



DBM INDIA

EDUCATION . EMPOWERMENT . EMPLOYMENT

ANNUAL REPORT

*Turning vision into Impact-
Driving the SDG Agenda*

2024-2025



**YEARS
OF IMPACT**

BUILDING FUTURES, TOGETHER.



**DBM Tinkering Lab
Supported by MAFFFL**

**Udaan Education
Supported by Ms. Girija Ram**



**Udaan Education
Supported by Thackersey Group**



**Mid- Day Meals
Supported by Caring Friends /
Bengal Finance and Investment Pvt. Ltd.**



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Vision:

To have a world where all communities are hunger-free

Mission

Empowering children, youth, and women by creating awareness & opportunities in Education & Employment.

Objective

Provide quality education to 5000 underserved children by 2025. Prepare 10000 employable youth by 2025.

LETTER FROM THE MANAGING TRUSTEE



Paramjeet Singh
Managing Trustee

The Annual Report is not the close of a chapter — it's the start of a powerful new one.

It's a moment to celebrate the dedication, vision, and resilience of our team and trustees, and to thank our funders and supporters whose trust makes our work possible.

In 17 years, DBM has touched countless lives — overcoming challenges with determination. But as we celebrate, we must face an uncomfortable truth: **the world is becoming more unequal every day.**

Let me share a snapshot from Oxfam's recent report:

- While poverty remains unaddressed, the world minted 1,202 new billionaires in just the last decade. Since 2015, the richest 1% have added \$33.9 trillion to their wealth — enough to end annual global poverty 22 times over.
- As of July 2025, India had 334 billionaires, 75 more than PY.
- India is 176 out of 216 most unequal country as of 2019
- Today, these billionaires — around 3,000 people, mostly men — have amassed \$6.5 trillion in new wealth since 2015, enough to close the entire annual Sustainable Development Goals financing gap and still end global poverty four times over.

India mirrors this same disturbing reality. While we see new airports, highways, and coastal roads coming up every day, we often forget that the engine of our economy is running on the consumption of just 3% of the population. The other 97% are in survival mode.

Consider these numbers:

- 22% of Indians — about 30 crore people — live on less than ₹3,300 a month, just \$1.25 per day.
- 60% — that is 84 crore Indians — earn less than ₹18,000 per month.

Behind the pride of mega-infrastructure projects is a silent crisis — the crumbling condition of our government schools, and the dire state of public healthcare. These are the very pillars that define a just and equitable society.

Welfare measures like free food grain to 81 crore people offer short-term relief, but **true change lies in empowerment — through education, skills, and dignified livelihoods.** This is slow, difficult work. And this is where civil society, especially DBM, plays a vital role — working at the grassroots to bridge the gap between survival and dignity.

The challenges are huge, but the answer is **YES** — we can make a difference. Each of us has a role: through CSR, personal responsibility, volunteering, mentoring, or sharing skills and resources.

Technology may transform our world, but compassion is irreplaceable. Helping others is not charity — it's self-care. Science proves that those who do good live longer, healthier, and happier lives. As our faiths teach us: Manav seva, Madhav seva.

At DBM, we move ahead with bigger plans and higher goals for the next year— serving quietly but powerfully, proving that you don't need to be loud to make a lasting impact

ABOUT DBM INDIA



DBM India is a humanitarian organization working under the legal umbrella of Navasrushti International Trust to work for children, youth & women and their sustainable development.

To create Hunger-Free Communities DBM India strives to empower as many underprivileged backward communities through education and skilling.

With a modest beginning of providing Mid-Day meals in one school to 50 children, the organization is now providing education, health care, livelihood skills, empowerment and placements.

It's now been 17 years in this journey and we are working to our level best to help and reach out to as many underprivileged societies as we can.



1Cr+
MEALS SERVED



40K+
CHILDREN
EDUCATED



20K+
YOUTH
TRAINED



70%
WOMEN
PARTICIPATION



70+
HEALTH CAMPS

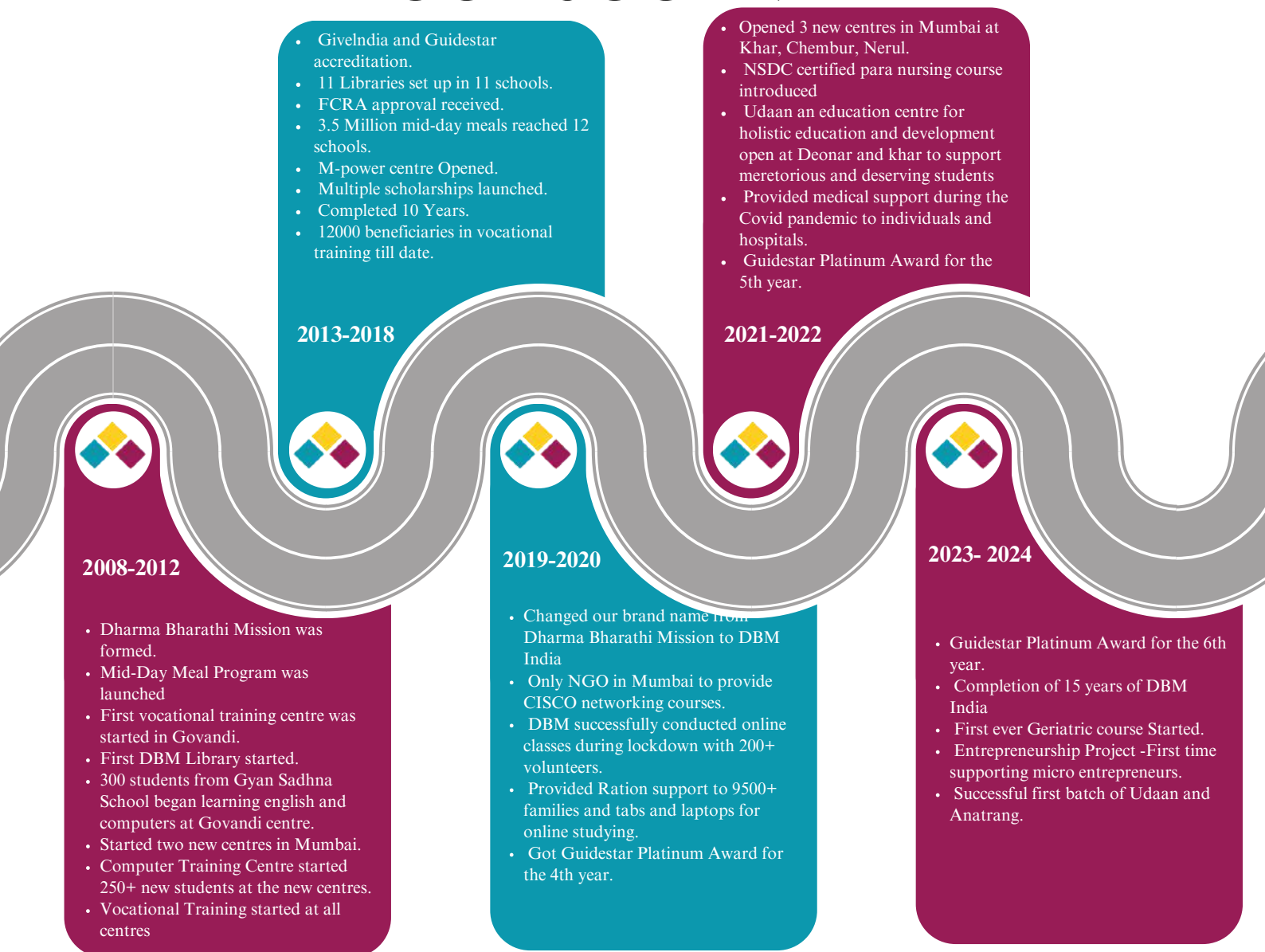
The SDGs are designed to end poverty, hunger, and discrimination against women and girls, adopted by UN in 2015 as a universal call to action to end poverty, protect the planet, and ensure that by 2030 all people enjoy peace and prosperity.

We at DBM India are working on six of the Sustainable Development Goals (SDGs), i.e., Goal 1- No Poverty; Goal 2- Zero Hunger; Goal 4- Quality Education; Goal 5- Gender Equality; Goal 8- Decent Work and Economic Growth; Goal 10- Reduced Inequalities

DBM's motto - Begin with Self, Begin Small, Begin Today is a call to everyone in our country to fulfill their social responsibility. As socially responsible citizens, it is our duty to contribute to the nation building process.

In the years to come, we see ourselves adopting communities and empowering them from top to bottom with everyone who wishes to participate in this process.

OUR JOURNEY



HIGHLIGHTS OF 2024-2025

UDAAN

- Udaan completed 3 years and now have two new centres at Deonar and Bandra
- DBM India in collaboration with Aspire for Her started the STEM Project for girls.
- Exposure visits for Udaan Students to - MuSo, RBI Museum, Bhaughai college and ITM etc.
- Udaan conducted a Design Thinking Workshop in collaboration with Agastya Foundation
- Girl Up & US Embassy organised WiSci (Women in Science) camp to promote STEAM (STEM plus Arts). Our Udaan Scholar - Payal Gupta got selected.

EDUCATION/ VOCATIONAL

- DBM Tinkering Lab Inaugurated for the schools of M-Ward (E)
- DBM India started with conducting its 1st ever Codeavour 6.0 International
- A new project to help 100 most needy families in M ward was started by giving them monthly Ration kits
- Book Reading Sessions started at our Udaan Centres
- To help the class 10 students in their board exams, an innovative app called Ideal was distributed in M ward Schools
- DBM started GDA and Geriatric Care Batches at new areas like Thane and Ghatkopar

SPECIAL ACHIEVEMENTS

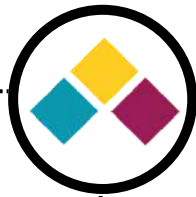
- DBM India completed 17 glorious years
- Udaan Scholars Win 1st Prize for Smart Bin Innovation!
- GuideStar Platinum Certification for the 7th year in a row.
- DBM has once again being certified as a Great Place to Work for the year 2024-2025.
- DBM was voted as ConnectFor's Top 10 NGO Partners for FY 2024-25 for offering meaningful volunteering projects to volunteers
- Started Sahyog, a platform for all the NGOs in M ward, to come together & collaborate for the betterment of the area

PILLARS OF DBM INDIA: 3E'S



EDUCATION

- Food For Education
- M-Power Library cum Study Centre
- Scholarship and Support for school infrastructure
- Health Check up
- Chalo STEML Sikhayein



Employment

- Vocational Training
- Placements



Empowerment

- Udaan Program
- Career Guidance and Awareness
- DBM Tinkering Lab
- Teacher Training Program

GLIMPSES OF THE YEAR...



DBM India Turns 17



Udaan Centre Inauguration



Hospitality Batch Inauguration



DBM Team Awards



Health Checkup



Ration Distribution



Codeavour 6.0 International



Volunteering Work



DBM Tinkering Lab Inauguration



Mid Day Meals



News Highlight



Sahyog The NGO Meet

COMPLETING 17 YEARS ...



DBM India celebrated 17 years of transformative work in the service of education, empowerment, and upliftment of Mumbai's most underserved communities. The celebration took place at the iconic Turf Club, Mahalaxmi Racecourse, bringing together our cherished donors, partners, and well-wishers who have stood by us on this inspiring journey.

The event was graced by Mr. Cheong Ming Foong, Consul General of Singapore in Mumbai, as the Chief Guest, along with our Trustees – Mr. K.K Jhunjhunwala, Mr. K.P. Singh, and Ms. Divya Bajpai and other distinguished guests.

From humble beginnings to now impacting thousands of lives, DBM India has remained steadfast in its mission — to provide equitable access to education, skill development, and employment opportunities. Over the years, we have enabled:

- 20,000+ youth placements, with 80% securing stable jobs
- educated around 40000+ children and
- have served 1 crore + meals to school children

A highlight of the evening was the felicitation of star achievers from our M-Power Library cum Study Centre, who have overcome odds to reach incredible heights: Shafiuddin Choudhary – Selected to the Indian Engineering Services (IES), Shrushti Kuley – who cleared the IAS exam and Diksha Poojari – Qualified as CA.

