charitable Trust, and M-Power Library & Study Centre. After clearing the Railway and MPSC exams, he joined the Library to prepare for the UPSC exam. Serving as an "Assistant Engineer" in the Maharashtra State Government at the Water Resources Department, he recently achieved another milestone by cracking the UPSC exam, earning the prestigious title of Indian Engineering Service (IES) officer. Shafiuddin attributes his success to the excellent study environment and abundant resources provided including books and laptops. His journey exemplifies how determination, coupled with access to the right resources, can lead to outstanding success.



**Laxman Shivaji Kamble**, a 26-year-old from Mankhurd, Mumbai, overcame significant challenges to achieve his dream of becoming a Police Sub Inspector. Despite financial constraints, with his father being an auto driver and his mother a housewife, Laxman aspired to serve his community. He dedicated 6-8 hours daily at the M-Power Library to prepare for the Maharashtra Public Service Commission (MPSC) exams. His relentless efforts paid off when he cleared the exams and secured a position as an MPSC Group B Associate. Now, he proudly serves as a Police Sub Inspector in Mumbai. Laxman credits the M-Power Library for providing the necessary tools and support to achieve his goals.

At 24, **Ruchita Koli** is on the path to greatness, driven by her relentless pursuit of UPSC success. From Mankhurd, her father's service job provides a stable income of 5 lakhs per annum, while her mother tends to their home. In February 2021, Ruchita began preparing for the UPSC, dedicating 8 hours daily at the M-Power Library cum Study Centre.

Ruchita holds a Master's degree in Political Science and International Relations with a first-class distinction of 64.22%. For her, the M-Power Library is more than just a place to study, it is a sanctuary that offers a peaceful environment, essential resources, and a supportive community. This environment provides her with the solace and focus needed for her rigorous preparations. Her journey exemplifies dedication and self-motivation, as she continues to prepare for the UPSC exam with unwavering determination.



# FOOD FOR EDUCATION



Our Journey started in 2008 with an aim to provide meals to the non-aided slum schools of Mumbai, who did not get a single meal in the entire day. We started with 50 meals in one school to giving 2000 meals every day in 11 schools.

During the pandemic as the schools were closed, we started giving ration kits to the families as we realized that many families from underserved societies had lost their only source of income and that the students/children still needed the food and nutrition supply.

With schools back to normal, we have resumed the Mid-Day Meals along with the health and hygiene check-ups for the students of our adopted schools.

We also have counselors for the students who are going through stress or peer pressure. The Counsellors help our students to cope effectively and to bring about overall development.

**\*Till date we have served 10 Million+ Mid-Day Meals in the schools of M-Ward Mumbai.**



DBM India has been of great help to us, They have aided our students, and have helped us work towards the betterment of our school. The Mid-Day Meal scheme in particular has filled the empty stomach of numerous students and sparked joy amongst them. The Udaan scholarship also allowed many students to study harder and provided them with many opportunities to excel.

:-Mr. Maruti Pukale,  
Principal of Aakash Public School



DBM has been helping us since 2008. They have been providing our students with midday meals which allows them to receive nutritious food even in the absence of their parents. Our school is located in a slum area where most students come from a poor background, collaborating with DBM India has enabled us to provide better facilities to our students such as healthcare camps and routine checkups. I would like to thank DBM India for all the support they have provided us with for more than a decade.

:-Ms. Sangeeta Shirke,  
Principal of Maharashtra Vidyalaya School



# EMPOWERMENT THROUGH EMPLOYMENT



Vocational skills are a set of skills that help learn, perform, and master a job. This technical know-how helps a person get ready for the job market. Vocational education takes lesser time to finish than a traditional college. This is certainly advantageous as it readies a person for the job market sooner.

Among many advantages, such as taking a shorter time to complete the training and readying the job seeker for the job market is that it provides hands-on training for jobs that are in demand.

