



DBM INDIA

EDUCATION . EMPOWERMENT . EMPLOYMENT



**Annual Report
2025-26**

Every rung, a Life changed.

INTRODUCTION

At DBM India, we believe that every child's journey out of poverty is a steady climb toward dignity, opportunity, and a brighter future — one meaningful step at a time. Our work is built on a clear, progressive pathway that nurtures young lives from the ground up.

*It begins with the essential *Meal* that nourishes hungry bodies and minds. This foundation enables quality *Education*, which equips children with knowledge and confidence. As they grow, we provide practical *Skills* training and the steady guidance of dedicated *Mentors*, empowering them to take their first confident steps into the world of *Career*.*

This Annual Report 2025–26 celebrates the impact of these interconnected efforts. It highlights thousands of young lives transformed — children who now attend school regularly, youth who have acquired employable skills, and graduates who have stepped into meaningful employment. Each story reflects resilience, determination, and the power of consistent support.

Through our programmes, we continue to walk alongside children and their families, ensuring that no one is left behind. As we reflect on the progress made in 2025–26, we reaffirm our deep commitment to creating sustainable change and brighter tomorrows for the most vulnerable.

Every Rung, A Life Changed.



“

*From a simple meal to a meaningful career —
we walk every step with them.*

”

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MESSAGE FROM THE MANAGING TRUSTEE

Dear Friends,

As I sit down to write this message, my heart overflows with gratitude and quiet pride. Completing 18 years of this journey is not just a milestone — it is a testament to the power of compassion, persistence, and collective belief in a better tomorrow. What began in 2008 with nothing more than a simple promise — serving 50 mid-day meals in one small school — has today blossomed into a movement of hope touching thousands of lives across Mumbai's most underserved communities, especially in the M-East Ward. Every child who smiles brighter, every youth who stands taller with dignity, and every family that finds renewed strength, reminds us why we started this work.



In 2025-26, we witnessed beautiful chapters unfold:

- Over 2,000+ nutritious mid-day meals served daily across 12+ schools, bringing children to class with full stomachs and fuller hearts.
- 180+ Udaan scholars growing not just in academics, but in confidence, character, and dreams.
- More than 1,200 youth trained, with 850+ securing meaningful placements that are transforming their lives and livelihoods.
- New Tinkering Labs sparking curiosity and innovation, expanded digital literacy programs, and deeper community partnerships that are creating real, sustainable change.

These numbers tell a story, but behind them lie countless human stories — of a young girl who now dreams of becoming a doctor, of a boy who repaired his first gadget in our lab and discovered his talent, of mothers who tell us their children no longer miss school because they look forward to the meal and the love that comes with it.

We know the road ahead is not easy. Deep inequalities persist. Many government schools still struggle, healthcare access remains limited, and livelihoods feel distant for too many families. Yet our resolve has never been stronger. We believe, with all our hearts, that education, skills, and genuine compassion can bridge even the widest divides. Our vision is clear and bold: to scale our impact sustainably, to embrace more communities with open arms, and to prepare thousands of young people not just for jobs, but for lives of dignity, purpose, and contribution.

None of this would have been possible without your unwavering support. To our donors, corporate partners, volunteers, trustees, and every team member who pours their soul into this mission — thank you from the bottom of my heart. Special gratitude to our long-standing companions like MAFFFL, Thackersey Group, Rotary Club, ITM Institute, and the many individuals who have walked this path with us year after year.

As we step into the next phase, we carry forward the same spirit with which we began — humble, determined, and full of love. Together, we will continue proving that quiet, consistent service has the power to create extraordinary change.

With deep gratitude, optimism, and commitment,

Paramjeet Singh

FROM ONE MEAL, TO MANY FUTURES

At DBM India, we believe no child should ever have to study on an empty stomach, and no family should be trapped in the cycle of hunger and hopelessness.

We were born on 30th January 2008 under the Navasrushti International Trust with a simple yet powerful dream — to create Hunger-Free Communities in the heart of Mumbai. What began as a modest initiative serving midday meals to just 50 children in one school has today grown into a movement of care, dignity, and lasting change.

Our work is deeply rooted in Mumbai's M Ward — home to some of the city's most marginalized and densely populated communities, including Deonar, Trombay, Govandi, and also Bhiwandi, Turbhe, Chembur, Bandra, and Pune. These are the places we call our home, and the people we proudly serve.



→ Vision

To be enablers for the under-served children, youth and women thus aiming at "Hunger Free Communities"

→ Mission

Empowering the beneficiaries by creating awareness & opportunities in Education & Employment

→ Objective

Provide quality education to underserved children and quality skilling and placement to employable youth.

→ Our Approach

We are driven by the firm belief that real change happens when we address not just hunger, but its root causes. This is why we follow our 3E Approach:

- **Education** – Nourishing young minds with both food and learning
- **Employment** – Equipping youth and women with skills and opportunities for dignified livelihoods
- **Empowerment** – Building confidence, leadership, and self-reliance so individuals can shape their own futures

FROM POTENTIAL TO PROFESSION

At DBM India, our approach is encapsulated in “*From Potential to Profession*” a holistic journey that nurtures talent at every stage. Through the Udaan Education Program, we mentor and guide school-going children from underserved communities, helping them excel academically, build confidence, and become future-ready leaders. Complementing this, our Vocational Training Program equips youth and young adults – especially women – with market-relevant skills, soft skills, and hands-on training, enabling them to secure dignified employment and achieve economic independence for themselves and their families.

Aligning with the Global Goals

Our work directly supports key United Nations Sustainable Development Goals

PILLARS OF DBM INDIA: 3E’S

EDUCATION	EMPLOYMENT	EMPOWERMENT
Empower Library cum Study Centre	Vocational Training	Udaan Education Program
Mid Day Meals	Placements	DBM Tinkering Lab
Health Check up		Career Guidance and Awareness Program
Scholarship and Support for school infrastructure		Teacher Training Program
Chalo STEML Sikhayein		



OUR JOURNEY



HIGHLIGHTS OF THE YEAR

**1 INAUGURATION OF
THE NEW TURBHE CENTRE**

New centre in Turbhe expands access to education and skills.

**2 LAUNCH OF THE
SCHOLARS PROGRAM**

Mentoring young minds toward academic success, career readiness, and growth.

**3 PUNE CENTRE
COMPLETES FIVE YEARS**

Five years of empowering communities through education, training, and outreach.

**4 READ TO RISE
PROJECT**

Education revival for out-of-school youth in Mumbai's M-East Ward.

**5 CELEBRATING 18 YEARS
OF DBM INDIA**

18th Foundation Day with inspiring alumni stories of transformed lives.

**6 ATL PROJECT SHOWCASE –
EXPO & COMPETITION 2025–26**

Students showcase tech solutions to real-world challenges through innovation and teamwork.

**Highlights
of the Year****7 VOLUNTEERING**

281 volunteers from 23 colleges taught our children in 13 schools.

**8 UDAAN SCHOLARS
SHINE AGAIN!**

Exceptional Class 10 results with scores above 90%, 80%, and 70%.

**9 UDAAN BOOK
CLUB LAUNCH**

Nurturing reading habits and critical thinking through classic literature.

**10 3 YEARS OF UDAAN:
READERS TO LEADERS**

Celebrated 3 successful years of Udaan Education Program inspiring young leaders.

**11 NOURISHING HEARTS:
1 CR+ MID - DAY
MEALS SERVED**

Reaching countless children across communities.

**12 SPREADING SMILES -
RATION KITS TO 150
FAMILIES EVERY MONTH**

Food security to extremely vulnerable families.