We also celebrated our achievements in teacher training, having empowered over 3,000 educators, many of whom now serve in reputed schools. Another flagship program Udaan- 'Super 40', offers long-term academic mentoring to 40 promising students from Grades 9 and 10, helping them build solid foundations for the future.

As we step into our 18th year, DBM India has set its sights on the next horizon — laying out a 10-year roadmap to help dropout students complete their schooling through NIOS and access opportunities they once thought unattainable.

With a bold vision of education for all, self-reliance, and sustainable change, DBM India continues to be a beacon of hope in the M East Ward and beyond. Together, we look forward to building brighter futures — one child, one family, and one community at a time.



SIGNIFICANT INTERVENTIONS

1. Sahyog - NGO Meet:- A Strategic Step Toward Collective Impact

In September 2024, DBM India hosted a large-scale stakeholder engagement meet titled Sahyog, bringing together over 110 participants from 80+ NGOs and partner institutions including TISS, Pratham, Kotak Education Society, Tech Mahindra Foundation, Apnalaya, and Bright Future, all working in M ward.

Aligned with the International Day for the Eradication of Poverty (17th October) and SDG 1: No Poverty, the event focused on building collaborative frameworks to uplift the underserved M East Ward through integrated action in education, skilling, health, livelihood, and housing.

Key Discussions:

- Challenges in M East Ward – Panel with TISS, Apnalaya, and Govandi Teachers Welfare Association
- Livelihood Training Gaps – Insights from Mukhtangan, Bright Future India, Sankalp & Myna Foundation

Key Outcome: Launch of the M East Ward Online NGO Directory — a digital collaboration platform to enable synergy across organizations.

This meet reinforced DBM India's core belief: true transformation requires collective ownership and action-oriented partnerships.

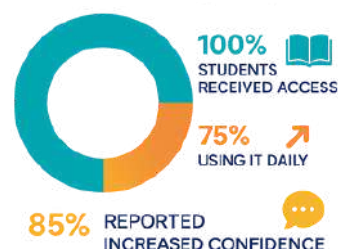


2. IDEAL App Distribution:- Bridging the Learning Gap for Underserved Class 10 Students

In collaboration with Rotary Club of Mulund, DBM India launched an innovative digital education initiative for Class 10 students from Mumbai's M-Ward — one of the city's most educationally challenged zones.

Through this initiative:

- 511 students received Ideal App cards, unlocking access to:
 - Digital textbooks across subjects
 - Animated video lectures & expert-led sessions
 - Practice papers, revision tools, mock tests
- This intervention provided critical academic support to students who otherwise lacked structure and resources to prepare for board exams — improving confidence, digital literacy, and exam readiness



DBM India remains committed to addressing educational inequity and fostering academic resilience among the most vulnerable learners in M-Ward.



SIGNIFICANT INTERVENTIONS

3. RATION DISTRIBUTION IN THE M-WARD AREA OF MUMBAI- NOURISHING THE FORGOTTEN

Despite India's economic growth, many families still live on the margins, where securing even two daily meals is a challenge. For such households, the illness or loss of a breadwinner can be devastating — leading to hunger, instability, and loss of dignity.

In our continued work in the M E Ward, DBM India encounters countless families living in such dire conditions. It was during this time that we were deeply moved by the heartfelt initiative of our long-standing donor partner, Mr. Piyush Kothari from Jewelex India Pvt. Ltd. (JIPL). With genuine compassion, he approached us with a simple but powerful intent: to help ensure that no family goes to bed hungry.

With DBM's strong grassroots network, 100 families in urgent need, particularly those who had lost a primary earner, were identified. Through monthly ration kits, they now receive essential staples such as rice, wheat flour, sugar, salt, ghee, and oil.

This initiative is not just about charity — it's a restoration of dignity and a reminder that they are not forgotten. The inaugural distribution was a moment of solidarity and hope. Mr. Kothari and Mr. Irani personally joined us, meeting the families and reaffirming their commitment to walk alongside them in their journey toward stability.



4. DBM ITM Scholarship - From Aspiration to Empowerment

DBM India's Scholarship Program is rooted in the belief that education is the most powerful tool to transform lives.

In partnership with ITM Institute, DBM India has instituted scholarships for deserving M ward youth enabling them to pursue professional courses like Medical Laboratory Technology (MLT) & Optometry, Hotel Management etc.

These scholarships are more than financial aid — they are a step toward breaking the cycle of poverty and opening doors to opportunities that once seemed out of reach. With this support, these youth are now on a path to becoming skilled professionals, empowered to build brighter futures for themselves and their families.



SIGNIFICANT INTERVENTIONS

Scaling Up Our Commitment to Holistic Education

This year marked a major milestone in the growth of the Udaan Program, as DBM India took proactive steps to expand its physical presence and introduce innovative learning facilities. These efforts reflect our commitment to offering high-quality, equitable education to more students across Mumbai's underserved communities.



5. NEW UDAAN CENTRE - DEONAR:

In response to the growing number of Udaan scholars, DBM relocated its Deonar Centre to a larger, state-of-the-art facility. The new center features:

- Modern, well-equipped classrooms
- An IT Lab and a Science Lab
- AV learning tools and resources
- A dedicated space for Yoga and Physical Wellness sessions

This spacious new campus allows us to accommodate more students under our holistic education model and enhance their learning experience through advanced infrastructure.



6. NEW UDAAN CENTER - BANDRA:

DBM also inaugurated a brand-new Udaan Centre in Bandra. The center was inaugurated by Ms. Preeti Jhangiani, Chief Guest.

Her interaction with students and principals inspired everyone in attendance. She emphasized the importance of access to quality education and motivated students to dream big and work hard.

This centre too is a spacious and well equipped learning space providing an impetus to holistic learning.



7. DBM TINKERING LAB INAUGURATION:

To equip students with skills for the future, DBM launched its first Community Tinkering Lab in the ME Ward.

The lab introduces students to AI, Robotics, Coding, & 3D Technology through hands-on, project-based learning.

The space encourages creativity, collaboration, & innovation, ensuring underserved students gain exposure to modern tools and thinking frameworks, essential for tomorrow's careers.

The centre was inaugurated by Mr. Anil Mathew, Mr. Jitendra Kumar, & Mr. Devendra Singh Varma, from MAFFFL, whose support made this initiative possible.





EMPOWERMENT THROUGH EDUCATION



DBM EDUCATION PROJECTS

1. **Udaan Program** – Holistic education & mentoring
2. **DBM Tinkering Lab** – Nurturing Future Innovators
3. **Career Guidance** – For Classes 9–12
4. **Teachers' Training** – Skill-building for compassionate educators
5. **M-Power Library cum Study Centre** – Digital access, resources, study space
6. **Food for Education** – Mid-day meals that improve attendance & focus



UDAAN PROJECT – EDUCATING THE MIND AND THE HEART

"Educating the mind without educating the heart is like no education at all."

For the last 3 years, the Udaan initiative has supported over 141 students to realise their potential beyond their existing resources, employing a holistic approach to improve in the following areas:

- Academic Performance
- Personal Growth and Well-Being
- Critical Thinking, Communication and Cognitive Skills
- Future Prospects

In 2024–25, DBM invited an external volunteer-led evaluation of Udaan's impact across these areas. Below is a summary of the findings:-



Section 1: Academic Performance

Udaan utilises tools such as audio-visual learning (StudyCloud), peer study groups, field trips, and Olympiad preparation to promote deep subject understanding. Access to DBM's Deonar Library offers students a study-safe environment with exam support.

Key Metrics Used:

- Improvement in Student Scores
- SSC Board Results
- English Proficiency

Improvement in Scores:

Through Baseline and Endline assessments from Grades 9 to 12, students are expected to improve by 25 percentage points (avg. 6.25% annually). Five of six batches met or exceeded this target.

Monthly Assessments:

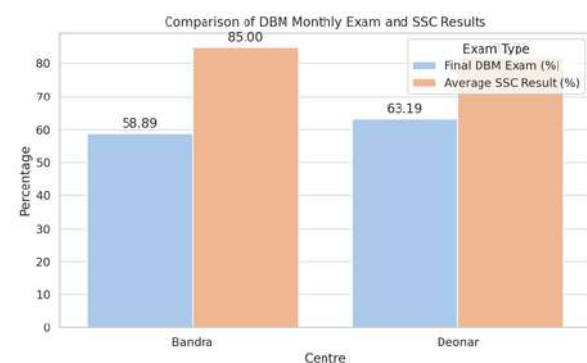
- 23% of students from Grades 9–10 showed clear improvement; tailored subject-level interventions continue for others.
- 83% of students achieved Distinction (against 95% target)
- 10 students ranked in top 3 at their schools

English Proficiency:

With uniform internal testing, students across Bandra and Deonar centres improved by 9.72 percentage points.

*Table 1: SSC Results

Centre	Students	Final DBM Exam (%)	Avg SSC Result (%)
Bandra	20	58.89	85.00
Deonar	22	63.19	81.72
Total	42	61.14	83.24



UDAAN PROJECT – EDUCATING THE MIND AND THE HEART

Section 2: Personal Growth and Well-Being

Small batch sizes allow DBM to:

- Address individual learning styles
- Closely track personal development
- Provide one-on-one academic and emotional counselling

Counselling Impact:

- Supported a student rejoin studies after parental separation
- Helped another student transition to DBM Library for better study conditions



Section 3: Critical Thinking, Communication and Cognitive Skills

Focus on developing 21st-century soft skills through:

- Participation in DBM Tinkering Lab programs on robotics, AI, and STEM
- Olympiads, debates, and Codeavour events



Results:

- 100% of Tinkering Lab participants reported better STEM understanding
- 88.6% of Udaan students participate in voluntary extracurriculars, fostering resilience and engagement



CONCLUSION:

The Udaan Project demonstrates DBM's commitment to nurturing academic achievement, personal well-being, and cognitive agility among underprivileged students. With measurable improvements in board scores, confidence, soft skills, and family support, Udaan is shaping well-rounded young citizens ready for higher education and meaningful careers.



Udaan Exposure Visits



● NCPA Theater

Our Udaan students visited the prestigious NCPA Theater, where they enjoyed two remarkable performances — the captivating Dastangoi rendition of Premchand's Eidgah and the whimsical, heartwarming play The Land of Mea Lilo. Through immersive storytelling, live music, interactive visuals, and post-show artist interactions, the students experienced the magic of theatre in all its forms. The day ended on a beautiful note with a serene sunset at Nariman Point, making it a truly memorable cultural outing.



● Museum of Solutions

In this innovative, STEAM-based interactive museum, Udaan Scholars explored global challenges such as climate change and marine pollution through hands-on exhibits. The visit fostered deeper awareness, curiosity, and a sense of responsibility toward global citizenship.



● RBI Museum

The students gained insightful knowledge on India's financial system through their visit to the RBI Museum. They explored the history of currency, the evolution of banking, and participated in an engaging session on currency and ATM operations—making economics come alive beyond textbooks.



● ITM Institute of Health Science

Students and parents visited ITM Institute of Health Sciences to explore career opportunities and gain insights into college life, infrastructure, and academic offerings. The campus tour included classrooms, labs, and healthcare training centers. Parents engaged with the administration, while students learned about courses like B.Sc MLT and B.Sc Optometry—strengthening the bond between home and institution for future academic support.



● Bhagubhai Mafatlal Polytechnic and Engineering College

DBM Udaan students and parents visited Bhagubai Mafatlal Polytechnic College in Vile Parle for valuable career exposure. The visit introduced engineering as an alternative path beyond entrance exams and offered insights into courses, admissions, and facilities through an orientation and campus tour.



Udaan Activities

Literature Festival

Udaan students had an exciting and enriching day at the LitFest held at NCPA Theatre, where they explored a world of fiction, poetry, and non-fiction through engaging sessions with renowned authors and speakers.

They enjoyed interactive zones, solved word search games, and attended three live shows, including the popular "Myth Hunter HQ" and "Around the World in 80 Games."

The students eagerly interacted with experts like Chetan Sharma and Ms. Amy Fernandes, gaining valuable insights.