Para Nursing

Early Child  
Care and  
EducationWarehouse  
Associate

MS-CIT

Tally

BCFC

ITES

WPR

NIIT

KLiC

Office  
Assistant

Web Designing

Hardware and  
NetworkingRetail  
Management

They are career-oriented and can help procure both white-collar and blue-collar jobs.

Skill development programs aim to acknowledge the ability of the youth and extend their support by serving them with the proper guidance, infrastructure, opportunities, and encouragement that help them achieve their ambitions.

India is a country teeming in youth, with 70% of people below the age of 40 years. While 34% of India's Gross National Income is contributed by the youth; there is a dire need to develop this percentage.

## **Benefits of Empowerment**

Improved social skills, improved behavior, increased academic accomplishment, increased self-esteem, and increased self-efficacy are all results of youth empowerment programs.

**DBM focuses on both Youth and Women Skill Training. All our programs include Life Skill Training, English Speaking, and Basic IT Knowledge.**

### **Benefits of Youth Empowerment:**

- It instills a sense of confidence and makes youth resourceful and skill empowered
- It makes youth responsible and self-reliant
- It allows the youth to explore, discover, and develop their skills and strengths
- It makes youth more aware of themselves and the world
- It gives a sense of direction helping youth from getting lost or falling into the dark trap of crime

### **Benefits of Women Empowerment:**

- Women empowerment is necessary for the growth of family, society, and nation
- It means making women independent
- It also promotes women's safety
- It allows women to take their decisions



# VOCATIONAL TRAINING

## PARA NURSING

Nursing is a profession within the healthcare sector that assumes responsibility for the continuous care of the sick, the injured, and the disabled is focused on the care of individuals, families, and communities so they may attain, maintain, or recover optimal health and quality of life. Nursing is the largest, most diverse, and one of the most respected of all the healthcare professions.

Understanding the importance and the need for Nursing and Para Nursing staff, DBM India started the Para Nursing General Duty Assistant Course (GDA) during the COVID-19 phase in our centre. With our survey, we found many students who were looking forward to making their career in this field but did not have the financial support to pursue it.

The Para nursing program is a 6 months course with 4 months of theory and 2 months of hospital internship. This program is National Skill Development Corporation (NSDC) Certified.

Along with the GDA course, we have the Geriatric Caregiver Course. With the intention to help out students get more experience and options for their future and better knowledge.

Many of our students have been placed in hospitals, nursing homes and as home caregivers and are now earning their livelihood.



## EARLY CHILDHOOD CARE AND EDUCATION



ECCE also known as nursery education, is a branch of education theory that relates to the teaching of children (formally and informally) from birth up to the age of eight. Traditionally, this is up to the equivalent of third grade. ECCE is described as an important period in child development. The developmental phase that they go through in these ages forms the foundation of the future. This makes care and education in early childhood absolutely necessary.

Teacher training institutes offering courses on the same give you a glimpse of how the knowledge learnt in this phase is capable of lasting a lifetime. The education imparted to children in their preschool years is thus of utmost importance.

ECCE aims to provide information for adults to plan and provide enjoyable learning experiences so that every child grows and develops as a competent and confident learner.

The curriculum describes the theoretical underpinnings of learning and development of children in their early years and offers strategies and suggestions for how this learning can be nurtured. Also, it intends to provide guidelines on supporting children's learning through partnership with parents, interaction with others, play, and assessment.



## INFORMATION TECHNOLOGY- IT



Information Technology (IT) plays a vital role in today's personal, commercial, and not-for-profit uses. In its simplest terms, IT is the application of computers and other electronic equipment to receive, store, retrieve, transmit, and manipulate data. This data becomes information when it is put into intelligible and useful forms for communication.

Schools around the world are teaching student's basics of computers and the internet.

In almost all businesses, companies, and schools, computers are essential for various official operations. New technological tools are continually being developed to aid students in learning more effectively.

Today, computer education is indispensable, even for the most basic jobs. Knowledge and use of computers are essential in today's world. In modern countries, trains, machines, flights, banking operations, and business progress are all controlled by computers. This is made possible only through the knowledge and use of computers. Computer education enables artists to create realistic images, and in the entertainment industry, musicians use computer technology to create multi-layered compositions and play back music with hundreds of variations.