GOVERNING BOARD OF TRUSTEES

**PARAMJEET SINGH**

Co-Founder and Managing Trustee, NIT (DBM)

Paramjeet Singh is a former Civil Servant with over 34 years of distinguished administrative experience. A passionate social reformer, he co-founded NIT (DBM) with the vision of empowering underserved communities through education, skilling, and sustainable livelihood initiatives. Guided by his personal motto, "Give till it hurts," he continues to inspire individuals and institutions to contribute meaningfully towards nation-building and social transformation.

FARHEEN PESHIMAM

Secretary, NIT (DBM)

Farheen Peshimam began her journey in the social sector in 2005 by providing counselling support to children in underserved communities. She has served as Medical Director at Giants International and joined NIT (DBM) in 2008. Since then, she has played a pivotal role in strengthening the organisation's programmes across education, healthcare, women empowerment, and skill development. She also serves as an external member on the POSH Committees of several reputed organisations, including CCI, IMFS, BCAS, and Fino Paytech, among others.

**K.P. Singh**

President, NIT (DBM)

K. P. Singh is a renowned educationist and the Founder and Managing Director of IMFS (Institute of Management and Foreign Studies). A pioneer in overseas education, he has guided thousands of students towards successful global academic careers. Alongside his professional accomplishments, he is deeply committed to social service and actively supports initiatives that promote education, youth development, and community welfare.

Leena Srivastava

Trustee, NIT (DBM)

Leena Srivastava is a former Civil Servant with over 33 years of extensive administrative experience, having served in diverse assignments across India. Throughout her career, she has demonstrated exemplary leadership in public administration. She is equally committed to social and philanthropic causes and actively contributes to initiatives focused on community development and public welfare.



**Divya Bajpai**

Trustee, NIT (DBM)

Divya Bajpai is a former Civil Servant with over 33 years of distinguished administrative experience across various regions of India. Her career reflects a deep commitment to public service, effective governance, and institution building. She is also actively engaged in philanthropic and social initiatives aimed at empowering communities and improving quality of life.

Joginder Singh Uberoi
Vice President, NIT (DBM)

Joginder Singh Uberoi is a distinguished Chartered Accountant and the Founder and Senior Partner of J. S. Uberoi & Co. With decades of professional expertise in finance and governance, he brings invaluable strategic and financial guidance to the organisation. He is actively associated with several charitable and social initiatives and has consistently supported causes that promote inclusive growth and community development.

**K.K. Jhunjunwala**

Joint Secretary, NIT (DBM)

K. K. Jhunjunwala is a leading Chartered Accountant and the Founder and Senior Partner of M/s K. K. Jhunjunwala & Co. Widely respected for his professional excellence, he has also been actively associated with numerous charitable and philanthropic organisations, particularly Caring Friends. His extensive experience in finance, governance, and social service significantly strengthens the strategic direction of NIT (DBM).

ADVISORY BOARD

**UJWAL THAKKER**
<https://www.linkedin.com/in/ujwal-thakar-65b1951/>
**SHRIDHAR SETHURAM**
<https://www.linkedin.com/in/shridharsethuram/>
**NEETI CHAAND MEHRA**
<https://www.linkedin.com/in/neeti-chaandmehra/>
**SUMAN SRIVASTAVA**
<https://www.linkedin.com/in/suman-srivastava-802481/>



VOICES OF OUR DONORS

"We have been associated with Navasrushti International Trust (DBM India) for almost 5 years and our experience with them has been very satisfying.

Our Company is associated with them for their Vocational skilling program and distribution of Ration Kits to the needy persons in 2 Slum areas of Mumbai. Their staff is well-trained and exhibits a good feel of the ground realities in the communities in which they operate.

They are open to new ideas for reaching out to underserved communities and willing to take on new projects to serve a perceived need. They are transparent in their dealings with funders.

The top management exhibits a good blend of compassion and professionalism, which ensures the organization lives up to it's core ideal of ameliorating the difficult situations of certain segments of our society."

Hoshang Irani
CSR Manager –
Jewelex India Pvt. Ltd

Ms. Shweta Dodeja
Head CSR– Vashi Integrated Solutions Ltd.
Managing Trustee– Vashi Parivaar Foundation

Our partnership with DBM India at our Bhiwandi and Turbhe skill development centres has been exceptional. By delivering industry-relevant training in warehousing and nursing, we've achieved impactful placement rates. This wonderful collaboration continues to bridge the employment gap, empowering youth from underserved communities to secure dignified, stable livelihoods. We are incredibly proud of what we have achieved together and look forward to continuing this successful collaboration.

"DBM India is doing exceptional work in transforming the lives of underprivileged children through education and empowerment. During our visit, we witnessed the unwavering dedication of the team and the remarkable enthusiasm of the teachers and students. Their passion and commitment to creating positive change are truly inspiring."

Abhay Bhagat, CA

Raoul Thackersey
Thackersey Group

"In my long association with DBM I have seen them grow from strength to strength under Mr. Paramjeet Singh, Farheen & the dedicated team who have done excellent work uplifting underprivileged communities. I wish them the very best in their future endeavors & look forward to their next chapter."

DBM India is one NGO, under able leadership of Shri Paramjeet Singh, which is hands on with wide range of activities that is focused on empowering the youth and ensure that they have a better future. I have personally witnessed this and am very privileged and proud of my association with DBM.

Dharmen Shah, CA

Vijay Maniar, CA

"I deeply admire the work of DBM India in transforming lives through their Education, Employment and Empowerment initiatives. The unwavering commitment, especially of Paramjeet Singh, Farheen Peshimam and K K Jhunjhunwala in creating opportunities for the underprivileged makes a meaningful and lasting impact on society. Keep up the great work, Team DBM

I have had the privilege of knowing DBM and its founder, Paramjeet, for many years. Exim Bank has been proud to support DBM's work over the past few years, and it has been immensely rewarding to witness the organization's dedication to empowering underprivileged children.

The passion, sincerity, and commitment demonstrated by the entire team are truly commendable. Their efforts have created meaningful and lasting impact, transforming the lives of countless children and their families.

I am delighted to be associated with DBM and deeply appreciate the remarkable work they continue to undertake. I look forward to supporting their mission and witnessing their continued growth and success in the years ahead.

***Renzdon Rodrigues, Lead - CSR
Export Import Bank of India***

***Vandan Shah, Chairman
Sipra engineers Pvt Ltd***

Our family trust, BB Shah Trust, is honoured to support Dharma Bharti Mission and its impactful work in Govandi through education, student empowerment, and the Empower Library & Study Centre initiatives. We sincerely thank Shri Paramjeet Singh and the entire DBM team for their dedication towards creating opportunities, nurturing students, and uplifting underserved communities.

VOICES OF OUR PARTNERS

The census 2011 ranked the 24 wards of Mumbai. M East having a population nearly 8 lac persons was the lowest (ranked 24th) in human development index of 0.05. The lowest span of life of 39 years. Highest infant mortality. High mother mortality. Several health hazards and lack of sufficient hospitals. The schools constructed near the Deonar dumping ground and the foul smelling Nalas affected the health of children. Drop out from school was high. Livelihood opportunities were limited, mostly in informal sector, long hours, low wages and little to dream for. In this land of despair stepped in Paramjeet Singh and his team of committed members of DBM. For 18 years, they have toiled hard to improve the lives of the children youth and women. Personal mentoring, scholarships, vocational classes, sensitising and empowering the community to help themselves, DBM is a beacon of light to the community.

Shivaji Dham, Managing Trustee
Kotak Education Foundation

Jumana Rampurawala, Chief Program Officer
Muktangan Education Trust

"DBM is creating meaningful change by empowering youth from under-served communities with skills, confidence, and opportunities for a brighter future. Thus, transforming lives and opening doors to sustainable livelihoods. Muktangan's association with DBM for skill training in Early Childhood Education has been deeply enriching, reflecting a shared vision of quality education, dignity, and meaningful employment for young people. Their work is impactful, inspiring, and socially significant".