Innovation Express

DBM India in collaboration with Agastya Foundation, introduced our Udaan Scholars from 9th and 10th grades to design thinking principles.

Through interactive sessions, students identified local problems, developed prototypes, and showcased their solutions. The workshop fostered confidence, leadership, creativity, and teamwork among peers.

The event concluded with an exhibition, where students proudly presented their innovative solutions to real-world problems. This initiative highlighted the importance of practical learning in empowering young minds.



Books and T-Shirt Distribution

Udaan students received books and t-shirts, donated by Shri Dharmen Shah, to support their learning journey and inspire them towards a brighter future.

With access to new reading material, they are building strong study habits and growing into confident, career-ready individuals. This small step is helping lay the foundation for lifelong learning and self-reliance.



Notebook Donation by BCAS Foundation

Like every year, the BCAS Foundation was kind enough to donate 4,000 notebooks to our students. This thoughtful gesture not only supports their educational needs but also reflects their continued commitment to empowering young minds.



Life Skill Sessions

At DBM India's Udaan Centre, we conduct life skill sessions to help students build confidence, communication, and critical thinking abilities.

Using a Peer Teaching approach, students learn from one another—enhancing collaboration, leadership, and understanding.

These sessions also cover essential topics like goal setting, time management, emotional intelligence, and decision-making, equipping students with the practical skills needed to navigate real-life challenges and grow into confident, capable individuals.



Udaan Activities



● JP morgan & AT&T session

DBM India, in collaboration with Diversity org, organized a two-day online Career Guidance workshop aimed at equipping Udaan students with essential knowledge and skills for navigating the professional world.

This event featured notable multinational corporations, including JP Morgan and AT&T, offering students a unique opportunity to gain firsthand insights from industry leaders.

The workshop focused on several high-demand career paths such as Cybersecurity, Artificial Intelligence (AI), and Networking.

This engagement allowed students to explore various aspects of these careers, understand the required skill sets, and learn about the potential career trajectories within these industries.



● Science Fair- Deonar & Bandra

like every year, this year too, DBM organized inspiring Science Fairs at its Udaan Centres in Deonar and Bandra, aimed at fostering scientific curiosity and hands-on learning among school students of M-Ward East.

The Deonar fair, led by Udaan students, featured interactive experiments in Biology, Physics, and Math, attracting over 680 students from 10 schools. The event was graced by Chief Guest Ms. Girija Ram, President of the Bhavitha Foundation, and attended by several school principals.

The Bandra Centre too hosted its own Science Fair, welcoming over 350 students & teachers from 7 schools. Chief Guest Ms. Nazmeen Bedi, along with special guests Dr. Deepa Sharma, Ms. Rashmi Haritwal, and CA Meena Shah, engaged with students & appreciated the clarity & confidence in their presentations.

Both fairs served as vibrant platforms for cross-learning, where students not only showcased their knowledge but also inspired one another, reinforcing DBM India's commitment to nurturing young minds through experiential learning.



● A Gift of Stories

At Udaan we encourage reading and so books as gifts are always welcome.

This year, Dr. Satish Kolte, along with his team of NSS students from K.C. College, paid a heartwarming visit and gifted books to our scholars and spoke about the transformative power of reading, inspiring students to immerse themselves in the world of stories.

Our Udaan Achievers



Sayan Sarkar
2nd rank- Debate
Competition, Welfare
Society, Bandra



Devyani Jha
1st rank in level 1 and
qualified for Level 2-
International Maths
Olympiad



Rashmi Dalvi
1st position-
International Maths
Olympiad



Payal Gupta
Selected for WiSci (Women
in Science) camp that
promotes STEAM
Learning



Rohin Teggi
1st rank in School-
International English
Olympiad



Farhan Khan
1st rank in school- Best
Student award



Raju Jaiswal
Winner- City Level
STEM Fair, Organised
by ISPF and Siemens
Topic: Smart Helmet



Prathamesh Gedam
Gold Medal- Thai
Boxing, District level
Championship



Durva Tambadkar
1st rank in school- Best
Student award



Anupam Jha
1st Position in personality
development competition
organized by Rising Minds
Foundation.



**Julekha Shaikh, Nishita
Ghadi, Riddhi Jha**
1st Position- STEM
competition, Organised by
Shikha Academy



Archana Sahu
2nd Position in personality
development competition
organized by Rising Minds
Foundation.

Udaan Stars Soar High in Class 10 Board Exams!

Sr. No.	Student Name	Percentage%
1	Mrunal Sakore	95%
2	Venkatesh Kashipuram	94.20%
3	Prem Bauge	94%
4	Zyaan Shaikh	93.60%
5	Nandini Choudhary	93%

Sr. No.	Student Name	Percentage%
6	Adarsh Pal	92.60%
7	Devansh Rao	92%
8	Katyayini Mishra	91.20%
9	Supriya Yadav	91%
10	Arzoo Alam	90%

DBM TINKERING LAB – NURTURING FUTURE INNOVATORS

"Imagination is more important than knowledge. For knowledge is limited, whereas imagination embraces the entire world." – Albert Einstein

In 2024–25, DBM India inaugurated the DBM Tinkering Lab — the first of its kind in M-East Ward. This ultra-innovative, community-based lab provides students with exposure to essential 21st-century skills like Artificial Intelligence, Robotics, Coding, and 3D Printing. Unlike typical school-based ATLs, the DBM lab serves both Udaan scholars and over 400+ students from local M-Ward schools.

Through DBM Tinkering Lab, students are introduced to hands-on learning, fostering curiosity, creativity, and problem-solving abilities. The lab teaches design thinking, computational logic, and real-world applications using platforms like Quirky and PictoBlox.

Participating schools include:

- National English High School
- Deonar MPS School 4
- Kumud English School
- Alfa English School
- Mahatma Phule School
- Educare English School
- Maharashtra Vidyalaya



Udaan students from Deonar and Bandra attend regular theory and practical sessions, exploring STEM concepts with immense enthusiasm.

Codeavour 6.0 International

On December 29, 2024, 120 DBM Udaan students participated in Codeavour 6.0, an international AI and robotics event hosted by STEMPedia. Despite being first-time Tinkering Lab learners, students created remarkable group projects in two tracks:

Track 1: Innovative STEM Projects

- Smart Plant Watering System
- Smart Waste Bin
- Air Purifier with Arduino Control
- Automatic Drainage Monitoring
- Smart Water Purifier
- Green Monitoring System
- Trash Master 2.0
- Energy from Mechanical Vibrations
- AI-based Emotion Detection Door
- Helmet Detection System

Track 2: Robotic Challenge Course

Teams designed robotic cars to complete obstacle-based challenges. Winners were judged on precision, creativity, and teamwork.

Guest judges included:

- Mr. Inderjeet Singh Matta, CEO IMFS
- Ms. Lekha Bajpai, CTO, Aspire For Her
- Mr. Roshan Singh, TISS



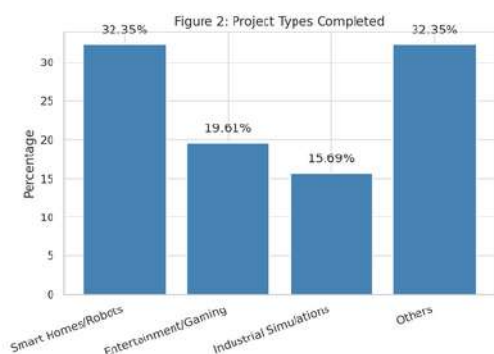
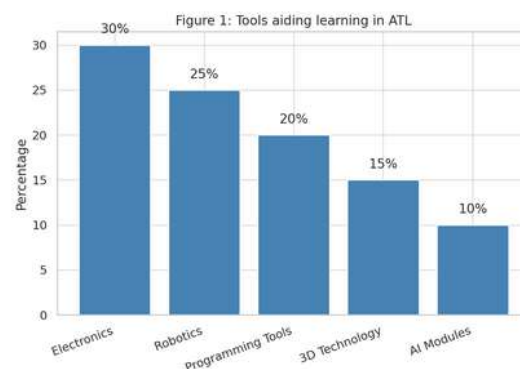
Two DBM teams qualified for the national finals. Students like Raju Jaiswal (winner, STEM Fair by Innovation Foundation) and a team of three Udaan girls (winners of AI/Robotics Contest by Shikha Academy and TUMO) brought home honors.

DBM TINKERING LAB – NURTURING FUTURE INNOVATORS

Student Feedback and Impact Evaluation

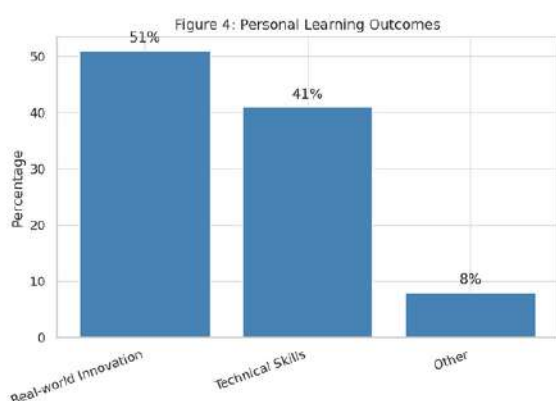
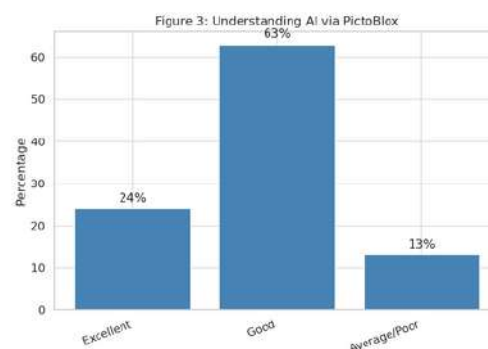
Based on a 2025 ATL Participant Survey, the following outcomes were observed:

1. Most helpful tools – Electronics, Robotics, Programming



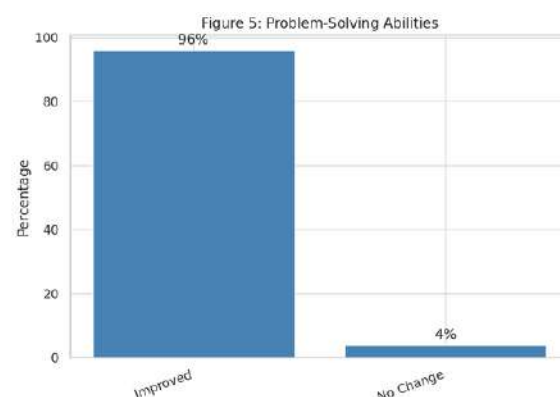
2. Project Types – Smart Homes (32.35%), Gaming (19.61%), Industrial Simulations (15.69%)

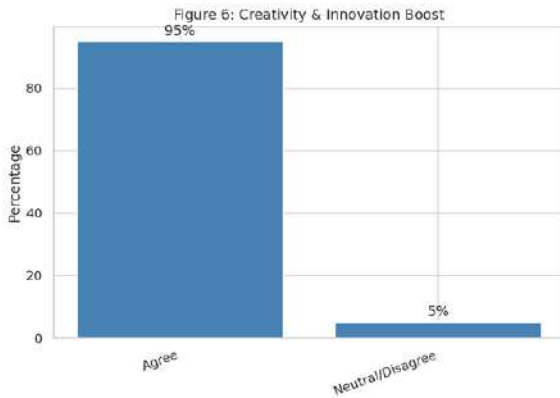
3. 87% gained good to excellent understanding of AI via PictoBlox



4. 51% created real-world solutions, 41% gained technical problem-solving skills

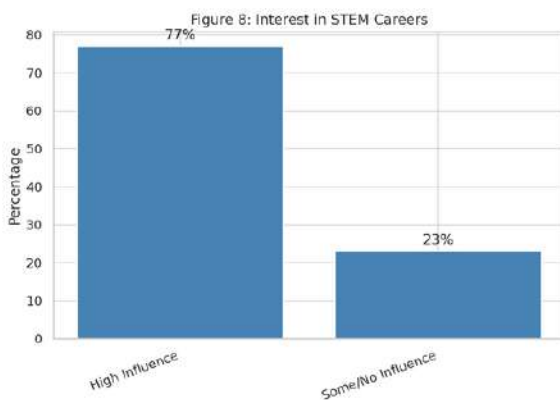
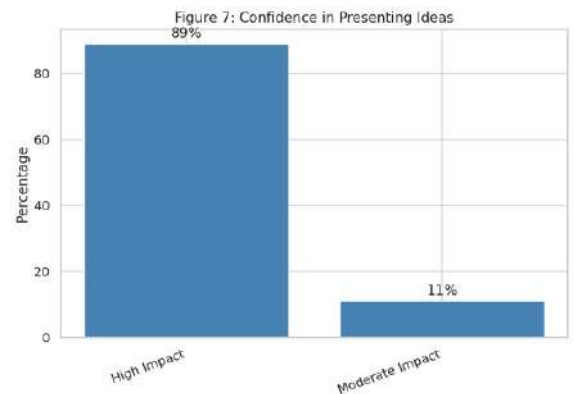
5. 96% saw improvement in problem-solving abilities





6. 95% agreed ATL fostered creativity and innovation

7. 89% felt ATL boosted their confidence in presenting ideas



8. 77% now aspire to pursue a STEM career

9. 100% understand real-world application of science via ATL



CONCLUSION:

DBM India's Tinkering Lab has transformed how underserved students engage with STEM. By providing equitable access to advanced technologies and mentoring, Tinkering Lab has sparked innovation, ambition, and tangible success in the lives of young learners.