## WAREHOUSE ASSOCIATE

DBM India in collaboration with Vashi Parivaar started the Warehouse Associate course at the Bhiwandi centre. This is a training program designed to equip individuals with the essential skills and knowledge needed to perform effectively in the warehouse environment. This course covers a range of topics related to warehouse operations, safety, and inventory management. Since lot of companies have opened warehouses at Bhiwandi, there is a great demand for trained manpower for working in these warehouses. This course will help the local youth to get trained and to get jobs in this booming sector.



## FASHION DESIGNING AND APPAREL MAKING

Fashion designing is an ideal career choice for students with a creative mind. A certification course in fashion design allows you to use your skills and get ready to make your mark in the industry.

This is one of the oldest course offered by DBM India since last 15 years. It was targeted mainly at school dropouts and housewives. It offers training in basic and advanced methods of tailoring. Students who have no education knowledge find this course very beneficial as from home they are able to earn a good living.



## BEAUTY AND WELLNESS

The health and beauty industry is growing very fast. With increasing demand people are looking forward to becoming a beautician. These days, beauty courses are quite comprehensive and salons give you a first-hand experience of various new and advanced beauty techniques. In today's time as we can see people have started taking their beauty and health very seriously. The industry is growing and there is more demand for beauticians and parlors. Therefore this course skills the youth to enter this growing industry to make a better future for them and support their families.

DBM India provides Basic / Advance / Professional training along with internships. After completion of the course theory and practical exams are conducted. Students are given certificates and are connected by our placement officer with local salons, online platforms and esteemed institutes such as Urban Clap (UC) to help take our students forward in their journey of Employment.



# PLACEMENTS

DBM India is also helping our students get good placements in the corporate sector. We are not just skilling them but also helping them become financially independent and along with that capable enough to support their families.



## Banks & Others

## Schools

## Hospitals

|                                                     |                                                  |                                    |                                           |
|-----------------------------------------------------|--------------------------------------------------|------------------------------------|-------------------------------------------|
| Panjab National Bank                                | Wealth Velocity(OPC) Pvt Ltd                     | Mercury School                     | Care24                                    |
| HDFC Bank Limited                                   | Concentrix Daksh Services Pvt Ltd                | Eurokids                           | Somaiya Hospital                          |
| SBI Bank                                            | Raaj Khosla & Company Pvt Ltd                    | New Model School                   | Head and Neck Hospital                    |
| ICICI Lombard                                       | Qadri Enterprises                                | National High school               | Zee Trust Hospital                        |
| I-Process Services Pvt. Ltd.                        | Nube Cirrus                                      | Anganwadi                          | Kokliben Dhirubhai Ambani Hospital        |
| IDBI Intech Ltd. (IIL)                              | Sigma Outsourcing Services Pvt Ltd               | Star School                        | Sandhya Hospital                          |
| Reliance Brands Limited                             | E- Trav Tech Limited                             | Kidzee School                      | Healkin                                   |
| Trent Limited                                       | Kedarling Electric                               | Radiant Minds school               | Nanavati Hospital                         |
| Kalpvrriksh Staffing & Recruitment Services Pvt Ltd | Innovsource Pvt. Ltd.                            | Capri Gopal Capital Ltd            | HN Reliance                               |
| BARC Mall                                           | Foot Print Consultancy                           | Door Step School                   | SRV Hospital                              |
| Mansi Creation                                      | Kankei Relationship Marketing Services Pvt. Ltd. | Star School                        | Dr Pradeep Pangare Clinic                 |
| Magic Bus Foundation                                | Ketto Online Ventures Pvt Ltd                    | VXL(VIEC) India Edu Centre Pvt Ltd | MRR Hospital                              |
| Success Acdamey                                     | First Base Solution P LTD                        | Jumbokids Kindergarden             | Oma Hospital                              |
| BARC of Govandi                                     | Airbnb Telecom Services                          | Queen Mary School                  | Pawar Hospital                            |
| Kamal Jeweller                                      | CPG Associates                                   | Covo Del Bambino School            | Dr Cheryl Fernandes DeSouza Dental Clinic |
| Hy Fly Consultancy                                  | Datamatics Global Services Ltd                   | Kidzonla International School      | Home Care                                 |
| Dharmaday Ayukta Bhavan                             | Roppen Transport Services Pvt Ltd.               |                                    | Siddhi HIIM Hospital                      |
| Bala Fine Enterprises                               | Emonics Technologies Private Limited             | <b>Warehouse</b>                   | Electrical Plus Solar                     |
| Connections Direct India Private Limited            | ASBS & CO                                        | Vashi Warehouse                    | Seiling Company                           |
| Saiesh Data Systems Pvt Ltd                         | Athena BPO Pvt Ltd                               | MGP Warehouse                      | Navjeevan Hospital                        |
| One Point One Solutions Pvt Ltd                     | VFS Global Services Pvt Ltd                      | Maruti Suzuki                      | Vikas Hospital                            |
| Teleperformance Global Services Pvt Ltd             | Europ Assitance India Pvt Ltd                    | Global-Field Work                  | Radhe Nursing Home                        |
| Sequire India Pest Control Pvt Ltd                  | Sitel India Pvt Ltd                              | Evelyn Enterprises                 | Metro Hospital                            |
| Connect                                             | Infinite Power Pvt Ltd                           | Aartu Infra                        | Wockhardt Hospital                        |
| Balls Of Fury                                       | Finwizz Financial Services Pvt Ltd               | APTCO-Warhouse                     |                                           |
| Shree Swami Samarth Enterprises                     |                                                  |                                    |                                           |