TMF's association with DBM has been enriching and rewarding. The partnership reflects shared values of teamwork, learning, and growth, making every interaction meaningful and memorable. We truly value and appreciate this continued association.

Swapna Shetty, Project Manager
Tech Mahindra Foundation

STRATEGIC DIRECTIONS

ALUMNI NETWORK

50+ Alumni

will be mentored annually for higher education, career advancement, and leadership development.



EXPANSION

1 New Skill Centre

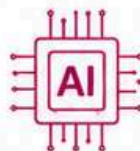
proposed to expand access to industry-focused vocational training and employment opportunities.



AI INTEGRATION

100% Courses

to be enhanced with AI-enabled learning and employability tools.



CYBER SECURITY

New-Age Training Program

to be launched in collaboration with CISCO.



As DBM India enters its next phase of growth, our focus is not merely on expanding our reach, but on deepening the quality, relevance, and long-term impact of our programmes. Guided by our belief that education, skills, and mentorship can transform lives, we are committed to building stronger pathways from learning to livelihood for underserved youth and communities.

In the coming years, we aim to positively impact and empower thousands more through our **future initiatives**.

 **2,000** children through Mid-Day Meals

 **1,500** youth through Vocational Training

 **130** students through the Udaan Scholarship Project

 **4,500** children through STEM Education

 **200** learners through the Empower Study Centre

As we look to the future, our focus is on deepening impact while preparing communities for emerging opportunities. We will strengthen alumni engagement through the **DBM Alumni Network**, providing mentorship and guidance to graduates pursuing higher education, careers, and leadership roles.

We also propose to expand our footprint through the establishment of a new **Skill Development Centre**, creating greater access to quality vocational training and employment pathways for youth.

At the same time, we are committed to integrating **Artificial Intelligence** across our training programmes to ensure students remain future-ready. We will also introduce a specialised **Cyber Security Training Program** in collaboration with CISCO, creating pathways into one of the fastest-growing sectors of the digital economy.



Our vision remains clear: to empower children, youth, and women with future-ready education, skills, technology, mentorship, and opportunities that enable them to lead lives of dignity, independence, and purpose.

As we embark on this next phase of growth, we remain committed to innovation, inclusion, and sustainable impact. With the continued support of our donors, partners, volunteers, and well-wishers, we look forward to creating even more opportunities and transforming **many more lives** in the years ahead.



EDUCATION



SKILLS



TECHNOLOGY



EXPANSION



EMPOWERMENT PROGRAMS

VOCATIONAL TRAINING



Empowering Lives through Skills and Dignity

At DBM India, we believe that a skill in hand is the strongest weapon against hunger and poverty.

For many young people in Mumbai's underserved communities, dreams are big, but opportunities are painfully limited. They are bright, hardworking, and full of potential – yet often trapped in a cycle where talent has no pathway. Our Vocational Training Program exists to change that story.

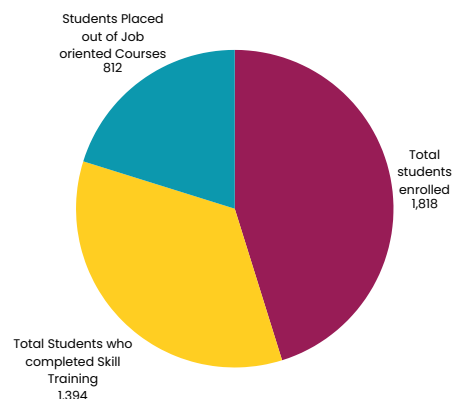
What began as small, modest training batches in 2009 has now grown into a comprehensive ecosystem. Today, we don't just teach skills – we nurture dreams. We provide market-relevant technical training, soft skills and personality development, mentorship, internships, and active placement support. Most importantly, we walk with every participant until they stand strong on their own feet.

Key Highlights 2025-26

- Total students enrolled -1818 less dropout- 172 (only 9.5%) less ongoing batches -252
- Total Students who completed Skill Training till March 2026: 1394
- Job oriented Courses-1030
- Non Job oriented Courses- 364
- Students Successfully Placed out of Job oriented Courses: 812
- Placement Rate: 79%

These numbers represent far more than statistics. They represent 812 families that now have a steady source of income. They represent young women who can now contribute to household decisions. They represent first-generation learners who have broken barriers of poverty, early marriage, and helplessness.

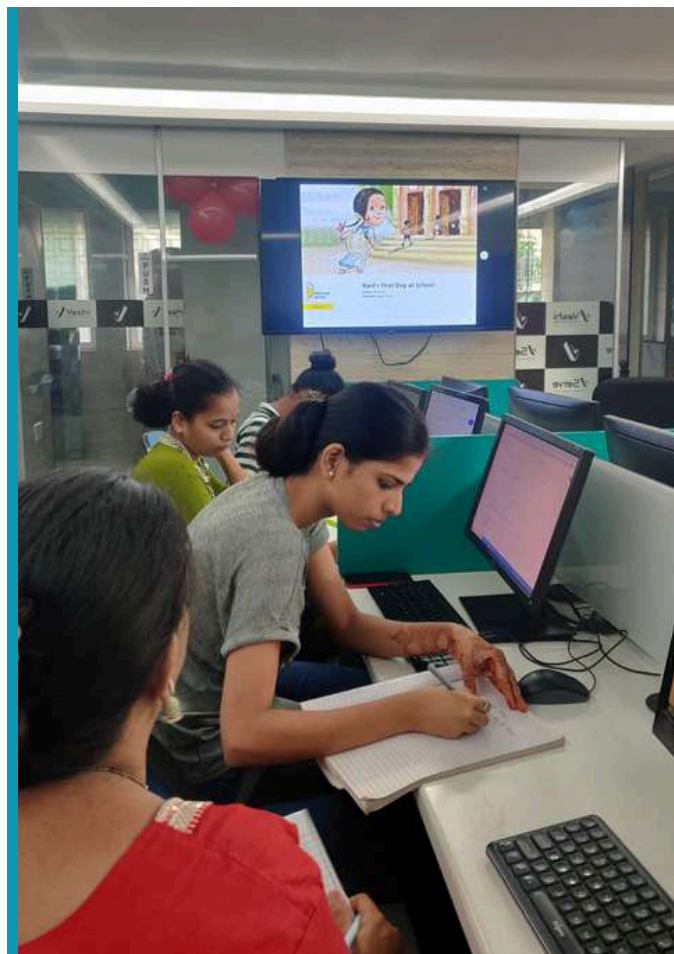
Through vocational training, we are not merely creating employees. We are building futures, restoring dignity, and strengthening the foundation of hunger-free communities.



CENTRE WISE COURSES TABLE

DBM India conducted a wide range of training courses across its six centres during the year, comprising five centres in Mumbai and one in Pune. These centres played a vital role in delivering high-quality training programs tailored to meet the evolving skill requirements of participants. The following table presents a centre-wise summary of the training courses conducted.

SERVICE	TROMBAY	CHEMBUR	KHAR	TURBHE	PUNE	BHIWANDI
Para- nursing /General Duty Assistant (GDA)	✓		✓	✓		
Customer Relationship Management (CRM)		✓	✓	✓		
Advanced Excel & Office Assistance (MKCL)	✓	✓	✓	✓		
Computer Skills (MSCIT)		✓	✓	✓	✓	
Early Childhood Care & Education (ECCed)	✓			✓		
Information Technology (ITES)		✓	✓			
Graphic Design	✓				✓	
BFSI		✓	✓	✓		
Tally	✓					
Skill2Win		✓	✓	✓		
Beautician and Make-Up					✓	
Apparel-Making & Fashion Design					✓	
Warehouse Associate						✓



DEEP DIVE INTO OUR COURSES

We offer a thoughtfully designed range of Job-Relevant and Skill & Livelihood courses. These Programs are aligned with current market demands while being sensitive to the realities, aspirations, and family responsibilities of our students – especially young women and first-generation learners from underserved communities.