From winning robotics competitions to applying AI to real-life challenges, DBM's Tinkering Lab students are emerging as change-makers of tomorrow.



CAREER GUIDANCE PROGRAM

DBM India is steadfast in its commitment to preparing young minds for a promising future by offering dedicated and personalized career guidance and life-skills counseling.

These initiatives are especially designed for class 9 & 10 students of schools in M ward supported by DBM.

In collaboration with Antarang, DBM also brings structured career counseling sessions to schools across the ME Ward.



The core elements of the program include:

- One-on-one mentorship and counseling
- Aptitude-based assessments to help students identify their strengths
- Group workshops & interactive sessions on diverse career streams and the skills required to succeed in them

Our ultimate goal is to ensure that every youth remains engaged in education, understands the transition from “learning to earning,” and is empowered with knowledge to make informed career decisions.



TEACHER TRAINING PROGRAM

To empower educators for transformative education, DBM conducts yearly comprehensive Teacher Training Program for its trainers. This course, brings together educators to engage in reflective learning, modern pedagogy, and collaborative growth.

This year the program focused on:

- Innovative and inclusive teaching methodologies
- Student-centered classroom practices
- Interactive tools for engaging diverse learners
- Skill-building for digital and experiential learning environments

Expert facilitators, **Dr. Ishmeet Kaur & Dr. Sucheta Gandhi**, led the sessions with interactive modules on real-world teaching challenges & solutions. Teachers were encouraged to reflect on their current practices, collaborate with peers, and adopt flexible strategies to meet the individual learning needs of their students.



This training not only enhanced instructional quality but also fostered a community of empowered educators committed to driving DBM’s mission of holistic education. It reaffirmed the importance of teacher well-being, professional support, and lifelong learning as pillars for achieving impactful student outcomes.

M-POWER LIBRARY CUM STUDY CENTRE



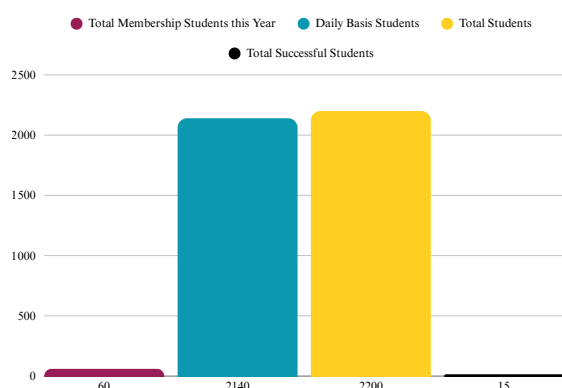
The M-Power Library cum Study Centre at Deonar, Govandi is a collaboration between MCGM, TISS, and DBM India.

It helps the students, who are preparing for various competitive exams like CAT, JEE, MPSC, UPSC, NDA, NEET, BPO, etc., & also other students who are in Class XI to Post Graduation, by providing them with space, infrastructure, & resources.



The library consists of- Books on all competitive exams, other general books for leisure reading, and Laptops for the students to use for mock tests or other research purposes. It conducts mock tests for the students and invites eminent guests to mentor the students.

MPSE	BMS	CET	LAW	NDA	NEET
RRB	UPSC	HOTEL	MANAGEMENT	BANK	RAILWAYS
NET/SET	SSC- CGL	CAT	CLAT	CA	IT
JEE	CFA	11TH	12TH	CDS	SSC- MTS



Chaitali Raut

Preparation: IBPS (Banking and Insurance Exams)

I joined the M-Power Library in January 2023 to prepare for the IBPS exams. The library played a significant role in my success. The free facilities such as laptops, tablets, internet access, books, and the motivating study environment helped me stay focused throughout my journey. Seeing so many students preparing for competitive exams here inspired me to work harder. The library truly helped me achieve my goal.

Bhavesh Sawant

Preparation: SSC-CGL

I consider it a privilege to have the opportunity to study at the M-Power Library. It provides a dynamic and energetic study environment that boosts my enthusiasm and focus. The library has a comprehensive collection of reference books for competitive exams, which is extremely helpful. The staff members are very cordial, supportive, and always maintain discipline in the library. I am deeply grateful for the facilities and support provided by the library.

Ritik Jaiswar

Preparation: UGC NET

I had a wonderful experience at the library. The staff are knowledgeable, friendly, and always ready to help. The collection of books is diverse and well-organized, which made it easy to find the materials I needed. The study areas are quiet and comfortable, providing an ideal environment for reading and research. I truly appreciate the clean and welcoming atmosphere. This library is a valuable resource for the community. Keep up the great work!

M-POWER CENTRE - 2024-25

- 554 Students regularly used the Study Centre-cum-Library
- Most students found the facility very useful and it helped them tremendously for their studies.
- For those who used it to prepare for competitive exams, this was a watershed year and we got 14 success stories (see Table-1) where in the students from such an underserved area went on to create history.

Sr.No	Name of the Student	Exam	Job	Salary Per Month
1	Mahesh Kokale	MPSC	Audit & Accountant Officer	45,000/-
2	Suyog Aldar	MPSC	Village Revenue Officer	35,000/-
3	Javed Hawldar	MPSC	Assistant Executive Engineer	60,000/-
4	Akash Kamble	Police Bharti	Navi Mumbai Police	30,000/-
5	Shafiuddin Siddiqui	UPSC	IES	80,000/-
6	Satyam Tiwari	RBI Bank	RBI Assistant	45,000/-
7	Diksha Poojari	C.A	CA Firm	40,000/-
8	Saurabh Yamgar	Engineering	Software Engineering	35,000/-
9	Sohel Ansari	CISSP	Asst. Cyber Security Manager	80,000/-
10	Ajay Salunkhe	Police Bharti	Police Constable	30,000/-
11	Suraj Kamble	Police Bharti	Police Constable	30,000/-
12	Shivaji Zore	Police Bharti	Police Constable	30,000/-
13	Rahul Masal	Police Bharti	Police Constable	30,000/-
14	Shrushti Kulaye	UPSC	IAS	80,000/-

Table 1: Success Stories of M Power 2024-25

- Thus as can be seen from the table, 3 of the M power centre students achieved the unbelievable-
 - Shaifuddin Siddiqui became the first ever student the Indian Engineering Service
 - Diksha Poojari become the first ever CA from the M ward
 - And Shrushti Kulaye became the first ever student to get into IAS from the M Ward
- The success of these 14 and especially those of the 3 students above, have instilled a lot of hope in the students of M ward and suddenly all these so called tough competitions appear to be achievable.
- For us at DBM, the constant and consistent work with these youth has started bearing fruits. Promoting higher education and motivating students for competitive exams is something which was unheard of in this area, where hardly 3% students went for higher education beyond class 10. Since 2017, when the M Power centre has come into being, this ratio has gone up to 4.5%, with some success stories every year.
- And we hope that with these heartwarming results we have reached an inflection point and we hope to see many more such results in the coming years.
- Some of the other exams for which our students continue to prepare are - RBI Bank, RRB, IIPS, MPSC Talathi, UGC - NET & PET, NEET, LIC, TET, MH-CET, CTET, GATE, LLB, NIM CET, SSC-CGL, ICICI Bank Exam, JEE & MH-CET, Maharashtra Engineering Service (MES), Bachelor of Eng & IBPS.

M-POWER ACHIEVERS

Shrushti Kulye, a 25-year-old from Mankhurd, has made her community proud by securing an impressive All India Rank 831 in the UPSC Civil Services Examination 2024.

Coming from a humble background, with her father working as a printing machine operator and a family income of just ₹2.4 lakhs a year, her journey is a powerful testament to resilience and determination.

A Political Science graduate, she dedicated the last 3 years to rigorous 12-hour study sessions at the M-Power, which she credits for its peaceful environment, strong infrastructure, & access to essential resources like books, tabs, and laptops.

“The staff was extremely supportive throughout,” she shares. Her success is a shining example of what focused effort and the right support system can achieve. We are immensely proud and wish her the very best ahead.



Suraj Kamble, a 26-year-old from Chembur, has overcome immense odds to achieve his dream of joining the Maharashtra Police as a Constable, with a starting salary of ₹30,000.

Suraj comes from a financially challenged background—his father a farmer and with a family income of just ₹1 lakh per year—

He studied daily at the M-Power Library, which provided him with a peaceful, affordable environment crucial to his success.

Despite a physical injury during training and the pressure of unpaid EMIs, Suraj showed remarkable resilience, scoring 36/50 in the physical exam and 95 marks in the written test.

He credits the M-Power for its critical role in his journey and believes that perseverance, planning, & self-belief are the keys to achieving any goal. His story stands as a powerful motivation for all aspiring youth.



Diksha S. Poojari, a 25-year-old from Govandi, Mumbai, has successfully cleared her Chartered Accountancy exams, overcoming personal and financial challenges with determination and focus.

Originally from Karnataka, Diksha lost her mother in 2020 and now lives with her father, who runs a small canteen, and her sister—all managing on an annual income of ₹3 lakhs.

Without access to a laptop or tablet at home, Diksha turned to the M-Power Library, where she studied for nearly 10 hours a day. The library provided her with essential resources, a peaceful environment, and continuous support, which played a vital role in her academic journey.

She praises the library for its student-friendly atmosphere and helpful staff, noting only a minor suggestion for better summer ventilation. Her story is a powerful reminder of how access to the right support and infrastructure can help turn aspirations into achievements.



FOOD FOR EDUCATION

OVER 1 CRORE MID-DAY MEALS SERVED TO CHILDREN IN M-WARD, MUMBAI

Ensuring Nutrition, Attendance & Academic Success

Since 2008, DBM India has worked with a simple yet powerful mission: to ensure that no child studying in non-aided slum schools of Mumbai goes hungry. Many of these children would otherwise go an entire day without a nutritious meal.

We began by serving just 50 meals in one school. Today, we proudly serve over 2,000 freshly prepared Mid-Day Meals every day across 11 schools in the M-East Ward of Mumbai. These meals not only address hunger but also:

- Improve school attendance
- Enhance focus and academic performance
- Support physical and mental development

Beyond Nutrition: Holistic Child Health & Wellness

To amplify the impact of this program, DBM conducts comprehensive Health & Wellness Camps. These include:

- Regular check-ups (height, weight, BP, temperature, oxygen levels)
- Menstrual hygiene workshops for adolescent girls
- Mental wellness sessions and peer-pressure coping workshops
- Nutrition and hygiene awareness campaigns
- Parental engagement and follow-ups for critical health findings

Trained counselors also work with students to support emotional well-being, helping them navigate stress and anxiety.