# ENTREPRENEURSHIP

To provide Livelihood training/capacity building to make people empowered and employable DBM India started this entrepreneurship program in 2022-23. The objective of the project is to give additional financial support to women who are facing severe financial challenges. The financial support will allow them to start fresh so that they can rebuild their economic lives and support those who are dependent on them.

DBM India working in the M-ward of Mumbai, started with identifying prospective entrepreneurs, collecting their proposals, making field visits to their businesses and homes, and gathering other relevant documents and data. the 20 beneficiaries of the last year have successfully repaid their loans and are doing very well. Buoyed by their success, we extended loans to some 10 more new micro-entrepreneurs. We provided revolving loans to the beneficiaries which lie between Rs.5000-30000 and loans are being returned daily, weekly or monthly or as per their capacity.

Along with providing loans to the people we also conducted weekly meetings to understand if they were facing any problems in their business and then helping them with possible solutions, to help them prosper in their business.



## Our Thriving Entrepreneurs



Archana Shantaram GailKar had taken a loan of Rs. 25000/- to invest in purchase of nighties to sell and earn a profit.

She has in time repaid the entire amount and is now earning approximately Rs 8000 a month.

She is very proud of her financial independence and wants to educate her children well.



Anvita Amit Lad had taken a loan of Rs 25,000 to purchase machinery and materials for manufacturing, and selling, kokum sherbet.

She has repaid her loan and is now doing very well in her business and earning Rs 7000 to Rs 10,000 per month.



# SUCCESS STORIES OF 2023-2024



*Nikita Vishakarma*

Nikita's success story showcases the power of hard work, determination, and the right opportunities. Raised in Santacruz, Mumbai, she balanced her studies with household chores while her cab driver father supported the family. To help financially, Nikita enrolled in DBM India's **BFSI course**, gaining valuable banking and finance skills. Her dedication led to a job as a Customer Service Associate at Teleperformance Global Services, earning Rs. 18,006. This achievement not only helped her family but also gave her independence. Nikita's journey is an inspiring reminder that determination and opportunities can help overcome challenges and achieve goals.