PARA NURSING – GENERAL DUTY ASSISTANT (GDA)

Para-nursing is the backbone of any healthcare system. Recognized globally as one of the most trusted and respected professions, it beautifully combines compassion with clinical excellence. In response to the rising demand for skilled healthcare support staff.

DBM India's General Duty Assistant (GDA) Para-Nursing Course has emerged as one of the most successful and highly sought-after course, especially among young women from underserved communities in Mumbai's M-East Ward.

Why GDA Matters

Ground-level assessments revealed strong aspiration among youth to enter the healthcare sector. However, financial constraints, lack of quality training, and limited access to hospitals for practical experience were major barriers. DBM India's GDA programme was designed to bridge this gap.



Program Structure

Offered in partnership with Tech Mahindra Foundation and aligned with NSDC standards, the six-month GDA programme follows a robust dual-learning model:

- **3 Months of Intensive Classroom Training:** Students receive comprehensive theoretical knowledge covering patient care, personal hygiene, infection control, vital signs monitoring, first aid, medical terminology, and professional ethics.
- **3 Months of Hospital-Based Internship:** Students gain invaluable hands-on experience in reputed hospitals under the direct supervision of experienced doctors and nurses.

This practical-oriented approach ensures that every graduate is confident, competent, and job-ready from day one.

Impact Created (2025-26)

The GDA course continues to be the star performer in our Vocational Training Program:

- Highest enrolment and demand among all job-relevant courses.
- Exceptional 93.9% placement rate in Trombay centre – among the highest across all programmes.
- Hundreds of students successfully placed in leading hospitals including HN Reliance Hospital, Wadia Hospital, MPCT Hospital, Holy Family Hospital, and various clinics & nursing homes.
- Many graduates are now earning ₹13,000 to ₹20,000+ per month and have become the primary earners in their families.

By transforming passionate young people into skilled healthcare professionals, the GDA programme is not just building individual careers – it is strengthening Mumbai's healthcare system with compassionate and competent frontline workers.



ECCEd (EARLY CHILDHOOD CARE & EDUCATION)

The ECCEd Program trains young women to become professional preschool and kindergarten teachers – a course that beautifully combines employment with empowerment.

In 2025-26, ECCEd continued to be a highly preferred course among young mothers and aspiring women educators. Graduates are equipped to work in play schools, preschools, NGOs, and community learning centers.

What Students Learn:

- Child psychology, developmental milestones, and age-appropriate teaching methods
- Curriculum planning, storytelling, creative arts, and classroom management
- Practical internships through our own Udaan Centre and partner preschools
- Modern teaching techniques including DAP (Developmentally Appropriate Practice)

Many graduates have started their own small preschools or joined reputed institutions. This course gives women the confidence to step out of their homes, earn independently, and contribute meaningfully to the next generation's education.



OTHER KEY COURSES

Warehouse Associate

This course trains youth for the booming logistics and warehousing industry. Students learn inventory management, supply chain basics, safety protocols, material handling, and documentation. With strong placement support, many graduates are now working with leading logistics companies. It is especially popular among young men in Bhiwandi and offers stable salaries and growth opportunities.



CRM (Customer Relationship Management)

A high-demand course focusing on customer service, communication, sales support, and relationship management. Students are trained in call handling, grievance redressal, and corporate etiquette. CRM has delivered consistent placements in banks, insurance companies, and service sectors, particularly from the Khar centre.

BFSI (Banking, Financial Services & Insurance)

This Program prepares students for roles in banking, insurance, and financial services. The curriculum covers banking operations, insurance products, customer onboarding, and financial literacy. Graduates have been successfully placed in companies like ICICI Lombard and other financial institutions.



ITES / IT-enabled Services

Focused on computer applications, data entry, MS Office, and basic IT support. This course serves as a strong foundation for youth looking to enter the service industry. It is particularly beneficial for students seeking office-based roles and has shown good placement outcomes across multiple centres.

Beauty and Wellness

A very popular women-centric livelihood course. Students learn beauty services, makeup, haircare, skincare, and salon management. Many graduates either join established parlors or start their own small home-based businesses. This course has helped hundreds of women achieve financial independence while balancing family responsibilities.



Fashion Designing and Apparel Making

This Program teaches stitching, garment construction, pattern making, and basic fashion design. It empowers women to take up tailoring work from home or set up small units. Many students have turned this skill into sustainable self-employment, stitching school uniforms, ladies' wear, and custom orders.



Other Digital Skills Courses

Courses such as Basic IT, MSCIT, Tally, Advance Excel, and Graphic Designing provide essential digital and technical skills that serve as strong foundations for today's workplace. These Programs teach students computer fundamentals, accounting software, advanced spreadsheet management, and creative design tools. Many young people who once felt intimidated by technology have gained confidence and competence through these courses. They are now successfully working in offices, small businesses, and entry-level IT roles. These accessible digital courses have opened new doors of opportunity, especially for youth who could not pursue higher education, enabling them to secure stable employment and build a better future for their families.



Together, these diverse courses form the backbone of DBM India's vocational training ecosystem. Whether a student chooses healthcare, IT, logistics, finance, or creative livelihood skills, each course is designed not just to impart technical knowledge but to build confidence, dignity, and long-term self-reliance. By responding to both market needs and community realities, we ensure that every trainee is equipped to move from potential to profession – creating a ripple effect of prosperity in their families and communities.

PLACEMENTS – THE TRUE MEASURE OF SUCCESS

For our students, placement is not the end of a training Program — it is the beginning of a new chapter filled with dignity, stability, and hope.

After months of rigorous skill training, soft skills development, mock interviews, and mentorship, seeing our students walk into their first job with confidence is the most rewarding moment at DBM India. In FY 2025-26, we proudly achieved a significant milestone in transforming potential into profession.

2025-26 Placement Snapshot

- Total Students Placed: 812
- Placement Rate: 75.9% (782 out of 1,030 students who completed training)

Top Recruiters include leading organisations, hospitals, schools, banks, logistics companies, and service firms such as:

- HN Reliance Hospital,
- Wadia Hospital,
- Western Lube Pvt Ltd,
- MPCT Hospital,
- Holy Family Hospital,
- ICICI Lombard.
- Lilavati Hospital,
- Vashi Integrated Solution,
- and many more