“At Sharda Vidyalaya, our partnership with DBM India has been truly valuable. The Mid-Day Meal Program has supported students who often come to school hungry. DBM has also helped at the ground level through health camps that taught children about nutrition, height, and weight. I'm grateful for everything they've done for our school.”

by Mr. Lovu Chohan
Principal of Sharda Vidyalaya School



“As the Principal of National English High School, I've seen a remarkable impact of DBM India's Mid-Day Meal Program. Student attendance has improved, and their interest in learning has increased. The nutritious meals have reduced health issues, and the libraries provided have encouraged reading. Health camps also educated our girls on hygiene and nutrition, leading to visible improvements in their overall well-being.”

by Mr Yogesh
Principal of English National High School



“I've been associated with DBM India for many years, across different schools. Their Mid-Day Meal Program has made a huge difference—ensuring students get nutritious food daily, which has improved both their health and attendance. The health camps conducted by DBM have also educated students on nutrition, hygiene, and overall well-being.”

by Mr Sajjad Mappary
Principal of Gold Field School



VOCATIONAL COURSES - EMPOWERING THROUGH SKILLING



VOCATIONAL COURSES

“Give a man a fish, and you feed for a day; Teach him to fish, and you feed him for a lifetime.”

Established in 2008, DBM India began its journey with a vision to create "Hunger-Free Communities" by addressing the structural roots of poverty and inequality.

With a holistic 3E approach—Education, Employment, and Empowerment—DBM's mission aligns strongly with the United Nations Sustainable Development Goals (SDGs): SDG 1 (No Poverty), SDG 2 (Zero Hunger), SDG 4 (Quality Education), and SDG 10 (Reduced Inequalities).

The Vocational Training Programs, initiated in 2009, serve as DBM's core vehicle to ensure income generation and economic security among underserved communities. Through skill-building, certification, and industry integration, DBM empowers youth and women to rise above economic stagnation and achieve social mobility.

The central government's push towards a "Viksit Bharat" vision in the 2024 Union Budget—with INR 2 lakh crore allocated towards skilling—echoes DBM's long-standing belief: skills are a pathway to self-reliance.

FOCUS AREAS OF DBM'S SKILLING MODEL

1. Self-Sufficiency and Social Mobility: Do beneficiaries attain economic independence?
2. Women's Empowerment and Agency: Can skilling help women become equal household earners?
3. Equity in Delivery: Can these programs reduce income inequality for the bottom 40%?

METHODOLOGY AND PROGRAM ARCHITECTURE

DBM operates five skilling centres across Maharashtra—Khar, Trombay, Chembur, Bhiwandi, and Pune, with a sixth centre at Turbhe (opening August 2025 with Vashi Parivar Foundation support).

Each centre offers NSDC-certified vocational courses (3–6 months), tailored to regional demand. These courses are supplemented with life skills, soft skills, and English communication training.

TROMBAY	CHEMBUR	KHAR	PUNE
Information Technology (ITES)	Customer Relationship Management (CRM)	Customer Relationship Management (CRM)	Beautician and Make-Up
Advanced Excel and Office Assistance (MKCL)	Hospitality (HSPT)	Banking and Finance (BFSI)	Apparel-Making and Fashion design
Computer Skills (MSCIT)	Banking and Finance (BFSI)	Advanced Excel and Office Assistance (MKCL)	Computer skills
Early Childhood Care and Education (ECCED)	Information Technology (ITES)	Information Technology (ITES)	Graphic Design
Graphic Design	Advanced Excel and Office Assistance (MKCL)	Computer Skills (MSCIT)	BHIWANDI
Para nursing/General Duty Assistant (GDA)	Computer Skills (MSCIT)		Warehouse Associate
Tally	*Table 1: Skilling Courses offered at the 5 existing centres.		

The provision of these courses all come from various support systems, creating a socially integrated approach towards skilling and placements.

These are outlined below:

One of DBM's partners, Vashi Integrated Solutions, provides DBM with the location, infrastructure and mentor funding for the Bhiwandi Centre, which operates at one of their warehouses. The warehouse location allows for a practical learning experience, and presents students with the opportunity to access career ladders through recruitment in nearby warehouses, which are prevalent in the region.

Vashi Integrated Solutions' investment into skill development not only supports a greater national cause, but also provides them with a source of employees as well.

The Tech Mahindra Foundation (TMF) facilitates the ITES and BFSI courses at the Khar Centre.

In 2023-2024 and 2024-25, 72% of the students at this centre were successfully placed and retained, with at least 2-3% students reporting a promotion in 2 months. The Tech Mahindra Foundation is also a collaborator for the GDA courses conducted at the Trombay Centre.

Notably, these centres have the highest placement rates in 2024-2025, 80% and 92% respectively, which suggests that corporate engagement, beside training, imparts students with practical knowledge to navigate and succeed within the industry post-placement.

Alternatively, DBM works with Non-Governmental Organisations such as the Lighthouse Communities Foundation to maximise student outreach.

The Lighthouse Communities Foundation conducts foundational skilling and career counselling for underprivileged youths, and directs potential students for the Par nursing (GDA), Apparel-Making and Fashion Design, and Beautician and Make-Up courses.

Similarly, DBM tied up with the Muktangan Foundation to facilitate ECCED courses at the Trombay centre. Empirically, the augmentation of support proportionally augments the success of these skilling programs, at least in ensuring placements. The presence of partners at these centres might also influence greater confidence in these skilling programs and placement.

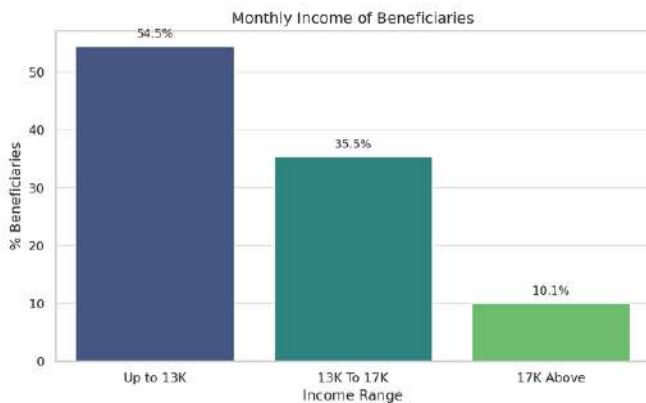
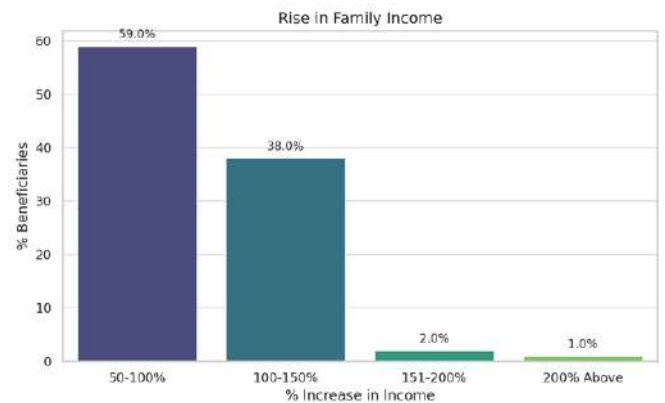


IMPACT IN 2024-2025**Key Focus: Quality over Quantity**

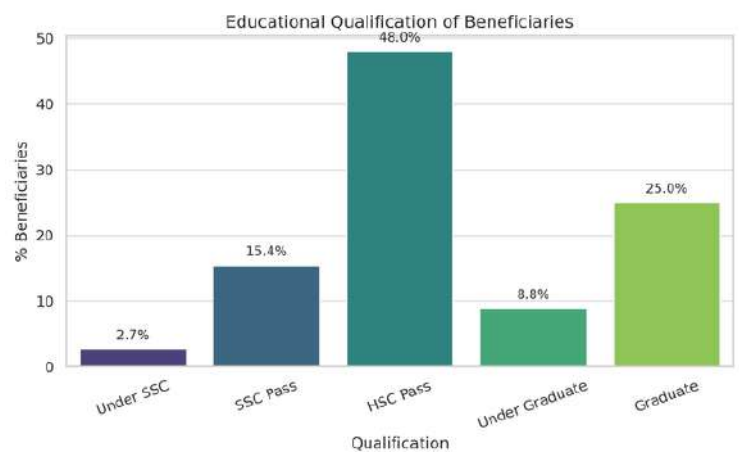
- Emphasis on learning outcomes
- Formal placements with PF and benefits
- Minimum wage compliance across job types

RESULTS & ACHIEVEMENTS:

- 160+ recruiters onboarded, including Lenskart and Westside
- Students placed in hospitals, schools, BPOs, hotels, and corporate offices
- 54.5% earned up to ₹13,000/month; 35.45% between ₹13–17K; 10.05% above ₹17K (Graph-1)
- 68% of placed students were non-graduates (Table-2)
- 41% of families doubled their income after placement (Graph-2)
- The mean income increase for the placed students in 2024-2025 was 12,511 INR per month. However, this does not account for the growth potential of workers in this sector, since all placements are in entry-level positions. Table 3 provides details on the income growth potential of 5 courses across the next 5 years, using 2024-2025 data from the Economic Times and Financial Times.

**GRAPH-1****GRAPH-2****DEMOGRAPHICS OF BENEFICIARIES**

Education Level	% of Beneficiaries
Under SSC	2.72%
SSC Pass	15.44%
HSC Pass	48.01%
Undergraduate	8.85%
Graduate	24.97%

Table 2: Educational Background

LONG-TERM CAREER POTENTIAL

Courses	Avg. Salary (₹/month)	Growth Potential
BFSI	17,329	100-130%
GDA	15,069	250%
Warehouse Associate	12,924	50-80%
ECCE	7,930	300-400%
ITES	14,187	70%

Table-3:- Projected 5-Year Income Growth by Course

CONCLUSION

DBM India's skilling programs are evidence-based, future-focused, and impact-driven. As underserved youth receive training, placement, and mentorship, they not only uplift themselves but their entire families and communities. In doing so, DBM continues to build the foundation for Hunger-Free, Self-Reliant Communities.



Vocational Training - Supported by ACRE



Vocational Training - Supported by Meyer Vitabiotics



Vocational Training - Supported by India Exim Bank



Vocational Training - Supported by Vashi Parivaar Foundation

VOCATIONAL TRAINING- OUR COURSES

Para Nursing

BUILDING CAREERS IN HEALTHCARE:

Paranursing is the backbone of any healthcare system. Recognized globally as one of the most trusted professions, nursing represents both compassion and clinical excellence.

In response to the growing demand for skilled nursing professionals — a need that intensified during the COVID-19 pandemic — DBM India launched the General Duty Assistant (GDA) i.e. Para-Nursing Course across its skill development centers.

Why This Matters:

Ground-level assessments revealed strong interest among youth to pursue nursing, but financial constraints often made access impossible.

To bridge this gap, DBM offers a six-month, NSDC-certified GDA program in partnership with Tech Mahindra Foundation, that combines:

- 3 months of intensive classroom training, covering basic patient care, hygiene, first aid, and medical terminology
- 3 months of hospital-based internship, offering real-world experience under the supervision of medical professionals.

This dual model ensures that students graduate with both foundational knowledge and hands-on expertise — making them job-ready from day one.

Specialized Focus: Geriatric Caregiver Course

Recognizing the rising need for eldercare services, DBM also offers a Geriatric Caregiver Program, equipping students with the skills required to support aging patients with empathy, safety, and professionalism.

Impact & Expansion (2024–2025)

- 📍 New GDA batches launched in Thane
- 📍 Geriatric Care program introduced in Ghatkopar
- 🧑🏻‍🤝‍🧑🏻 500+ Students placed in hospitals, clinics, care facilities, and private homes till now
- 💼 These students now earning livelihoods while serving the most vulnerable





Early Childhood Care and Education

Why ECCE matter?

Early Childhood Care and Education (ECCE) — also known as Pre-Primary Teachers Course, focuses on the development and learning of children from birth to eight years of age, typically up to Grade 2. This phase is universally recognized as the most critical period in a child's development, forming the foundation for their future learning, behavior, and health.



During these formative years, children's brains develop rapidly, making them especially receptive to learning and socialization. High-quality ECCE programs not only prepare children for school but also promote emotional, cognitive, and physical development that lasts a lifetime.