Tanisha, a 24-year-old, comes from a middle-class family. Her father is a salesman, and her mother is a homemaker. Determined to help her family, Tanisha completed her graduation but struggled to find a good job due to a lack of confidence and communication skills. Tanisha enrolled in DBM India's **BFSI course**. She improved her communication skills along with computer and subject knowledge. After completing the course the DBM India job placement cell assisted her and she secured a position as a Junior Relationship Officer at Qness Corp. Limited, earning Rs. 17,237. Her hard work and determination have paid off, and she is now building a successful career in the BFSI sector.



*Tanisha Singh*



*Akash Maurya*

Akash Maurya, a talented individual, struggled with IT and communication skills, which hindered his job prospects. Low confidence and a lack of practical knowledge kept him from securing good job opportunities. Determined to improve, Akash enrolled in DBM India **ITES course**. Over three months, he gained valuable IT skills and improved his communication, building confidence and refining his accent. His hard work paid off when he secured a job at Pristine, an international call center, with a salary of Rs. 19,000 per month. Akash now excels in his role, providing exceptional customer service to U.S. clients. Akash's success shows that with the right support and guidance, anyone can overcome obstacles and achieve their goals.

# SUCCESS STORIES OF 2023-2024



*Neha Shaha*

Neha, a determined young woman, enrolled in DBM India **ITES course** to pursue her dreams despite facing unequal treatment at home. The Training team provided her with the skill set and guidance needed for a career in customer service.

With hard work and dedication, Neha secured a customer service job at a reputed company, earning Rs. 16,000 a month. This brought her financial independence and made her parents proud.

Neha's story is an inspiration, showing that with perseverance and support, any girl can achieve their dreams.

Alfiya, a 19-year-old from Baiganwadi, lives with her mother and two younger sisters. Her mother, a single parent, supports the family through tutoring. Initially visiting the center for her sister's admission in the Early Childhood Care and Education (ECCE) course, Alfiya was inspired to enroll herself. The ECCE course provided her with essential skills in early childhood development and education. Now, having completed the course successfully, she conducts classes with 17 students, earning Rs. 17,000 per month. Her dedication and determination have not only transformed her career but also significantly contributed to her family's well-being.



*Alfiya Shaikh*



*Tejaswini Chavan*

Tejaswini Chavan, a 12th pass from Mumbai, always aspired to work for the government like her husband. However, her shyness and reluctance to attend classes held her back. Her life changed when a friend introduced her to DBM India.

With the full support of her family, Tejaswini enrolled in CGA course at DBM. There, she learned essential skills and gained the confidence she needed. Now, she has become independent and is grateful for the opportunities DBM provided, transforming her aspirations into reality. She is now placed in Healkin working with a salary of Rs. 15,000/- per month.

Ifra, resides in Govandi with her mother and two siblings. Her mother, a single parent, is the only earning member. Ifra has always dreamed of becoming a teacher to assist her mother and expand their home tuition business. To achieve this goal, she enrolled in the ECCE course to learn about child development, psychology, and various teaching methodologies.

Throughout the course, Ifra has acquired skills and a deep understanding of effective teaching practices. Currently, she actively supports her mother in conducting tuition sessions, contributing to their monthly earnings of Rs. 30,000. Her dedication not only fulfills her dream but also significantly enhances their family's financial stability.



*Ifra Akhlaque Shaikh*

# SUCCESS STORIES OF 2023-2024



*Agnesh Khandagle*

Agnesh, a 30-year-old from Chembur, struggled financially with her husband, a driver, and their three children. To improve their situation, she enrolled in the GDA Nursing Course offered by DBM India, learning essential nursing skills.

After completing the course, Agnesh secured a job at Somaiya Hospital, earning ₹15,500 a month. This income allows her to support her family better. Grateful to DBM, Agnesh is now an independent woman, her journey showcasing the power of education and determination.

Sandhya Waghmare, with a father earning just ₹5000 a month, struggled to find opportunities with her HSC qualification. Learning about the GDA Nursing Course from DBM India changed her prospects. Throughout the course, she gained essential skills and confidence.

Now employed at Care 24 with a monthly income of Rs. 17000/-, Sandhya supports her family, showcasing the transformative impact of education and determination. Her journey inspires resilience, reminding us that with the right opportunities, anyone can create a brighter future.