The Real Impact on Families

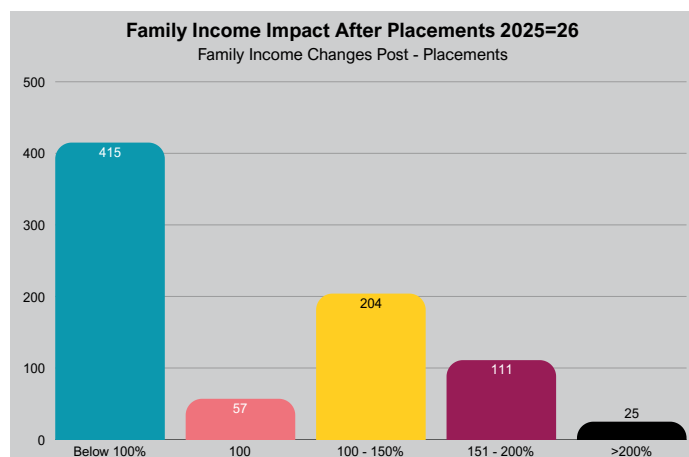
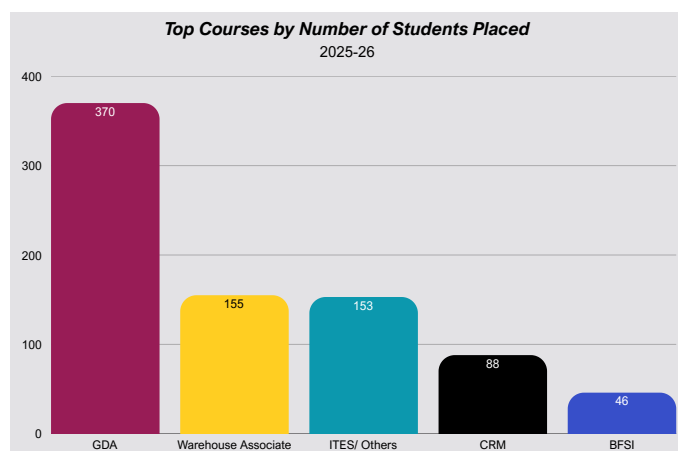
These 812 placements represent 812 families that have moved one step closer to breaking the cycle of poverty. Many of our students are first-generation learners who have become the primary earners in their households.

Average starting salaries range from ₹13,000 to ₹17,000 per month, with several in healthcare and logistics roles crossing ₹20,000. This additional income has brought tangible changes – better nutrition for siblings, continued education for younger children, repayment of family debts, and improved living conditions.

Our Family Income Impact data shows that a significant percentage of placed students have increased their household income by 50% to over 200%, creating a powerful multiplier effect across communities.

We don't stop at placement. DBM India provides continued mentorship and career support to ensure long-term job retention and growth. Many alumni are now not just surviving – they are thriving, becoming role models, and inspiring others in their neighbourhoods.

Every placement is a story of courage meeting opportunity. It is a young woman in a nurse's uniform supporting her family with pride. It is a youth confidently walking into a logistics company, knowing his hard work has paid off. It is hope turning into reality – one empowered life at a time.



EDUCATION PROGRAMS

UDAAN EDUCATION PROGRAM

The Udaan Education Program is DBM India's flagship holistic education initiative. It provides comprehensive academic support, life skills development, and experiential learning to children from Mumbai's most vulnerable communities in Deonar and Bandra.

Udaan aims to transform children from "Readers to Leaders" by focusing on academic excellence, confidence building, creativity, digital literacy, and 21st-century skills such as robotics and artificial intelligence.

Key Highlights:

- Significant improvement in academic performance, confidence, and participation in robotics & AI activities
- Students showed notable progress in subjects like English, Mathematics, Science, and Social Studies through consistent mentoring and activity-based learning.

The Impact We Have Created

Udaan is creating lasting transformation in the lives of children and their families:

- Many students who once struggled with basic concepts are now confidently participating in class and competitions.
- First-generation learners are dreaming of college education and professional careers.
- Parents report visible changes in discipline, confidence, and interest in studies.
- The Program is successfully reducing the risk of school dropout in critical secondary and higher secondary years.
- Through robotics and AI exposure, students are gaining early exposure to future-ready skills, opening new possibilities they never imagined.

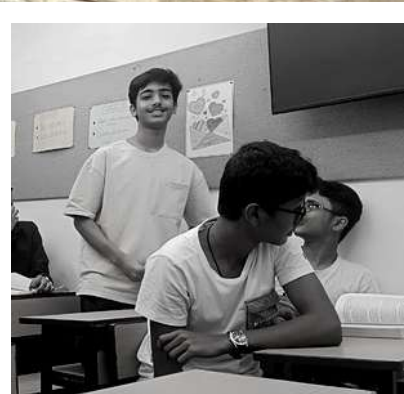
Udaan is more than an education centre – it is a launchpad. It gives children from slum communities the belief that they too can become doctors, engineers, teachers, and leaders. Every improved report card, every confident presentation, and every new skill learned is a step towards breaking the cycle of poverty and building hunger-free, empowered communities.





Moments of Impact 2025-26





UDAAN EDUCATION PROGRAM

Celebrating Academic Excellence of our Udaan Stars in SSC Board Exams 2026

A total of 20 students scored above 80%, and 7 exceptional achievers who secured over 90%. Their remarkable performance reflects the power of dedication, perseverance, and the right guidance.

STUDENTS	%	STUDENTS	%
Adarsh Gupta	93.60%	Humaira Baig	91.60%
Divya Sawant	93.40%	Sofiya Shaikh	90.60%
Akshita Chauhan	93.00%	Viraj Pawar	90.40%
Mannat Chaoudhary	91.60%		

Udaan 3.0: Shaping Leaders Through Multi-Year Mentorship

Udaan 3.0 marks a strategic paradigm shift from traditional academic tutoring to long-term career acceleration. Supporting students continuously from Grade 11 through to undergraduate graduation, the program directly combats the limitations of rote learning by prioritizing deep, application-based conceptual mastery. Following thorough Initial Needs Assessments (INA), every scholar follows a customized Individual Development Plan (IDP) guided by dedicated corporate mentors. Operational accountability has been flawless, anchored by an exceptional 100% attendance rate across all twice-monthly individual mentorship sessions. Furthermore, monthly group workshops in Value Education and Life Skills saw explosive growth, scaling from minor engagement in November to full cohort mobilization of 77 students by March 2026. This consistent intervention has driven a major surge in student self-assessments regarding professional communication, workplace readiness, and emotional well-being.

The real-world validation of this model is clearly demonstrated by our scholars' exceptional competitive triumphs. Academically, Viraj Pawar, a Grade 12 scholar clinched a phenomenal 94.5th percentile in the JEE Mains, while Jatin Gupta, cracked CLAT and secured an entry into a premier institution, Maharashtra National Law University. Similarly Kirandeep Kaur, class 12th scored 92.17% in MHCET. In technical innovation, Sumeet Kharkar, as part of a robotics team, claimed accolades at the IIT Bombay TechFest and captured 3rd place nationally at the FIRST Tech Challenge in Gurugram. Udaan 3.0 is successfully transforming raw potential into self-reliant, globally competitive professionals.



EDUCATION PROGRAMS

DBM TINKERING LAB

Where Young Minds Meet Technology

The DBM Tinkering Lab is a dynamic hands-on learning space under the Udaan Education Programme. It provides children and youth from underserved communities in Mumbai's M-East Ward with access to experiential learning in Science, Technology, Engineering, Arts, and Mathematics (STEAM).

The lab focuses on transforming students from passive learners into active creators, problem-solvers, and innovators through practical projects and real-world application of concepts.

KEY FOCUS AREAS

- Design Thinking, Prototyping & Innovation
- IoT, Sensors, and Smart Systems
- 3D Printing and Aeromodelling
- Robotics & Electronics
- Artificial Intelligence & Machine Learning
- Coding and Programming (PictoBlox, Quarky, Arduino)

The Tinkering Lab sessions are integrated with regular academics, giving students practical exposure to emerging technologies like AI, Robotics, and Coding.



The Impact

The DBM Tinkering Lab has become one of the most loved spaces at our centres. Students who had little or no prior exposure to technology are now confidently building robots, writing code, creating AI models, and solving real-life problems.

Key Outcomes:

- Significant improvement in problem-solving, logical thinking, creativity, and teamwork
- Increased student engagement and attendance
- Visible boost in confidence, especially among girls
- Development of 21st-century skills and early exposure to future-ready careers

By providing world-class tools, equipment, and mentorship in a supportive environment, the Tinkering Lab truly embodies DBM India's belief – "Talent is everywhere. Opportunity is what we create."