Pre Primary Teacher Training / ECCE Course of DBM

At DBM India, our ECCE / Teacher Training Program equips aspiring educators with the tools, methodologies, and understanding required to work effectively with young children. The curriculum emphasizes:

- Child development theories and their practical applications
- Designing joyful and age-appropriate learning environments
- Fostering development through play, storytelling, art, music, and social interaction
- Engaging parents and caregivers as active partners in a child's learning journey
- Using observational and participatory assessment methods to track growth
- From the first week itself, students go for internships in nearby partner schools for observation as well as for teaching.
- They also go for internships to Mukhtangan Schools. This ensures practical and hands on experience and practice.



Impact -

- DBM has partnered with Mukhtangan for this course
- Till date 16 batches of teachers have been trained and some 500+ teachers are working in all leading schools including some international schools in Mumbai.



ECCE is not just about teaching children — it's about shaping society's future, one child at a time.

Information Technology- IT

Powering Digital Futures

In today's rapidly evolving world, IT plays a pivotal role across personal, commercial, and not-for-profit sectors. With the increasing digitization of industries, digital literacy is no longer optional — it is essential.

Why IT Training Matters

From schools and startups to banks and railways, every modern system relies on IT and computer proficiency is the bedrock of career success and organizational efficiency.

At DBM India, we recognize that access to quality digital education can be a game-changer for underserved youth. Our IT training initiatives aim to:

- Bridge the digital divide
- Equip learners with job-ready, practical skills
- Empower them to participate in the digital economy



Our skill-based training programs span 3 months and cover the most in-demand domains:

Core IT Skills

- ITES (Information Technology Enabled Services)
- MS-CIT (Maharashtra State Certificate in Information Technology)
- NIIT Courses

Professional Skills

- BFSI (Banking, Financial Services, and Insurance)
- Tally (Accounting Software)
- Office Assistant
- Hospitality Course

Creative & Digital Design

- Graphic Designing
- Web Designing

Beyond Technical Skills, to ensure all-round employability, DBM India integrates:

- Spoken English & Communication Training
- Life Skills & Confidence Building
- Mock Interviews & Placement Prep Sessions

We also work closely with industry partners for placement support, increasing the likelihood of meaningful employment upon course completion.

**IMPACT
HIGHLIGHTS**
TILL 2025

20,000+
youth trained in
IT and digital skills

70%+
placement rate
across sectors
in 2024-2025



**Growing network
of placement partners
and industry
collaborators**

Warehouse Associate

In partnership with Vashi Parivaar, DBM India offers the Warehouse Associate course at our Bhiwandi centre.

Designed to meet the rising demand for skilled manpower in Bhiwandi's rapidly growing logistics sector, the program equips local youth with essential competencies in:

- Warehouse operations
- Inventory and safety management
- Packaging and material handling
- Digital inventory tools and workplace discipline

With numerous companies setting up warehouse operations in the region, the course continues to empower the local community with job-ready skills and direct pathways to employment.



Fashion Designing & Apparel Making

Fashion Designing (FD) is a dynamic career path for creatively inclined individuals.

DBM India's certification course in FD has been running for over 17 years, primarily supporting school dropouts and women from underserved backgrounds.

Students are trained in:

- Basic and advanced tailoring techniques
- Garment construction and finishing
- Pattern drafting and fabric selection
- Home-based entrepreneurship and stitching orders

The course enables learners to earn from home or set up small businesses, offering a sustainable livelihood option.

Beauty and Wellness

DBM's *Beauty & Wellness* course prepares youth to thrive in the growing Beauty Industry. The course includes Basic, Advanced, & Professional levels of training, each designed to impart both technical skills and client-handling confidence.

Training includes:

- Haircare, skincare, and makeup techniques
- Use of professional tools and hygiene standards
- Live practice in simulated salon environments
- Internship opportunities at local parlors and beauty clinics

Upon completion, students receive certification & are connected to placement opportunities through:

- Local salons, Online platforms like Urban Company & Industry partners and beauty academies

This program helps women become financially independent, while also boosting their confidence & self-worth.



PLACEMENTS

At DBM India, we don't just build skills — we build futures.

By connecting our students with meaningful placements in the corporate sector, we empower them to achieve financial independence and become strong pillars of support for their families. Our focus is not only on employment, but on dignity, confidence, and long-term growth leading to true empowerment.

This year DBM students were offered jobs in some 160 institutions including Schools, Hospitals etc. The list is given below.



SCHOOLS	HOSPITALS	BANKS/ OTHER	BANKS/ OTHER	PARLOURS
Mercury School	Care24	I Process	NCCB	Ki & Ka Beauty Parlor
Sir Sayyed English High School	Nanawati Hospital	Kotak Bank	Ebixcash Global Services	True Fitt & Hill
Ekveera Vidhyalay School	Kurla clinic	ICICI Lombard	Om Druggist and Chemist	Freelancer-Beautician
National High School	Healkin	Athena BPO Pvt. Ltd.	Pristine Teleservices	Queens Beauty Salon & Academy
Anjuman School	Holy family Hospital	Arceus Infotech	Phonepe	Sunlight Beauty Parlor
BMC school	Lilavati Hospital	RS HR Team Solutions	Quess	Sunshine Beauty Parlor
Sarswati school	Somaiya hospital	Gypsy Rose	Loot Lo	Shruti Beauty Parlor
Home tutition	Health care clinic	Hiranandani & Associates	College Brand Connect	Gajanan Unisex salon
MPS Azizbaug CBSE School	Shruddhi hImS hospital	HDB Financial Services	SB Enterprises	Sonika Make-Up Artist
Shree Kidzy Pre School	AL-kidmat hospital	Mighty Trading Company	Ione IMF P Ltd	Freelancer-Tailoring
Vinay High School	Rashid Doctor clinic	I Sight	Kalpavrrriksh	Rekha Beauty Parlor
N.K classes & Blossom Kindergarten	ZK Internet Service Provider PVT. LTD.	Sree Gokulam Chit & Finance Ltd.	GBL Home And Kitchen Pvt. Ltd.	High Tech Beauty Parlor & Salon
Gold field English School	Madhav baug Hospital	Teleperformance	Kidmat foundation	Kondhwa Beauty Parlor
Kumud English School	BARC Hospital	ASBS	Khan General and Pan Shop	S.K.Tailors
Shree classes	Shree hospital	Swachh Sustainable Solutions	Amir Garments	Vividha Beauty Parlor
Urdu School	Badhra hospital	Mypay	Farida Art	She Zone Beauty Parlor
Rose School	Charu Nursing Home	New Leebas Cover Works	IED Communication Ltd	Undri Beauty Parlor
Deonar Municipal School	Head and Neck hospital	Talent Acquaintance	Rupee Xpert Management Ltd	
Blossoms High School	MGM Hospital	Datalogics India Pvt. Ltd.	Banka BioLoo LTD	
Kidzonla International School	Kolekar Hospital	Enriod	Lead BPO	
Radiant Mind Pre School	SRV Hospital	Vasant Soap	Avenue Supermarts Ltd.	
Jhondale school,Dombivali	Receptionsit in Dental Clinic	Nastech Computers	Ione Imf	
Podar International School	Tata Memorial Hospital	Eureka Outsourcing Solutions	Eat Nino	
Mercy School	BANKS/ OTHER	Team Lease	Fatema Enterprises	
Queens Mary School	Zepto Cafe	VAK Reports	Bala Fine Enterprises	
ICDS	Relience Food Baskets	We Safe	Peak Real Estate	
Star School	Dominos	SVPL Financial	Jupiter Elevetors	
Ideal School	Tossin Pizza	Edge On Manpower LLP	Amma Auto	
Kindergarden	Shivji Hirji Stores	PMVS	Ribbons and Balloons	
Perfect Education Network Classes	Blinkit	Burger King	Urban Clap	



VOLUNTEERING AT DBM INDIA – THE HEART OF OUR MISSION



VOLUNTEERING

"The best way to find yourself is to lose yourself in the service of others."

Volunteering remains the heartbeat of DBM India. Every initiative, from remedial education to career guidance and community outreach, is deeply enriched by the passion and expertise of our dedicated volunteers.

In 2024–25, DBM saw significant growth in the scale and impact of volunteer engagement across its educational and skilling initiatives. A total of 152 individuals volunteered with DBM, many of them returning alumni, corporate professionals, retired educators, and college students.

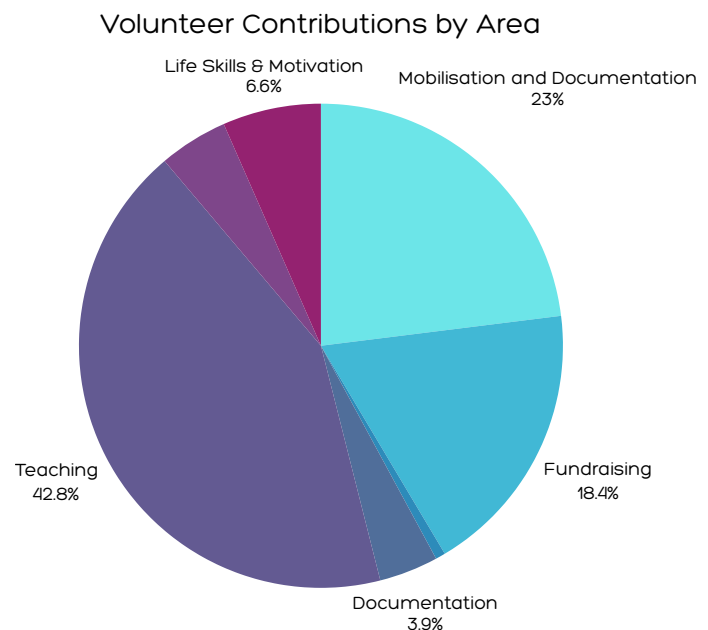
Section 1: Volunteering at DBM - "Begin with Self, Begin Small and Begin Today"

This is DBM India's guiding philosophy for inclusive social change. In a world often driven by profit over people, volunteering with DBM fosters civic consciousness and social responsibility. Managing Director Mr. Paramjeet Singh encourages volunteerism not only for community impact but also to enrich DBM with new ideas and fresh youth perspectives.

In 2024–2025, 152 volunteers contributed significantly across various domains as per details given below-

Area of Work	No. of Volunteers
Mobilisation and Documentation	35
Fundraising	28
Documentation & Booklet Creation	1
Documentation	6
Teaching	65
Supervision	7
Life Skills & Motivation	10

*Table 1: Volunteer Contributions by Area



Thus 70% of DBM's volunteers were involved in direct community work, making them indispensable to our grassroots impact.

Their institutional affiliations (89%) demonstrate a growing culture of civic engagement among student bodies and CSR initiatives.



Section 2: Volunteer Contribution

Volunteer contributions filled major education and resource gaps across 16 schools in M Ward adopted by DBM, helping reduce 1:40 teacher-student ratios and introducing 21st-century topics like AI, entrepreneurship, and digital literacy.

Notable Outcomes:

- 4 volunteers co-created teaching manuals and lesson plans for Udaan instructors.
- Volunteers substituted under-resourced school subjects with competency-based support in core subjects.
- Volunteers also expressed intent to continue volunteering beyond their 25-hour mandates, many transitioning between DBM programs like Mid-Day Meals and Udaan.

Testimonial Excerpt:

"Teaching underprivileged children reshaped my understanding of equity. I now see volunteering not just as a kind gesture, but a tool for sustainable change."