*Sandhya Waghmare*



*Ajay Sampat Disale*

Ajay Sampat Disale, a young man from Kharegaon faced several challenges during his childhood. His father, Sampat Disale, is a farmer and his mother, Kalpana Disale, looks after the household.

He wanted to improve the financial problems of his family. He enrolled in DBM India Warehouse Associate Course where he learned Shipping and Packing. His constant dedication and hard work resulted in him getting placed at Vashi Integrated Solutions Company at a monthly salary of Rs. 24,000.

This job changed his life. He was able to take some burden off his father's shoulders. He is deeply grateful to DBM India for its support and guidance.

Uddesh Kalan, from the village of Bhiwandi, was committed to improving his family's situation. His father, worked tirelessly at his job, while his mother, managed their home with dedication.

After finishing his HSC, Uddesh joined the Warehouse Associate program at DBM India, where he acquired valuable skills in inventory management, quality control, and order processing. His efforts and determination were rewarded when he secured a position at MGP, earning a monthly salary of 13,400 INR. It offered financial stability and instilled a deep sense of pride in his achievements. His story highlights the transformative power of hard work and perseverance in creating a better future.



*Uddesh Kalan*

# SUCCESS STORIES OF 2023-2024



*Nitheshti Sundaramurthi*

Nitheshti Sundaramurthi comes from an impoverished family, her father works as a construction laborer with a fluctuating income depending on available workdays. At the age of 20, determined to help her family and secure her future, Nitheshti enrolled for the the DBM India Tally & MSCIT course.

Her dedication and hard work paid off as she gained valuable knowledge. Today, Nitheshti works as a Reservation Executive at Reality Tours and Travels, earning a monthly salary of ₹18,000.

Poonam Eknar dreamed of becoming a beautician but couldn't pursue further studies due to financial constraints. Despite wanting to join a beauty institute, her finances didn't allow it.

She enrolled in the Beautician course at DBM India Pune Centre, overcoming the distance to attend. Her dedication led her to complete the course with an A+ in three months.

Now employed at Veronica Beauty Salon in Hadapsar, earning ₹15,000 per month, Poonam's achievement has brought immense joy to her mother, who is grateful to DBM India for helping shape Poonam's career.



*Poonam Eknar*



*Maya Panchal*

Maya Panchal, a student at DBM India Pune Centre, completed the Tailoring course. She wanted to support her husband but had to stay home to care for their child. When her child started school, Maya tried finding a job but lacked the necessary education.

She began learning stitching through YouTube and rented a shop. However, frequent mistakes led to customer dissatisfaction and financial strain. Discovering DBM India, Maya enrolled and learned new techniques in tailoring, significantly improving her work. Her customer base and income steadily grew.

Now, Maya is proud to be self-reliant and contributes to her family's well-being through her successful tailoring business.



# SUCCESS STORIES OF 2023-2024



*Drushti Dhamel*

Drushti Dhamel's journey exemplifies perseverance. Despite facing employment challenges due to communication and computer skill deficiencies after graduation, she refused to be deterred. To overcome this She enrolled for the Workplace Readiness course at DBM India that transformed her path.

Armed with new skills and confidence, Drushti improved her communication and mastered essential computer skills. This led to a promising HR career at Udhan Hospitality earning Rs. 25,000 per month.

Drushti's determination and commitment have propelled her to success and inspired those around her.

Sayali Haresh Patil's journey from DBM India's Tally course to becoming a Jr. Accountant at Creative Plus Nettrade LLP (Ghatkopar East), earning ₹10,000 per month, is a testament to personal growth and perseverance.

Overcoming social interaction challenges and fears of traveling alone, Sayali developed excellent interpersonal skills and gained confidence and independence. Her success story highlights the power of self-belief and the transformative effects of education and personal development.



*Sayali Haresh Patil*



*Asif Kasim Khan*

Asif Kasim Khan's journey exemplifies the transformative power of skill development programs. Starting with a 12th-grade education, Asif secured a prestigious TELECALLER position at IDBI Bank in Bhandup, earning Rs. 25,000 per month.