2025-26 Highlights

Students worked on exciting projects such as:
Face Expression Detector using AI, Finger Tracing with AI, Beetle in the Maze Game, Line Following Robot, Wirelessly Controlled Robot, OCR (Optical Character Recognition), Calculator & Advance Calculator using PictoBlox, Weather Monitoring System and many more



MID-DAY MEALS

Nourishing Bodies, Brightening Futures



The Heart of DBM India's Mission

Since its inception in 2008, the Mid-Day Meal Program has been the foundation and soul of DBM India's work. What began as a humble effort to feed 50 children in a single school in Govandi has grown into one of the largest and most consistent community feeding initiatives in Mumbai's M-East Ward.

Today, DBM India serves thousands of nutritious, hot meals every day to children in government schools and community centres across Bandra, Deonar, Trombay, Chembur, and surrounding areas. Over the years, we have served more than 1 Crore (10 million) meals – a powerful testimony to our commitment to ending hunger.

Why Mid-Day Meals Matter

Many children in our communities come from families where food insecurity is a daily reality. Hunger affects not just their health but also their ability to concentrate, learn, and attend school regularly. Our mid-day meals ensure that:

- Children receive at least one wholesome, nutritious meal every school day
- Malnutrition is reduced and overall health improves
- School attendance and retention rates increase significantly
- Girls are especially encouraged to continue their education



Impact Created

- **Improved Nutrition:** Regular meals have helped reduce stunting and improved the overall health of thousands of children.
- **Higher School Attendance:** Parents report that children are more eager to attend school knowing a meal awaits them.
- **Better Learning Outcomes:** Well-nourished children show better concentration, participation, and academic performance.
- **Dignity & Equality:** Meals are served with love and respect to children of all religions and communities, reinforcing our value of unity.

The Mid-Day Meal Program beautifully complements our Udaan Education Program. While Udaan sharpens young minds through academics and skills, the Mid-Day Meals ensure those minds are properly nourished to learn and grow.

As we move forward, DBM India remains deeply committed to scaling this Program with quality, hygiene, and care — because no child should ever have to study on an empty stomach. This initiative continues to be the strongest expression of our mission: Creating Hunger-Free Communities, one nutritious meal at a time.

PRINCIPAL SPEAK

I am writing to express our heartfelt gratitude for the valuable support provided by DBM India since the year 2022. The food assistance extended by your organization has had a profound impact on the well being of our students. We have observed a positive transformation in their health, evident through improvements in weight, height and overall intellectual development.

Moreover, regular attendance is a testament to the fact that the provision of food has contributed significantly to the students overall well being. It is heartening to note that not only has the physical health of our students improve, but their academic performance has also seen positive changes. The heightened satisfaction among parents reflects the impact of your support, especially considering that many of them are working parents and the provided meals alleviate concerns about their children's nutrition during school hours.

MR. SHAIKH RAEES
EDUCARE ENGLISH MEDIUM HIGH SCHOOL



We are very grateful for the midday meal facility provided to our students. This initiative is highly beneficial for the school and helps ensure that children receive nutritious meals every day. The midday meal program supports students' health, improves attendance, and helps them focus better on their studies. We sincerely appreciate this valuable contribution towards the welfare and development of our students. Thank you for your continued support and care.

Mr. HASEEB AHMED SHAIKH
ALFA ENGLISH SCHOOL

EMPOWER LIBRARY CUM STUDY CENTRE

A Gateway to Knowledge and Dreams

Lighting Lamps of Learning

The Empower Library cum Study Centre is a vital pillar of DBM India's Education initiatives. Located in the Deonar area of Mumbai's M-East Ward, this community-based library provides a safe, welcoming, and resource-rich sanctuary for children and youth from slum communities.

For first-generation learners living in noisy, cramped households, the Empower Library is often their only quiet space to study and dream bigger.

What the Empower Library Offers

- A growing collection of 964 books, including storybooks, fiction, biographies, and academic references.
- Specialized competitive exam study material with previous years' question papers, guides, and resources.
- Dedicated, well-lit study spaces with comfortable seating.
- Mentoring and academic guidance sessions.
- Access to newspapers, magazines, and digital learning resources.
- A peaceful environment ideal for board exam preparation (Std. 10th & 12th).



Competitive Exams We Support

The library actively helps students prepare for major examinations such as: UPSC, MPSC, NEET, JEE, MH-CET, Bank Exams (IBPS), SSC-CGL, Police Bharti, GATE, NET-SET, Law, CA, and many others.

Impact Created

Since 2017, Empower Library Cum Study Centre has supported 13,253 student.

Regular users show marked improvement in reading habits, academic performance, confidence, and English language skills. The Empower Library has played a crucial role in reducing dropouts and supporting Udaan students during critical exam periods.



EMPOWER LIBRARY CUM STUDY CENTRE

Success Stories

SMALL STEPS, BIG SUCCESS

Chaitali Prakash Raut's journey is a story of resilience, determination, and perseverance. Coming from a humble family in Mumbai, she spent countless hours preparing for competitive exams at DBM India's Empower Library, drawing motivation from its supportive learning environment.

Despite narrowly missing success in previous attempts, Chaitali refused to give up. Through consistent effort and unwavering focus, she strengthened her skills and finally cleared the IBPS Customer Service Associate (CSA) examination.

Today, she has secured a position as a Clerk with a salary of ₹45,000 per month, making her family proud and proving that persistence and hard work can turn dreams into reality.

"Take small steps every day, stay consistent, and keep working hard. In the end, it will all be worth it."



PERSISTENCE LEADS TO SUCCESS

Saidatt Ram Punekar's journey is a testament to the power of perseverance and determination. After completing his Bachelor of Science, he faced uncertainty about his career and began preparing for competitive examinations while navigating personal and family challenges.

Joining DBM India's Empower Library brought structure and consistency to his preparation. The supportive learning environment, study resources, and guidance from the DBM team helped him stay focused and continuously improve his skills, particularly in English. Although he faced several setbacks in banking and SSC examinations, Saidatt never gave up.

After four years of dedicated effort, his persistence paid off when he successfully cleared the IBPS Customer Service Associate (CSA) examination in 2026. His achievement reflects the belief that patience, consistency, and hard work can overcome even the toughest challenges.

"No matter how difficult the journey, staying consistent and believing in yourself will eventually lead to success."



DETERMINATION AGAINST ALL ODDS

Vitthal Laxman Shelke's journey reflects the power of resilience and hard work. Coming from a humble farming family and facing financial challenges, he remained committed to his dream of joining the Maharashtra Police Force.

Through disciplined preparation at DBM India's Empower Library, Vitthal studied tirelessly while overcoming personal and financial hardships, including leaving his job and recovering from an injury during physical training. Despite these obstacles, he stayed focused on his goal.

His perseverance paid off when he was selected as a Police Constable in Mumbai with a starting salary of ₹30,000 per month. Today, he continues to pursue higher aspirations through MPSC preparation, proving that dedication and self-belief can turn challenges into opportunities.

Vitthal's journey inspires countless young aspirants to keep moving forward, no matter how difficult the path may seem.



VOLUNTEERING AT DBM INDIA

Power of Collective Compassion

Together, We Rise

Volunteers are the beating heart of DBM India. They bring fresh energy, diverse skills, and unwavering commitment that significantly amplifies our impact on the ground.

In FY 2025-26, we witnessed an outstanding response from passionate individuals who chose to invest their time and talent in creating meaningful change.