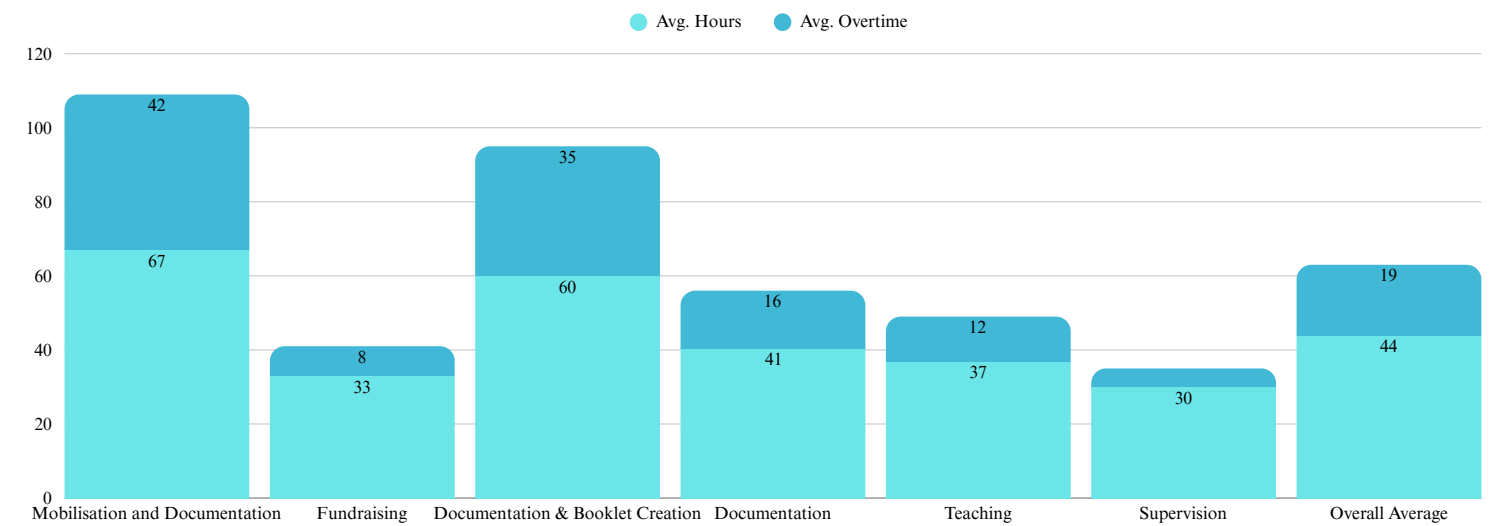
Section 3: Volunteer Engagement

Volunteer motivations ranged from professional upskilling to personal passion.

At DBM, 61% volunteers acknowledged joining this volunteer experience for instrumentalist reasons, although 50% of these volunteers noted that they also selected this experience due to their own personal values and passion for the cause.

Type of Volunteering	Avg. Hours	Avg. Overtime
Mobilisation and Documentation	67	42
Fundraising	33	8
Documentation & Booklet Creation	60	35
Documentation	40.5	15.5
Teaching	37	12
Supervision	30	5
Life Skills & Motivation	44	19

*Table 2: Average Volunteer Hours by Role



Overtime hours in every category reflect strong internal motivation, even among institutionally mandated volunteers. DBM continues to cultivate “Volunteer Catalysts”—individuals who inspire their peers and institutions to partner with DBM.

Section 4: Volunteer Satisfaction

According to DBM's 2024-25 Volunteer Satisfaction Survey:

- 97.6% satisfaction rate reported
- 41.5% said they would return to volunteer
- Volunteers cited “student smiles,” community gratitude, and visible impact as key drivers of fulfillment

Volunteer Demographics & Hours

- Total Volunteers: 152 (77 Male, 75 Female)
- Total Hours Contributed: 6,268

Institutional Pipeline (Top Contributors)

- Swami Vivekanand College – 37
- ITM Business School – 31
- K.J. Somaiya College – 23
- GNVS Institute – 15
- St. Francis Institute of Tech – 10
- Accenture (Corporate) – 10

Top Subjects Taught by Volunteers

- Maths - 24
- English - 17
- Science - 14
- History - 13

Schools Benefited in M-Ward Volunteers taught across 15 schools, covering English, Maths, Science, History, and more.

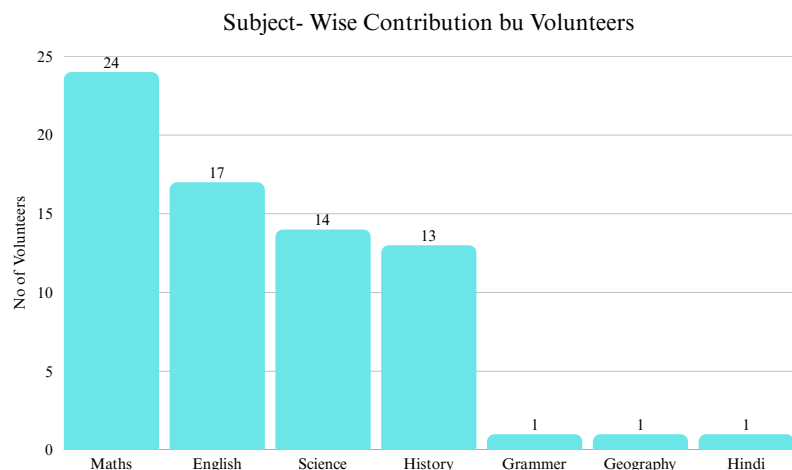
"Volunteering with DBM changed how I view my role as a technologist. It helped me see coding and literacy as civic responsibilities too."

CONCLUSION

At DBM India, volunteers are not supplementary — they are essential partners in driving systemic change. Whether through grassroots teaching or fundraising innovation, they carry forward our mission with empathy and enthusiasm.

With growing interest and institutional support, DBM is launching a Volunteer Leadership Program in 2025–26 to scale our efforts and deepen our impact.

Volunteering with DBM is more than service — it is a journey of becoming a changemaker.



DBM Volunteers- Voices of Change

Juwairiyah Shaikh

K. J Somaiya College of Arts and Commerce

I sincerely thanks DBM for giving me this opportunity to volunteer and teach at M-ward school. Teaching is my passion and being a teacher is something I have always dreamt of. I am very grateful for this opportunity by dbm and very grateful for getting an insight into the underprivileged schools and society. I got to experience the passion and eagerness to learn in the children of the underprivileged society. The multi-talented kids are very passionate for their studies which inspired me to teach them on a higher level and also feel and look at the poor circumstances of the people living out there. I am very grateful for being a part of dbm and I wish to be in contact with them always.



Tanvi Sanjay Parab

Vivekanand Education Society's College of Arts Science and Commerce

During the mobilization drive, I actively collaborated with NGO staff to raise awareness and encourage students to enroll in various courses. My core responsibilities included community mobilization, data entry, calling, and coordinating with my mentor to implement effective outreach strategies. These efforts led to increased community participation and strengthened partnerships. Through this experience, I gained hands-on skills in community engagement, event coordination, teamwork, and communication. Working on diverse projects also enhanced my leadership, adaptability, and deepened my understanding of grassroots social issues.



Lavina Sangtani

ITM Skill University

Thank you for the opportunity to collaborate with DBM India and visit the school. It was a rewarding experience. The students were enthusiastic and showed great curiosity and potential. To further enrich their learning, introducing more hands-on, project-based activities could boost skill development and critical thinking. While the teachers were very supportive, additional training in innovative methods may enhance their impact even further. DBM India's work is truly commendable, and I look forward to future collaborations.



SUCCESS STORIES OF 2024-2025

Turning Hurdles into Hope: Stories of Grit and Growth



Preeti Verma, a 20 year old from Koparkhairane, had to pause her education after 12th due to financial hardship. Her turning point came when she discovered DBM India's **General Duty Assistant (GDA) course**.

Determined to change her future, Preeti enrolled and showed remarkable dedication—walking daily from Mankhurd station to the center as she couldn't afford travel costs.

Today, she works at **Care 24**, earning **₹24,000 per month**. Preeti's journey proves that with resilience and the right support, even the toughest circumstances can lead to success.



Vidyawati, a 26-year-old from Vashi Naka, dreamed of becoming financially independent to give her children a better future. She found her path through DBM India's **General Duty Assistant (GDA) course** and joined with determination.

Balancing family and studies, she attended classes diligently and excelled in her training.

Today, Vidyawati works at **Lilavati Hospital**, earning **₹16,000 per month**, proudly supporting her family. Her story is a testament to a mother's strength and the power of perseverance.



Nehal Khan, after completing her 12th, took a call center job to support herself—but it left her unfulfilled. Deep down, she longed for a more meaningful path.

She found that path through DBM India's **Early Childhood Care and Education (ECCE) course**, enrolling with the dream of becoming a teacher. With dedication and quiet courage, she gained the skills and confidence to step into the classroom.

Today, Nehal is a teacher at **EuroKids**, earning **₹16,000 per month**. Her journey is a powerful reminder that with faith and the right support, it's never too late to follow your purpose.



Nazreen Khan, a 33-year-old post-graduate from Khar, always loved teaching. After becoming a mother, her dream evolved—to start a nurturing play school where children, including her own, could thrive.

She found her way through DBM India's **Early Childhood Care and Education (ECCE) course**, gaining the skills, confidence, and support needed to bring her vision to life.

Today, Nazreen is the **proud founder of Blossom School**, earning **₹35,000 per month**. Her journey reflects the power of purpose, passion, and a mother's determination to build something meaningful.

SUCCESS STORIES OF 2024-2025

Turning Hurdles into Hope: Stories of Grit and Growth



Jyoti Chelladurai, a young woman from Chembur, faced quiet but heavy responsibilities after her divorce. With limited exposure to English and computers from her slum school background, she struggled with confidence.

Determined to change her path, she enrolled in the **Information Technology Enabled Services (ITES) course** at DBM India's Chembur Centre. The training strengthened her digital, communication, and workplace skills—while boosting her self-belief.

Today, Jyoti works as a **Customer Sales Executive at Finmech Business Services**, earning **₹25,400 per month**. Her story reflects how the right support and strong willpower can truly transform lives.



Mohsin Shaikh joined the **Information Technology Enabled Services (ITES) course** at DBM India with the goal of building a strong career in the business world. Through focused training in communication, customer service, and workplace efficiency, he developed the skills and confidence needed to succeed.

His efforts led him to a role as a **Trimmar at Banka Bioloo Ltd**, with a **monthly salary of ₹26,000**.

Mohsin's journey reflects how the right guidance and a strong will to learn can open doors to growth and stability—even from the most modest beginnings.



Shakir Shaikh, a graduate from Malad, was determined to support his family—his father a tailor and mother a beautician. To build a better future, he enrolled in DBM India's **Banking, Financial Services, and Insurance (BFSI) course**, aiming to sharpen his skills and enter the professional world.

The course gave him vital knowledge of the banking and finance sector, along with training in English communication and computer skills, boosting both his competence and confidence.

Today, Shakir works as a **Field Supervisor at Swachh Sustainable Solution Pvt. Ltd.**, earning **₹21,850 per month**. His journey is a powerful example of how focused training and determination can turn ambition into achievement.



Kamlakar Arjnalkar, a 34-year-old from Chembur, spent years driving a car to support his family after college. With his father gone, and his mother working as a cook, he dreamed of doing more—but lacked confidence in English and computer skills.

That changed when he enrolled in DBM India's **Banking, Financial Services, and Insurance (BFSI) course**. The program helped him overcome his fears, build key professional skills, and transform his outlook.

Today, Kamlakar works as a **Relationship Manager at NEXA**, earning **₹22,000 per month**. From behind the wheel to leading client relationships, his journey is proof that it's never too late to rise.

SUCCESS STORIES OF 2024-2025

Turning Hurdles into Hope: Stories of Grit and Growth



Prajakta Ramkrishna Jagtap came from a modest background but carried big dreams. To support her family and build a stable career, she enrolled in DBM India's **Hospitality Course**.

Through the program, she gained hands-on training in supply chain operations, inventory handling, communication, and workplace discipline—skills essential for the logistics and hospitality sector.

Today, Prajakta works in the **Supply Department at Reliance Food Baskets**, Kalyan, **earning ₹13,000 per month**. Her journey shows how the right training and determination can turn aspirations into achievements.



Kevin Sanjay Adhav always dreamed of working in hospitality, but limited means made it hard to begin. That changed when he enrolled in DBM India's **Hospitality Course**.

He received hands-on training in housekeeping, hygiene management, guest interaction, and workplace etiquette, building both skills and confidence.

Today, Kevin works as a **Housekeeping Executive at Hotel Inn International**, Marol Naka, **earning ₹12,000 per month**. His journey proves that with the right training and support, even the biggest dreams are within reach.



Maqdoom Ali Shaikh's story is one of quiet strength and unshakable resolve.