His success began when he enrolled in the MSCIT course at the DBM India centre in Trombay, inspired by a fellow student's recommendation. Through dedication and hard work, Asif excelled in his studies, leading to his achievements.

Asif is profoundly grateful to DBM India for the opportunities, guidance, and support that helped him secure his position at IDBI Bank.



# FINANCE REPORT



**C. R. SAGDEO & CO.**  
**CHARTERED ACCOUNTANTS**

## INDEPENDENT AUDITOR'S REPORT

To  
The Trustees of  
Navasrushti International Trust,  
Mumbai

### **Report on the Financial Statements**

We have audited the accompanying financial statements of Navasrushti International Trust, which comprise the Balance Sheet as at March 31, 2024, and the Income and Expenditure Account for the year then ended, and a summary of significant accounting policies and other explanatory information.

### **Trustee's Responsibility for the Financial Statements**

Trustees is responsible for the preparation of these financial statements in accordance with the Societies Registration Act, 1860 and rules made framed there under and the bye-laws of the Trust. This responsibility includes the design implementation and maintenance of internal control relevant to the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the financial statements of Navasrushti International Trust, or the year ended March 31, 2024 are prepared, in all material respects, in accordance with the Societies Registration Act, 1860 and rules made hereunder.

- (a) In the case of the Balance Sheet, of the state of affairs of the Trust as at 31<sup>st</sup> March, 2024.
- (b) In the case of Income and Expenditure Accounts of excess of expenditure over income for the year ended 31<sup>st</sup> March, 2024.

PLACE: MUMBAI

DATED: 23<sup>rd</sup> July, 2024



FOR AND ON BEHALF OF  
C. R. SAGDEO & CO.  
CHARTERED ACCOUNTANTS  
FIRM REGN NO: 108959W

(CA. AJAY S. JOSHI)  
PARTNER  
MEMBERSHIP NO.: 110708  
UDIN:-  
Honorary Auditors

# FINANCE REPORT

## NAVASRUSHTI INTERNATIONAL TRUST BALANCE SHEET AS AT 31ST MARCH, 2024

| LIABILITIES & ADVANCES            | AMOUNT Rs. | AMOUNT Rs.  | ASSETS                               | AMOUNT Rs. | AMOUNT Rs.  |
|-----------------------------------|------------|-------------|--------------------------------------|------------|-------------|
|                                   |            |             |                                      |            |             |
| Corpus Funds                      |            | 1,15,07,469 | Fixed Assets                         |            | 30,08,956   |
|                                   |            |             |                                      |            |             |
| Other Earmarked Funds             |            | -           | Fixed Deposit with Banks             |            | 1,10,51,638 |
|                                   |            |             |                                      |            |             |
| Object of the Trust               |            |             | Cash & Bank Balances                 |            |             |
| Opening Balance                   | 77,44,289  |             | Bank Balances                        | 26,67,453  |             |
| Excess of Expenditure over Income | 2,49,408   | 74,94,881   | Cash-in-Hand                         | 55,489     | 27,22,942   |
|                                   |            |             |                                      |            |             |
| Current Liabilities               |            | 7,56,996    | Other Current Assets                 |            |             |
|                                   |            |             | Advances & Deposits                  | 18,89,798  |             |
|                                   |            |             | Income Outstanding                   | 2,94,844   |             |
|                                   |            |             | Interest on Fixed Deposit Receivable | 7,91,168   | 29,75,810   |
|                                   |            |             |                                      |            |             |
| TOTAL                             |            | 1,97,59,346 | TOTAL                                |            | 1,97,59,346 |