Volunteering Snapshot 2025-26

- Total Volunteers: 281
- Gender Distribution: Male 133 | Female 148
- Total Hours Contributed: 9,826 hours (equivalent to 1,228 full working days)
- Growth from Previous Year: Almost doubled (from 142 volunteers in 2024-25)

Volunteers joined us from reputed colleges and universities including Swami Vivekanand College, K.J. Somaiya, ITM Skills University, NMIMS, SIES, GNVS, and many corporate professionals.

Areas of Contribution

Our volunteers actively supported Programs across multiple domains:

School Teaching — largest group with 130 volunteers teaching English, Mathematics, Science, History, and other subjects in partner schools.

Udaan Centres — Academic mentoring, personality development workshops, and after-school support.

Read to Rise Project — Direct teaching and engagement with children.

Mobilisation & Community Outreach — Door-to-door mobilisation and awareness drives





Special Initiatives — Blood donation drives, documentation, fundraising, workshop facilitation, and skill sessions.

Documentation and online fundraising support.

The Impact of Our Volunteers

Volunteers have played a pivotal role in:

- Improving academic performance and confidence of hundreds of Udaan students
- Enhancing the quality of teaching in partner schools
- Strengthening community mobilisation for vocational training and other Programs
- Bringing innovative ideas, workshops, and fresh perspectives to our centres

Many volunteers describe their journey with DBM India as life-changing. They leave not just having given, but having received — deeper empathy, stronger purpose, and unforgettable memories with the children.



VOLUNTEERS SPEAK

My internship with DBM NGO was a meaningful and enriching experience that contributed significantly to my personal and professional growth. It strengthened my communication, adaptability, and interpersonal skills while giving me practical exposure to grassroots-level community engagement.

The experience helped me understand the importance of empathy, teamwork, and consistent effort in creating a positive social impact. I am grateful for this opportunity and look forward to contributing to similar social initiatives in the future.

– Mayank Ketan Waghela, ITM Skills University



My one-week experience with DBM India was truly enriching. Working at Sharda Vidyamandir School and conducting lectures for students of 2nd, 3rd, and 4th standards helped me develop better communication skills, patience, and confidence.

I was also actively involved in sports activities, which helped me understand the importance of teamwork, discipline, and holistic child development. Overall, this internship contributed to my personal and professional growth, improved my confidence, and gave me deeper insights into child behaviour and community engagement.

– Sunny Roy, IES College



Volunteering with DBM India over the past month has been an enriching and eye-opening experience. Teaching the children gave me the chance to share knowledge while also learning so much myself, harbouring the skills of patience, adaptability, creativity, empathy, discipline, better communication, and the joy of connecting through education.

What truly made this journey special was the encouragement, enthusiasm, and warmth I received from both the kids and the DBM team. In such a short span, I saw how consistent effort and compassion can create a real difference.

I am grateful to DBM India for giving me this opportunity and for making my volunteering journey memorable. I sincerely wish to continue working with DBM India in the future.

– Vaidehi Vijaykumar Trivedi, SVKM Mithibai College of Arts



My internship with DBM was a great learning experience and exposure to the non-profit field. It expanded my horizons by teaching me new things about organisational efficiency, social work, and my own skills.

I was incredibly blown away by the ways in which DBM addresses some of our country's most pressing social issues, such as the Udaan Centre and Vocational Education and Training. Analysing their impact and questioning the greater socio-economic undercurrents that drove them allowed me to connect social work and social justice with their motto of, "Begin with self. Begin Small. Begin today."

– Yehiell Shah, Oberoi International School



TRANSFORMING LIVES: SUCCESS STORIES FROM DBM INDIA

At DBM India, every life we touch holds the potential for remarkable change. Through our dedicated programs and unwavering support, we empower individuals to overcome challenges, unlock opportunities, and build brighter futures.

The following four stories celebrate the resilience, courage, and success of our beneficiaries. Each journey reflects not just personal triumph, but the collective impact of compassion, opportunity, and determination. These are their stories.



Vaibhavi Patil's success story is a testament to how skill training can transform lives. After completing the BFSI course at DBM India, she overcame communication challenges and, with determination and the right guidance, secured a role as a Customer Care Executive at Muthoot Finance. Today, she earns ₹35,560 per month and proudly contributes to her family's future.

Rajiv Gupta's journey reflects the power of skill development in creating meaningful opportunities. After completing the BFSI course at DBM India, he transformed from a soft-spoken and hesitant individual into a confident professional. Through dedicated training, communication enhancement, and interview preparation, Rajiv secured a position as a Junior Relationship Executive at Muthoot Finance. Today, he earns ₹35,560 per month, supports his family, contributes to his younger brother's education, and is building a brighter future through hard work and determination.



Sarjerao Vilas Borge's journey reflects how determination and skill training can transform aspirations into meaningful careers. Coming from a modest family, with his father working as a driver and his mother managing the household, Sarjerao was determined to support his family and build a secure future. Through DBM India's General Duty Assistant (GDA) training program, he gained healthcare skills, practical exposure, and the confidence needed to work in a professional hospital environment. Today, he is employed at Sir H. N. Reliance Foundation Hospital, earning ₹18,000 per month and contributing to his family's well-being. His story is a testament to how perseverance, dedication, and the right guidance can create life-changing opportunities.

Shubham Manohar Kamble's journey highlights how skill training can open doors to stable employment and financial security. Determined to support his family and build a better future, he enrolled in DBM India's Warehouse Associate training program. Through hands-on training, workplace readiness sessions, and interview preparation, Shubham gained the skills and confidence needed to succeed in the logistics sector. Today, he works as a Logistic Driver with Vashi Integrated Solution, earning ₹22,000 per month and proudly supporting his family. His story is a testament to how dedication, perseverance, and the right guidance can transform lives.





Sujata Ganesh Choudhari's journey is a powerful example of resilience and self-belief. Despite facing restrictions from her family and later from her husband after marriage, she remained determined to create a meaningful future for herself. After completing her training at DBM India, Sujata took a bold step and established her own pre-primary school, Balvatika, in Wadala. Today, she earns over ₹25,000 per month and has achieved financial independence while pursuing her passion for education. Her story demonstrates how courage, perseverance, and the right support can help overcome barriers and turn dreams into reality.

Dipali's journey is a testament to determination and perseverance. Married soon after completing her 12th standard, she remained committed to building her own identity and pursuing her aspirations. With the support of her husband, she enrolled in DBM India's General Duty Assistant (GDA) course and successfully balanced her household responsibilities with her studies. Today, Dipali works as a Permanent Assistant Nurse at Holy Family Hospital and contributes towards her family's future, including helping with the EMI for their home. Her story reflects how courage, dedication, and the right support can empower women to achieve financial independence and personal growth.



Pornima's journey is a testament to the power of resilience and determination. After losing her father at a young age, she faced financial and emotional challenges while helping support her family. Determined to build a better future, she enrolled in DBM India's Beautician course, where she gained practical skills and confidence. After completing her training, Pornima started offering beauty services from home and gradually built a growing client base. Today, she contributes to her family's income and stands as an inspiring example of how courage, hard work, and the right skills can transform adversity into opportunity.

Priyanshi's journey is a testament to the power of determination and skill development. Despite not being allowed to pursue higher education after completing her 12th standard, she remained committed to building an independent future. Eager to learn and generate an income from home, she enrolled in DBM India's Combo Tailoring course, where she honed her stitching and garment-making skills. After completing the training, Priyanshi began taking orders for dresses, gowns, and blouses, enabling her to earn a steady income and manage her own expenses. Her story reflects how talent, perseverance, and the right opportunity can empower young women to achieve financial independence and pursue their dreams.