After losing his father at a young age, he became the sole breadwinner for his family. With financial pressure mounting, he chose not to give up—instead, he focused on building skills for a better future.

Through DBM India's **Hospitality program** and sheer dedication, Maqdoom transformed his potential into purpose. Today, he works at **Taj Palace**, **earning ₹12,000 per month**—a step toward stability.

His journey is a reminder that with the right support and self-belief, even the toughest circumstances can lead to success.



Aryan Sharma joined DBM India's **MSCIT course** to strengthen his computer skills and enhance his career prospects. Determined to make the most of the opportunity, he immersed himself in every lesson and honed his abilities with consistent practice.

His dedication stood out, and even before completing the course, he was selected as **Backend Staff with Indian Railways**.

Now **earning ₹18,000 per month**, Aryan is proud of how far he's come and motivated to aim even higher. His journey is a clear example of how the right skills, determination, and timely opportunities can open the door to a brighter future.

SUCCESS STORIES OF 2024-2025

Turning Hurdles into Hope: Stories of Grit and Growth



Sudha Perumal always believed in self-growth and the power of learning. To boost her job prospects, she enrolled in DBM India's **MSCIT course**, determined to strengthen her computer skills.

With dedication and hard work, she completed the course and gained the confidence to use technology effectively.

Today, Sudha works as a **Trainer at Apnalaya NGO**, earning **₹17,000 per month**. Her story is a proud example of how upskilling can open doors to meaningful work and a brighter future.



Aftab Alam Ansari started out as a Travel Assistant, but he always dreamed of doing more. To improve his prospects, he enrolled in the **Tally course** at DBM India, determined to upgrade his skills.

With focus and dedication, he completed the course and soon secured a role as a **Marketing Supervisor at Akbar Classes, Cheeta Camp**, earning **₹18,000 per month**.

Aftab's journey shows how skill development can open new doors and turn aspirations into achievement. As he puts it, "Learning Tally at DBM India changed my career path. Today, I feel proud and confident in my role."



Avais Anis Shaikh enrolled in DBM India's **Computer Course** to strengthen his digital skills and improve his career prospects. With consistent effort and strong guidance, he quickly gained confidence in using technology.

Today, Avais works in the Admin Department at Ideal College, earning **₹10,000 per month**. His journey proves that even small steps in skill development can lead to meaningful progress and brighter opportunities.



Suhas Maruti Kumbhar, a determined youth from Bhiwandi, was eager to support his family and build a better future. With limited financial resources, he took charge and enrolled in DBM India's **Warehouse Associate Course**.

There, he developed the skills and confidence needed for the workplace. His efforts paid off—Suhas is now an **Invoice Executive at Vashi Integrated Solutions**, Bhiwandi, earning **₹18,000 per month**.

His journey is a strong reminder that with the right training and determination, transformation is always possible.

SUCCESS STORIES OF 2024-2025

Turning Hurdles into Hope: Stories of Grit and Growth



Sakshi Naresh Jadhav joined DBM India's **Warehouse Training Program** with a strong will to support her family and gain financial independence.

With focus and dedication, she built valuable skills in computer operations and warehouse processes.

Today, Sakshi works as a **Computer Operator at Western Lube Company**, Bhiwandi, earning **₹12,500 per month**. Her journey reflects how the right training empowers young women to step confidently into the workforce and build a brighter future.



Pooja Kamble, a mother from Pune, was determined to change her family's financial situation. After completing her 12th and becoming a young mother, she sought a career that allowed her to balance work and childcare.

Through DBM India's 4-month **Beautician Combo Course**, she built strong skills and joined **UrbanClap**. Her dedication paid off—she is now a **GOLD Partner**, earning a **monthly CTC of ₹50,000**.

Pooja has booked her own flat, helped her parents buy a house, and continues to grow with her husband's support. On a recent visit to DBM, she inspired current Beautician students, proving that the right skills and support can create confident, independent futures.



Sonali Karthik Dhadge, a 32-year-old graduate from Salunkhe Vihar, always dreamed of becoming a beautician. But family traditions held her back—until after marriage, when she shared her passion with her supportive husband.

With his encouragement, she enrolled in DBM India's **Beautician and Makeup Artist Courses**. Sonali soon began taking bridal makeup orders and later launched her **own classes in Makeup & Hair Styling**.

Today, she runs her business as **Sonika Make Up Artist**, earning a **monthly CTC of ₹20,000**. Grateful to both DBM India and her husband, Sonali now inspires others by proving that with the right support and dedication, dreams can become reality.



Iram Sayyed, 26, had to give up her education after 12th due to financial struggles. With no income and limited options, she joined DBM India's 4-month **Combo Beautician Course**, determined to build a future.

Her dedication led to selection at **UrbanClap**, where she took a **₹13,000 loan** for her professional kit. Eight months later, she earns **₹20,000 per month** and plans to pursue Advanced Makeup training at DBM.

Her journey shows how courage, skills, and the right platform can create self-reliance and new beginnings.

STATUTORY INFORMATION

Navasrushti International Trust Details:

- Registration Number: IV97/2005
- Date of Incorporation: 28/6/2004
- PAN Number: AAATN8294P
- Registered U/S 12A
- 80G Exemption Vise CIT/CHN/12A/Tech-46/2005-06 Dt 4.7.2006

Name and Address of Auditor:

C.R Sagdeo And Co,
4th Floor, Rainbow, S.No:110/11/11&16, Baner
Road, Baner, Pune-411 045

Our Governing Body:

- Shri. Paramjeet Singh: Managing Trustee
- Shri. K.P. Singh: President
- Shri. Joginder Singh Oberoi: Vice President
- Ms. Farheen Peshimam: Secretary
- Shri. K.K Jhunjhunwala : Joint Secretary
- Ms. Leena Shrivastava: Trustee
- Ms. Divya Bajpai: Trustee

AWARD AND RECOGNITIONS



www.guidestarindia.org.in

Ask for our Due Diligence Report for details.

GuideStar India Certifications: Platinum, FY 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, FY 2021-22, FY 2022-23;

Gold, FY 2013-14, 2014-15

Subject to validity of registration under IT, FCRA and registration as NPO



FINANCE REPORT



C. R. SAGDEO & CO.
CHARTERED ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To
The Trustees of
Navasrushti International Trust,
Mumbai

Report on the Financial Statements

We have audited the accompanying financial statements of Navasrushti International Trust, which comprise the Balance Sheet as at March 31, 2025, and the Income and Expenditure Account for the year then ended, and a summary of significant accounting policies and other explanatory information.

Trustee's Responsibility for the Financial Statements

Trustees is responsible for the preparation of these financial statements in accordance with the Societies Registration Act, 1860 and rules made framed there under and the bye-laws of the Trust, This responsibility includes the design implementation and maintenance of internal control relevant to the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the financial statements of Navasrushti International Trust, or the year ended March 31, 2025 are prepared, in all material respects, in accordance with the Societies Registration Act, 1860 and rules made hereunder.

- (a) In the case of the Balance Sheet, of the state of affairs of the Trust as at 31st March, 2025.
- (b) In the case of Income and Expenditure Accounts of excess of expenditure over income for the year ended 31st March, 2025.

PLACE: MUMBAI

DATED: 10TH JULY, 2025

FOR AND ON BEHALF OF
C. R. SAGDEO & CO.
CHARTERED ACCOUNTANTS
FIRM REGN NO: 108959W

(CA. AJAY S. JOSHI)
PARTNER
MEMBERSHIP NO.:110708
UDIN:- 25110708BMJJKU1163
HONOURARY AUDITORS



FINANCE REPORT

NAVASRUSHTI INTERNATIONAL TRUST BALANCE SHEET AS AT 31ST MARCH, 2025

LIABILITIES & ADVANCES	AMOUNT Rs.	AMOUNT Rs.	ASSETS	AMOUNT Rs.	AMOUNT Rs.
Corpus Funds		1,15,68,469	Fixed Assets		29,06,872
Other Earmarked Funds		-	Fixed Deposit with Banks		87,83,604
Income & Expenditure Account			Cash & Bank Balances		
Opening Balance	74,94,881		Bank Balances	33,45,822	
Excess of Expenditure over Income	20,39,875	54,55,005	Cash-in-Hand	1,15,750	34,61,572
Current Liabilities		17,28,693	Other Current Assets		
			Advances & Deposits	25,10,645	
			Accrued Interest on Fixed Deposits	10,89,474	36,00,120
TOTAL		1,87,52,167	TOTAL		1,87,52,167

NAVASRUSHTI INTERNATIONAL TRUST

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR 31ST MARCH, 2025

EXPENDITURE	AMOUNT Rs.	AMOUNT Rs.	INCOME	AMOUNT Rs.	AMOUNT Rs.
Office, Admin & Other Expenses		45,38,567	Interest - Fixed Deposits & Savings	7,51,907	
			Interest - Income Tax Refund	8,049	7,59,956
Expenditure on object of the trust			Donations received from -		
Vocational Course Expenses	2,07,21,434		CSR Sources	2,29,80,444	
Educational Expenses	1,88,71,508		Non - CSR Sources	2,53,79,363	4,83,59,807
Hunger Project Expenses	73,20,519	4,69,13,461			
Depreciation		1,02,084	Miscellaneous Income		3,94,473
Excess of Income over Expenditure		-	Excess of Expenditure over Income		20,39,875
TOTAL		5,15,54,111	TOTAL		5,15,54,111

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Ms.Kalpana Kantilal Jagani
Ms.Lata Ramesh Kacholia

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P.T.Sanghavi Charitable Trust
Aspire For Her Foundation
Nagrik Shikshan Samuh
Shri. Abhay Bhagat
Shri. Prashant Sarkar

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Juris Corp
SMIFS Limited
Dadheech International Trade
BCAS Foundation
Smt. Bhagwanidevi Basudev Jhunjhunwala Trust
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Shri. Rashmin Sanghvi
Shri. Kadayam Hariharan Gopal
Shri. Vijay Suresh Maniar
Shri. Anish Mohan Thacker
Shri. Arun Kumar Arya
Shri. Chintan Ramesh Shah
Shri. Dharmen B Shah
Dr. Bharati Vyas
Ms. Manu Parpia

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Ms. Ekta Shah
SarReGaMa Employees
Prof. R.S.S. Mani
Shree Hariharaputra Bhajan Samaj
US Consulate

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Vocational Courses
Supported by JeweleX

Vocational Courses
Supported by Vashi Parivaar Foundation



OUR PRESENCE



Head Office

913, Raheja Centre,
Free Press Journal Marg, Nariman Point,
Mumbai- 400021



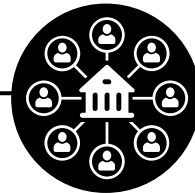
Trombay Skill Training Centre

Abhinav Dyaan Mandir,
Datta Nagar,
Trombay,
Mumbai- 400088



Chembur Skill Training Centre

Shree Hariharaputra
Bhajan Samaj Building,
Chembur West,
Mumbai- 400089



Khar Skill Training Centre

Flat no. 101, Kedarnath
Building, 3rd Road,
Khar West,
Mumbai- 400052



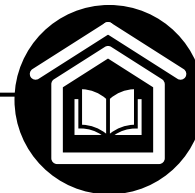
Vashi-DBM Skill Centre, Bhiwandi

A/6, Plot No.74, Shree
Ganesh Complex, Mankoli
Naka, Bhiwandi,
Thane- 421305



Pune Skill Training Centre

First Floor, Jain
Township, Chintamani
Nagar, Handewadi Road,
Pune-411028



M-Power Study Centre and Library

Patilwadi, Deonar,
Govandi East,
Mumbai- 400043



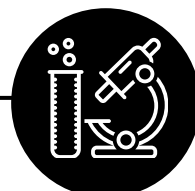
Udaan Education Centre, Deonar

Deonar Municipal Colony,
A-1, Balwadi Nearby
Garden, Govandi West,
Mumbai- 400043



Udaan Education Centre, Bandra

605-608, Comet
Apartments, Guru Nanak
Road, Bandra (W),
Mumbai-400050



DBM India Tinkering Lab

No. 26, Block C,
Municipal Shopping
Centre, Deonar, Mumbai-
400043