## NAVASRUSHTI INTERNATIONAL TRUST INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR 31ST MARCH, 2024

| EXPENDITURE                       |  | AMOUNT Rs.  | INCOME                                   |  | AMOUNT Rs.  |
|-----------------------------------|--|-------------|------------------------------------------|--|-------------|
|                                   |  |             |                                          |  |             |
| Office, Admin & Other Expenses    |  | 38,45,607   | Donation, Membership Fees etc.           |  | 1,68,59,082 |
|                                   |  |             | Donation received for Project Activities |  | 19,76,040   |
| Hunger Project Expenses           |  | 61,30,693   | Donation received from CSR               |  | 1,87,05,762 |
| Vocational Course Expenses        |  | 1,88,78,386 | Interest - Fixed Deposits & Savings      |  | 9,06,251    |
| Educational Expenses              |  | 98,52,829   | Income Tax Refund                        |  | 1,06,480    |
| Depreciation                      |  | 1,26,237    | Miscellaneous Income                     |  | 30,729      |
|                                   |  |             |                                          |  |             |
|                                   |  |             |                                          |  |             |
| Excess of Income over Expenditure |  | -           | Excess of Expenditure over Income        |  | 2,49,408    |
|                                   |  |             |                                          |  |             |
| TOTAL                             |  | 3,88,33,752 | TOTAL                                    |  | 3,88,33,752 |

# STATUTORY INFORMATION

## Navasrushti International Trust Details:

- Registration Number: IV97/2005
- Date of Incorporation: 28/6/2004
- PAN Number: AAATN8294P
- Registered U/S 12A
- 80G Exemption Vise CIT/CHN/12A/Tech-46/2005-06 Dt 4.7.2006

Name and Address of Auditor:

C.R Sagdeo And Co,  
4th Floor, Rainbow, S.No:110/11/11&16, Baner  
Road, Baner, Pune-411 045

## Our Governing Body:

- Shri. Paramjeet Singh: Managing Trustee
- Shri. K.P. Singh: President
- Shri. Joginder Singh Oberoi: Vice President
- Ms. Farheen Peshimam: Secretary
- Shri. K.K Jhunjhunwala : Joint Secretary
- Ms. Leena Shrivastava: Trustee
- Ms. Divya Bajpai: Trustee

# AWARD AND RECOGNITIONS



# OUR PARTNERS

**TECH**  
**mahindra**  
FOUNDATION



**danamojo**  
experience the magic of giving



**MS-CIT**  
Comprehensive Computer Course of International Quality



**GiveIndia**  
the power to change lives



**connect**  
**for**



**INTERNSHALA**



**Google**



**NASSCOM**  
FOUNDATION



# OUR DONORS



**Caring Friends**



**Bengal Finance and Investment Pvt. Ltd.**



# ASSOCIATED INSTITUTIONS



# KEY DONORS

## Lead Donors

|                                            |
|--------------------------------------------|
| Shri. Ashish Ramesh Kacholia               |
| Shri.Ramesh Kacholia                       |
| Tech Mahindra Foundation                   |
| Jewelex India Pvt. Ltd.                    |
| Estate of Bhanu Chandulal Shah             |
| Fedbank Financial Services Ltd             |
| Vashi Integrated Solutions Ltd             |
| Sharda Cropchem Ltd                        |
| Mumbai Aviation Fuel Farm Facility         |
| Asset Care & Reconstruction Enterprise Ltd |
| Capricon Realty Pvt Ltd                    |
| Kris Flexipacks Pvt Ltd                    |
| Mastek Foundation                          |
| Nergesh Kurshedji Daddy PC Trust           |
| Lighthouse Communities Foundation          |
| Dovirana Trust                             |

## Visionary Donors

|                                   |
|-----------------------------------|
| Shri. Abhay Bhagat                |
| Shri. Manjunath Bidare            |
| Shri. Kadayam Hariharan Gopal     |
| Blue Moon Properties Pvt Ltd      |
| Fine Organic Industries Limited   |
| Indisol Marketing Private Limited |
| Juris Corp                        |
| Trigent Software Pvt Ltd          |
| Meyer Organics Pvt. Ltd           |
| P.T.Sanghavi Charitable Trust     |

# KEY DONORS

## Torchbearers

|                                             |
|---------------------------------------------|
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