Bhumi Mahendra Masure's journey highlights the power of skill development in creating new opportunities. Determined to support her family and build a better future, she enrolled in DBM India's Skill2Win program, where she strengthened her communication, computer, and workplace readiness skills. The training boosted her confidence, enabling her to step into leadership roles and excel professionally. Today, she works as a Customer Service Executive at Fino Payment Bank, earning ₹16,000 per month and contributing to her family's well-being. Her story reflects how determination and the right guidance can transform lives.

AWARDS AND RECOGNITION 2025-26

During the year 2025-26, DBM India received several prestigious awards and recognitions that affirm our impactful work in women's empowerment, quality education, community development, and the promotion of arts and culture.

Major Awards:

Angels of Mumbai Award



Presented by The Free Press Journal, one of Mumbai's most prestigious recognitions honouring exceptional changemakers. DBM India was felicitated among only 11 selected NGOs for its transformative work in empowering underprivileged communities through education, skill development, and holistic support in Mumbai's M-East Ward.



Aspire For Her Luminary Award

DBM India was honoured as an Ecosystem Partner for its outstanding contribution to women's empowerment. The award recognized our consistent efforts in providing market-aligned skill development programs and creating sustainable livelihood opportunities for underprivileged women.

Alfa Awards

DBM India received the Alfa Award for its continuous efforts, excellence, and significant social impact in the education and community development sector. This recognition celebrates our long-term dedication to transforming lives through holistic education and skill-building initiatives.



FINANCIAL STATEMENTS



C. R. SAGDEO & CO.
CHARTERED ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To
The Trustees of
Navarushti International Trust,
Mumbai

Report on the Financial Statements

We have audited the accompanying financial statements of Navarushti International Trust, which comprise the Balance Sheet as at March 31, 2026, and the Income and Expenditure Account for the year then ended, and a summary of significant accounting policies and other explanatory information.

Trustee's Responsibility for the Financial Statements

Trustees is responsible for the preparation of these financial statements in accordance with the Indian Trusts Act, 1882 and rules made framed there under and the bye-laws of the Trust. This responsibility includes the design implementation and maintenance of internal control relevant to the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the financial statements of Navarushti International Trust, or the year ended March 31, 2026 are prepared, in all material respects, in accordance with the Indian Trusts Act, 1882 and rules made hereunder.

- (a) In the case of the Balance Sheet, of the state of affairs of the Trust as at 31st March, 2026.
- (b) In the case of Income and Expenditure Accounts of excess of expenditure over income for the year ended 31st March, 2026.

PLACE: MUMBAI

DATED: 18TH JUNE, 2026

FOR AND ON BEHALF OF
C. R. SAGDEO & CO.
CHARTERED ACCOUNTANTS
FIRM REGN NO: 108959W

(CA. AJAY S. JOSHI)
PARTNER

MEMBERSHIP NO.: 110708
UDIN:- 26110708TMUQTQ8399
HONOURARY AUDITORS



FINANCIAL STATEMENTS

NAVASRUSHTI INTERNATIONAL TRUST BALANCE SHEET AS AT 31ST MARCH, 2026

LIABILITIES & ADVANCES	AMOUNT Rs.	AMOUNT Rs.	ASSETS	AMOUNT Rs.	AMOUNT Rs.
Corpus Funds		1,16,28,469	Fixed Assets		28,53,215
Other Earmarked Funds		-	Fixed Deposit with Banks		1,08,48,427
Income & Expenditure Account			Cash & Bank Balances		
Opening Balance	54,55,005		Bank Balances	6,13,211	
Excess of Expenditure over Income	9,30,647	45,24,359	Cash-in-Hand	79,138	6,92,349
Current Liabilities		13,14,690	Other Current Assets		
			Advances & Deposits	25,51,807	
			Accrued Interest on Fixed Deposits	5,21,721	30,73,527
TOTAL		1,74,67,518	TOTAL		1,74,67,518

NAVASRUSHTI INTERNATIONAL TRUST INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR 31ST MARCH, 2026

EXPENDITURE	AMOUNT Rs.	AMOUNT Rs.	INCOME	AMOUNT Rs.	AMOUNT Rs.
Office, Admin & Other Expenses		64,70,534	Interest - Fixed Deposits & Savings	8,48,922	
			Interest - Income Tax Refund	9,864	8,58,785
Expenditure on object of the trust			Donations received from -		
Vocational Course Expenses	3,53,77,469		CSR Sources	3,83,11,675	
Educational Expenses	1,12,46,716		Non - CSR Sources	2,04,90,187	5,88,01,862
Hunger Project Expenses	83,64,942	5,49,89,127			
Depreciation		86,107	Miscellaneous Income		9,54,474
Excess of Income over Expenditure		-	Excess of Expenditure over Income		9,30,647
TOTAL		6,15,45,768	TOTAL		6,15,45,768



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RECOGNITION THROUGH THE YEARS



Award for Urban Development Initiatives for Underprivileged Children, by Bombay Red Cross Society 2011



Award for Outstanding Contribution for Social work - by Shri Hariharaputra Bhajan Samaj, Mumbai-2012



Award for Rural Initiatives - By Bombay Red Cross Society- 2013



GuideStar India NGO Transparency Award - Gold Winner 2013-14, 2014-15



NIIT Foundation- NGO Accreditation Program- Silver Certified Partner 2017-18, 2018-19.
Certificate of Appreciation- NIIT Foundation-2019



GuideStar India NGO Transparency Award - Platinum Winner 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, 2021-22, 2022-23, 2023-25.



Great NGO Partner and Mentor to our Students- ITM-2019



Global Giving Badges i) Top-Ranked Organisation ii) Vetted Organisation iii) Effective Organisation



International Brilliance Award- Powered by Hyp Edge Best NGO to Fight Hunger-2021



AISL Lumiere Awards 2022- Social Impact



ISO Certification- Quality Management System-2025 & 2026



Great Place To Work, India, and is certified as a great workplace. Category: Under 100 Employees-2023-24, 2024-25.



Rotary Club of Mumbai Mulund South- Community Care Excellence Award.



CISCO Networking Academy Program Silver Achiever 2020-2021



DBM Recognised as official partner of CISCO- 2026



Alfa Awards 2025- in recognition of valuable contribution and commitment to creating positive change in the field of EDUCATION.



Certificate For Excellence In Partnership- For qualifying as ConnectFor's Top 10 NGOs in FY 2024-25.



INTERNATIONAL PEACE20 YOUTH SUMMIT 2023- For promoting and supporting the Sustainable Development Goals (SDGs) of the United Nations and India's G20 Presidency



Gold Certified for the Year 2022-2023 by Give



SOHO Partnership Certificate



Aspire for Her Luminary Award 2026



Mumbai Angles 2026 Award for one of the 11 best NGOs in Mumbai by The Free Press Journal

KEY DONORS

LEAD DONORS

Our Lead Donors drive Transformation through their unwavering support and commitment



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- Fine Organic Industries Limited
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- Jewelex India Pvt. Ltd.
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- Kintetsu World Express Pvt Ltd
- Kris Flexipacks Pvt Ltd
- KSS Shipping Services Pvt Ltd
- Listenlights Pvt. Ltd
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- Nergesh Kurshedji Dady PC Trust
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- Vashi Parivaar Foundation

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OUR CENTRES

*From classrooms to labs, from libraries to learning hubs —
our centres are where dreams take root and futures take shape.*

Trombay Skill Training Centre

Abhinav Dyann Mandir,
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Chembur Skill Training Centre

Shree Hariharaputra
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Chembur West,
Mumbai-400089.

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Flat no. 101, Kedarnath
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Udaan Education Centre, Deonar

Deonar Municipal Colony,
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Mumbai 400043.

Udaan Education Centre, Bandra

605-608, Comet Apartments,
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Gala number 17,18, Sipl Office,
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Plot No D-265, Turbhe MIDC,
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A/6, Plot No.74,
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